Public Health Director

Salary
$140,146-$171,290 annually

Resume submission by:
March 8, 2019

Butte County Public Health is a Nationally Accredited Health Department
Butte County

Butte County is a landscape where the fertile valley floor meets the recreation-rich Sierra Nevada. Within it, warm and friendly towns that feel like home beckon you to explore the unexpected in a corner of Northern California all its own.

The County is home to five incorporated towns or cities: Biggs, Chico, Gridley, Oroville and Paradise. We would love to offer you a tour of the area. You can also explore online at www.ExploreButteCounty.com.

**Highlights**

Nationally renowned for its supreme bass fishing, *Bassmaster Magazine* called Lake Oroville the “best bass fishing spot in California.” In addition to both largemouth and smallmouth bass, the lake is also home to Chinook salmon, catfish, mackinaw, sturgeon, white crappie, rainbow and brown trout. The lake is open year-round and contains 167 miles of shoreline, providing plenty of secluded coves and beaches for swimmers, snorkelers and picnickers, as well as adventurous boaters and fishermen to explore. The reservoir is also home to incredible house boating, waterskiing, paddle boarding and kayaking. Explore the upper arm of the reservoir to catch a view of 410-foot Feather Falls.

Butte County is home to California State University, Chico; Bidwell Park, one of the largest municipal parks in the nation; and Sierra Nevada Brewery. Butte County embodies a combination of urban and rural assets that make it a wonderful place to live, work and play. Additional offerings include year-round farmer’s markets and diverse artistic communities.

Table Mountain just above Oroville, the County’s seat, serves up a jaw-dropping spring wildflower bloom, breathtaking waterfalls, and a chance to hike through a truly unique natural area. Formed by ancient lava flows, the underlying basalt rock holds water, resulting in stunning vernal pools and dramatic waterfalls like ephemeral, but spectacular, Phantom Falls. Grab a kite, a picnic basket or a water bottle and some hiking shoes and plan to spend a day at Table Mountain.
The Public Health Department consists of four divisions which incorporate Administration, Emergency Response, Nursing, Health Education, Clinics and Communicable Disease Control, Laboratory, Health Equity, Quality Improvement, Accreditation, Environmental Health, and Animal Control. Public Health is actively participating and instrumental in the Camp Fire recovery efforts.

Public Health promotes and protects the health of people and the communities where they live, learn, work and play. Water and food are inspected for safe consumption, parents are taught the correct way to install car seats, illness is prevented with immunizations and education, air quality is protected by tobacco laws, and so much more! The Butte County Public Health Department provides a wide range of services in more than 50 programs that are designed to promote healthy behaviors and resources, prevent illness and protect the health of all Butte County residents and visitors.

Butte County Public Health is a Nationally Accredited Health Department. We are the 10th county health department in California and one of the fewer than 210 nationally that have received accreditation through Public Health Accreditation Board. The candidate will have the opportunity to maintain the accreditation.

THE IDEAL CANDIDATE
The ideal candidate will have at least 5 years broad programmatic and executive level experience with a minimum of 3 years in health and/or health and human services program management and will be adept at working in the fast paced, complex environment of a California jurisdiction. A successful applicant will have an in depth knowledge of emerging health and system issues in California and will be experienced in working with and adapting to the needs of the constituents of elected officials in local government. The candidate best suited for this position will be a self-starter with strong analytical and problem solving skills, and who values collaborative relationships to get things done. The successful candidate will have experience in dealing with internal departmental issues such as human resources including experience with related unions, budgeting and strategic planning.

As the leader of the management team of the Department of Public Health, will establish department policy goals and long range plans; provide information and technical expertise in the financial and administrative areas to all sections within the department; and plan, develop, and monitor the department’s budget.

Typical duties of the position
- Plan organize, direct, and evaluate the operation of public health programs.
- Formulate County public health objectives, policies, procedures, and guidelines based upon policy direction provided by the County Board of Supervisors, and federal and state laws and regulations.
- Serves as a liaison between the County governing body, the department and other agencies.
- Serves as the County’s liaison with federal, state, and local health and welfare agencies and other community groups for the implementation, coordination and improvement of public health programs and services.

Learn more about the Department online: www.buttecounty.net/ph/.
**Education and Experience**

- A Bachelor’s degree in business administration, public administration, public health, health science, sociology, psychology, social work, social services, counseling, behavioral sciences or a related field. A Master’s degree is preferred, but not required.
- Five (5) years management and supervisory experience in a public or non-profit agency, including program planning and evaluation, fiscal management, human resources management, and policy or procedure development, with a minimum of three (3) years in a health, public health, mental health, or social services program.

**Compensation and Benefits**

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<th>The salary range for the position is</th>
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<td>$140,146-$171,290 annually</td>
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<td>depending on experience and qualifications</td>
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**Relocation Assistance**

Is negotiable if the selected candidate is not from the Butte County area.

**Retirement Plan**

2% @ 55 for classic PERS members; 2% @ 62 for new PERS members.

**Vacation and Other Leave**

Vacation is based on years of service beginning at 15 days per year; 11 paid holidays per year; 12 days of sick leave per year; 10 days of administrative leave per year.

**Health, Dental and Vision Insurance**

These are provided to the employee and dependents with costs being shared by the County and employee. Click [HERE](#) to view rates.

**Car Allowance**

$620 monthly allowance

**Cell Phone Allowance**

County issued cell phone or $70 monthly allowance.

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**Application & Selection**

If you are interested in this excellent career opportunity, please submit your cover letter and resume to [HRRecruitmentExecutive@buttecounty.net](mailto:HRRecruitmentExecutive@buttecounty.net)

For more information visit [http://www.buttecounty.net/humanresources](http://www.buttecounty.net/humanresources) and click on the Employment Opportunities link or call 530.552.3552.

Following the closing date, resumes will be screened according to the qualifications listed in this announcement. The most qualified candidates may be invited to participate in the interview process tentatively scheduled as follows:

**Filing Deadline:**
March 8, 2019

**First Round Interviews:**
Week of March 18, 2019

**Tentative Finalist Interviews:**
April 23, 2019

*We would love to offer you a tour of the local area!*

Butte County is an Equal Opportunity Employer