Director, Development Services

Salary
$150,994-$184,548 annually

Position Closing Date:
August 26, 2019
Butte County

Butte County is a landscape where the fertile valley floor meets the recreation-rich Sierra Nevada. Within it, warm and friendly towns that feel like home beckon you to explore the unexpected in a corner of Northern California all its own.

The County is home to five incorporated towns or cities: Biggs, Chico, Gridley, Oroville or Paradise. We would love to offer you a tour of the area. You can also explore online at www.ExploreButteCounty.com.

CITY OF OROVILLE Oroville is the County seat and is the gateway to the Lake Oroville and Feather River recreational areas, which offer waterskiing, sailing, swimming, fishing, camping, and picnicking. Oroville has a rich inventory of single-family homes. For more information about Oroville, visit: www.orovillechamber.com

CITY OF BIGGS Known as the “heart of rice country,” the City of Biggs has a population of 2,066 located in the fertile farmlands of the Sacramento Valley. Biggs is about 25 miles south of the City of Chico, just off of State Route 99. Biggs is approximately four miles north of the City of Gridley and 13 miles west of the Butte County seat in the City of Oroville. This is a growing community where relatively inexpensive housing meets low crime rates and family-like community setting.

CITY OF CHICO Chico is Butte County’s largest city and home to California State University, Chico; Bidwell Park, one of the largest municipal parks in the nation; and Sierra Nevada Brewery. Chico embodies a combination of urban and rural assets that make it a wonderful place to live, work and play. Chico Offers a year-round farmer’s market and a diverse artistic community. For more information visit: ChicoChamber.com or www.choosechico.com

TOWN OF PARADISE The Town of Paradise, incorporated in 1979 is nestled in the foothills of California’s Sierra Nevada Mountains. Located on a ridge with elevations ranging from 2,000 to 2800 feet above sea level, Paradise is twelve miles east of Chico and ninety miles north of Sacramento. The Town of Paradise is currently rebuilding following the most significant fire recovery is State history.

CITY OF GRIDLEY Home of the annual Butte County Fair, Gridley is a small community of 7,000 residents conveniently located within a few hours of the bay Area and the Lake Tahoe area. Residents have the advantage of living in a community with clean air, good water, and rural lifestyle, while having quick access to metropolitan areas.
THE OPPORTUNITY

This is an outstanding career opportunity to lead the Butte County Department of Development Services (DDS). Reporting to the County Administrator and Board of Supervisors, this position oversees a dynamic organization comprised of four divisions including Administration, Building, Code Enforcement and Planning Services at its Oroville office. The Director has overall responsibility for management of a department with 31 employees and a $6.7 million budget. Exciting opportunities include:

- Finding creative solutions for replanning and rebuilding after the Camp Fire, California’s most destructive wildfire, destroyed 14,000 homes (3,500 in the County) creating an extreme housing shortage.
- Planning for development in the face of new State regulations including development of an Environmental Justice Element and planning for housing production.
- Planning for future disasters including an update to the County’s Safety Element.
- Continuously improving department technology for streamlined Building Permits, Planning Projects and Code Enforcement processing and inspections in coordination with other County departments and partner agencies.

THE IDEAL CANDIDATE

The ideal candidate will be adept at working in the fast paced, complex environment of a California jurisdiction, and possess proven leadership and management skills. The candidate best suited for this position will be a self-starter with strong analytical and problem solving skills, and who values collaborative relationships to get things done.

The successful candidate will have the ability to:

- focus on continuous improvement in customer service to provide objective, consistent, predictable, and timely results;
- participate with other land use departments to further integrate and streamline the development review and building permit processes, creating a “one-stop” experience;
- provide a supportive environment, while holding people accountable and maintaining a high performing workforce;
- train and empower staff to answer questions and resolve issues for the public and partner agencies;
- embrace technology in processes to create efficiencies and reduce reliance on human resources, where appropriate;
- establish and maintain effective working relationships with people at all levels in the organization; citizens groups and the media; local, State, and federal agencies; and private sector partners; and
- advise the Chief Administrative Officer and the Board of Supervisors in establishing priorities and maximizing the effectiveness of the Department’s team and partners.

ABOUT DEVELOPMENT SERVICES

The Department partners with the Public Health Department’s Environmental Health Division, the Public Works Department’s Land Use Division, and the Fire Department/Fire Marshall to assist in the orderly development of the County. Learn more about the Department online: www.buttecounty.net/dds.

The Department is focused on facilitating recovery and rebuilding after the Camp Fire. The Planning Division was instrumental in creating the County’s Camp Fire Urgency Ordinances and assesses ongoing recovery needs that may require changes to local codes. The Code Enforcement Division will provide enforcement when the codes allowing temporary housing expire at the end of 2020. The Building Division anticipates processing hundreds more building permits due to rebuilding after the Camp Fire including increased interest in alternative building methods to put housing in place quickly to address the housing shortage. The Director will lead the Department through the most significant fire recovery in State history.
**Education and Experience**

- A Baccalaureate Degree in public or business administration, city or regional planning, architecture or a closely related field from an accredited college or university.
- Seven years of progressively responsible management experience in public administration, community development, environmental protection or other relevant jurisdiction and have included the direction and supervision of subordinates/professional staff.

**Compensation and Benefits**

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<th>The salary range for the position is $150,994-$184,548 annually depending on experience and qualifications</th>
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**Relocation Assistance**
Is negotiable if the selected candidate is not from the Butte County area.

**Retirement Plan**
2% @ 55 for classic PERS members; 2% @ 62 for new PERS members.

**Vacation and Other Leave**
Vacation is based on years of service beginning at 15 days per year; 11 paid holidays per year; 12 days of sick leave per year; 10 days of administrative leave per year.

**Health, Dental and Vision Insurance**
These are provided to the employee and dependents with costs being shared by the County and employee. Click HERE to view rates.

**Car Allowance**
$620/Month

**Cell Phone Allowance**
County issued cell phone or $70/Month allowance.

**Application & Selection**

If you are interested in this excellent career opportunity, please submit your cover letter and resume to HRRrecruitmentExecutive@buttecounty.net. For more information visit http://www.buttecounty.net/humanresources and click on the Employment Opportunities link.

Following the closing date, resumes will be screened according to the qualifications listed in this announcement. The most qualified candidates may be invited to participate in the interview process tentatively scheduled as follows:

- **Open:** July 15, 2019
- **Filing Deadline:** August 26, 2019
- **Tentative First Round Interviews:** Week of September 9, 2019
- **Tentative Finalist Interviews:** September 24, 2019

*We would love to offer you a tour of the local area!*

Butte County is an Equal Opportunity Employer

Please visit our website at http://www.buttecounty.net/humanresources for more information or call Human Resources at 530.552.3552.