



**Human Resources Department**

Brian Ring, Director

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August 16, 2016

The Honorable Robert A. Glusman, Presiding Judge  
Butte County Superior Court  
One Court Street  
Oroville, CA 95965

FILED  
Superior Court of California  
County of Butte  
MAY 18 2017  
By *[Signature]* Deputy  
Kimberly Flener, Clerk

Regarding: 2015-2016 Butte County Grand Jury Final Report – How Does Butte County Employees' Compensation Compare?

**FINDINGS**

F6. The Butte County Human Resources department does not have a standardized way to collect and track data on employees leaving County employment.

*Response: The respondent agrees with the finding. Improvements are needed in the way this data is currently collected and tracked.*

**RECOMMENDATIONS**

R4. The Human Resource Department should develop and require the use of a standard exit interview tool that allows the collection of consistent and comparable data. Results should be regularly distributed to department heads.

*The recommendation has not been implemented yet, but will be in the future. Human Resources is working to develop a more effective exit interview process to improve the likelihood of receiving responses from employees who leave County employment along with making the data gathered during this process more easily accessible. The new tool will be implemented by January 1, 2017.*

Respectfully submitted,

Brian Ring  
Human Resource Director

Cc Board of Supervisors