



Butte County
Division of Juvenile Justice (DJJ)
Realignment Plan

Commitment to Success Program (CSP)



PLAN APPROVED BY JJCC: OCTOBER 19, 2021

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Overview of DJJ Realignment

On September 30, 2020, Governor Newsom signed SB 823, historic legislation to close California's Division of Juvenile Justice (DJJ). The closure of DJJ transfers all responsibilities over the custody, treatment, and supervision of youth to individual counties.

SB 823 outlines the following changes:

- DJJ closed intake on July 1, 2021.
- DJJ closes on June 30, 2023.
- Creation of new state Office of Youth and Community Restoration (OYCR) under the Department of Health and Human Services (DHHS) starting July 1, 2021. It is anticipated the OYCR will create and oversee Ombudsman program.
- Counties are to create a Juvenile Justice Coordinating Council (JJCC) Subcommittee to develop a comprehensive plan.
- Juvenile Court jurisdiction establishes the age of 23 for youth adjudicated of WIC 707(b) offenses, and age 25 for youth adjudicated of offenses that would result in an aggregate sentence of 7 years or more in adult court.
- The Board of State and Community Corrections (BSCC) has oversight over a one-time \$9.6 million facilities and planning grant. This grant shall be administered to counties by the BSCC for the purpose of providing resources for infrastructure related needs and improvements.

Dispositional Track: The Court Process

In March 2021, a trailer bill was introduced that included clarifying language for SB 823. This trailer bill outlines the guidelines for the secure treatment dispositional track. It was developed in consideration of the following key concepts and considerations:

- In order to avoid net-widening, youth placed in secure youth treatment programs should be limited to those ordered by the Court.
- Sight and sound separation will not be required from other youth in the facility, but the secure track program should be its own separate program.

The legislation also outlines the following guidelines:

- **Eligibility:**
 - Similar to DJJ: 14 years of age and older, 707(b) W&I code offenses.
 - Court finds that a less restrictive disposition is unsuitable.
- **Baseline Term:**
 - Judicial Council will establish an offense-based classification matrix.
 - May provide upward or downward deviation and a system of positive incentives or credits for time served.
 - Until then, Courts shall use current DJJ regulations found in CCR Title 9.
- **Maximum Term of Confinement:**
 - Set by the Court. Up to age 23 for most offenses.
 - Up to age 25 if aggregate Criminal Court sentence for same offense would be 7 or more years.
 - Cannot exceed middle term for an adult convicted of same offense.
- **Rehabilitation Plan:**
 - Within 30 days of commitment order, Court shall approve an individualized rehabilitation plan.
 - Submitted to Court by probation and developed in consultation with a multi-disciplinary team that includes: youth, mental health clinician, educational providers, and any other appropriate treatment providers.
 - Plan must identify treatment, education and development needs and describe programming, treatment, and education to be provided to the youth.
 - Be trauma-informed, evidence-based, and culturally responsive. Progress reviews will occur a minimum of every 6 months. The Court may reduce the baseline term by up to six months based on progress in the program and behavioral expectations.
 - Discharge Hearing at conclusion of Baseline Term, Court can order a period of probation supervision.

Juvenile Justice Coordinating Council- DJJ Subcommittee

Welfare and Institutions Code Section 1995 requires each county create a subcommittee to develop a plan that includes: a facility description, programs, services, and reentry supervision for realigned DJJ youth. On December 28, 2020, our subcommittee held its first meeting and designated the following members:

<i>Butte County Probation, (Chair)</i>	<i>Wayne Barley Melissa Romero Amy Asher</i>
<i>Butte County District Attorney</i>	<i>Mike Ramsey Leonard Goldkind</i>
<i>Public Defender</i>	<i>Ron Reed</i>
<i>Butte County Department of Employment and Social Services (DESS)</i>	<i>Shelby Boston Michele Hinkle</i>
<i>Butte County Behavioral Health (BCBH)</i>	<i>Scott Kennelly Ana Vicuna</i>
<i>Butte County Office of Education (BCOE)</i>	<i>Mary von Rotz Sakuma Debbie Morris Nick Catomerisios</i>
<i>Chico Unified School District</i>	<i>Kelly Staley Andrew Moll</i>
<i>Butte County Superior Court</i>	<i>Judge Clare Keithley Commissioner Kurt Worley Richard Holst Amber Bravo</i>
<i>Alliance for Workforce Development (AFWD)</i>	<i>Heather Alexander-Chavez</i>
<i>Butte Community College</i>	<i>Teresa Ward Devon Carlson</i>
<i>Boys and Girls Club of the North Valley</i>	<i>Rashell Brobst Joe Hejl</i>
<i>Former DJJ Consumer and Advocate/Treatment Provider for youth</i>	<i>Joaquin Jordan</i>
<i>Northern Valley Catholic Social Services (NVCSS)</i>	<i>Maria Leon</i>
<i>Butte County Juvenile Hall</i>	<i>Nino Pinocchio Tara Zampa Mariah Ruddy</i>
<i>Youth for Change</i>	<i>Beth Parsons Sarah Feingold Karen Eley Nancy Jorth</i>
<i>California State University, Chico (CSUC)</i>	<i>Darin Haerle</i>
<i>African American Family & Cultural Center (AAFCC)</i>	<i>Tiffany Carter</i>

Demographics

Target Population

The Commitment to Success Program (CSP) will serve general population males age 14-25. This program will primarily serve residents of Butte County. Youth adjudicated for sex offenses, female youth, and youth suffering from extensive mental health issues will be referred to a regional facility for specialized services and programming. At the writing of this plan, we have **four youth** currently committed to DJJ.

The following table indicated the number of youth commitments to DJJ per year starting in 2016.

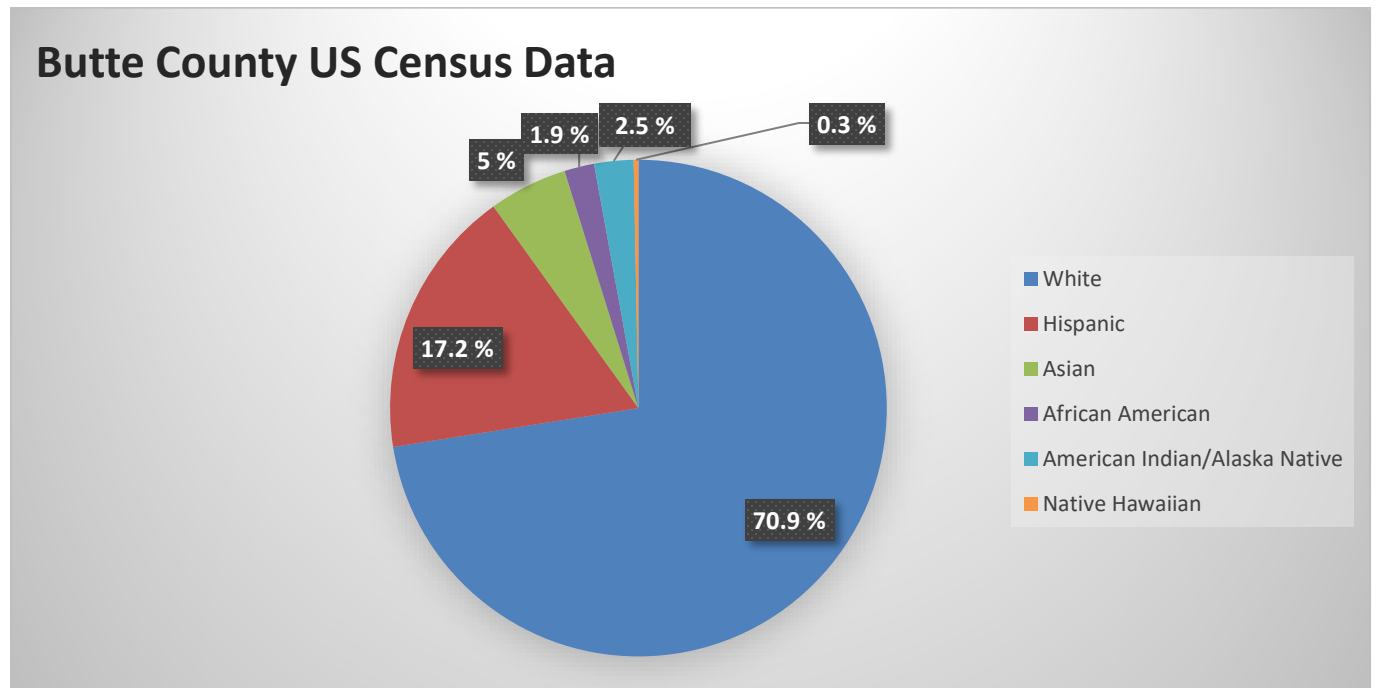
Number of DJJ Commitments Per Year					
	2016	2017	2018	2019	2020
Butte County	0	2	4	5	0

The following table separates the youth committed to DJJ by crime type. The most common offenses Murder or Attempted Murder, and Robbery.

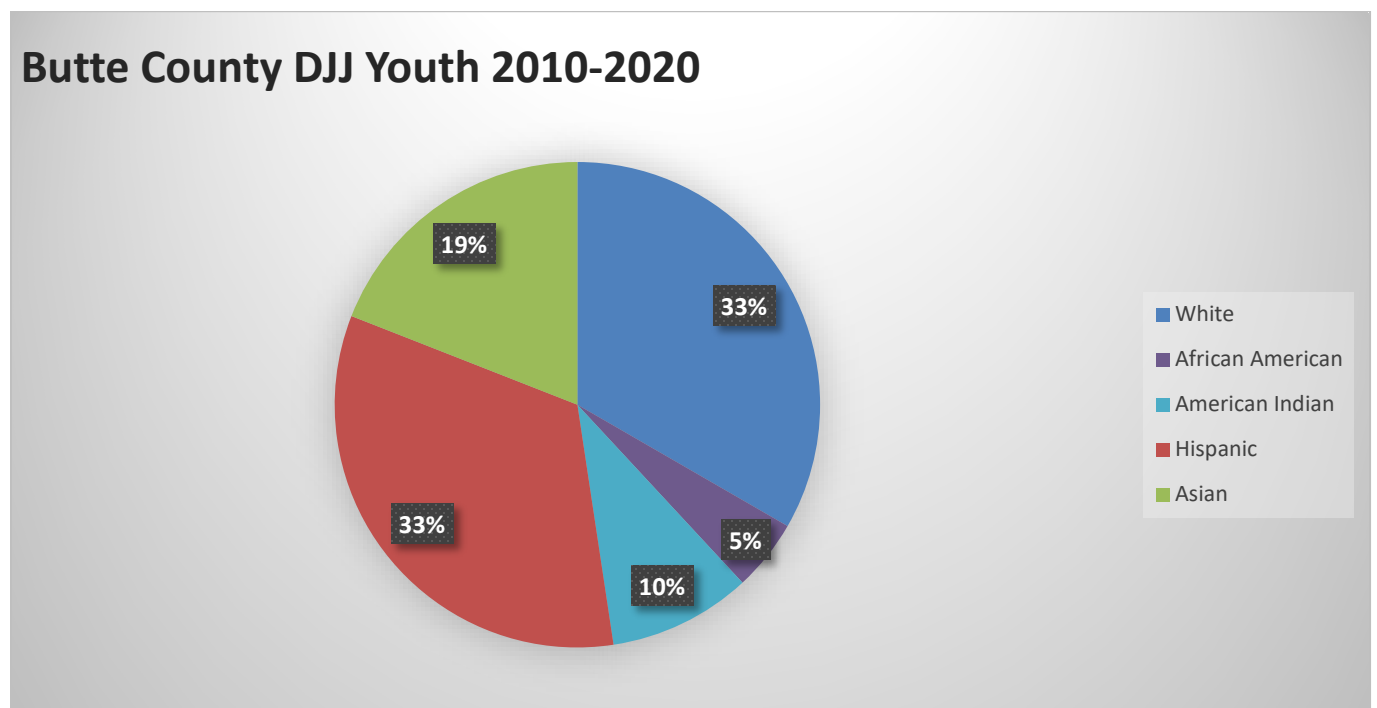
Historical Data Butte County DJJ	2010-Present
# youth	Crime Type
7	Robbery/2 nd Degree Robbery w/Firearm
8	Murder/Attempted Murder
2	Arson
4	Assault w/Firearm/Assault w/Deadly Weapon
1	Rape
22	Total

In consideration of the safety and security of the youth, as well as their needs, CSP youth will be housed in a separate pod and will participate in separate programming and activities. When reviewing Butte County data for the last 10 years, the County has historically committed almost exclusively male youth to DJJ. The average length of actual time served of Butte County youth sent to DJJ is **3.7 years**.

The following graph identifies ethnicity percentages based on the Butte County Census Data (Source: <https://www.census.gov/quickfacts/fact/table/buttecountycalifornia,US/POP010220>).



The following graph identifies ethnicity percentages of Butte County youth committed to DJJ over the last ten years.



Retaining Youth in the Juvenile Justice System

SB 823 outlined the intent that youth remain in the Juvenile Justice System whenever possible in lieu of transfer to the adult system. The legislation also addressed the need to have a quality program that adequately delivers programming and treatment, as well as provides a safe and secure environment while youth remain under the jurisdiction of the Juvenile Justice System.

The Butte County Probation Department continues to work within the parameters of the legal system to ensure youth entering the Juvenile Justice system are given opportunities to succeed at the lowest level of intervention possible. We work with our Juvenile Justice partners to ensure fair, consistent, and individual treatment for each youth.

CSP is committed to creating a quality program utilizing evidence-based practices at all levels of programming and service. Our mission is to create a program which matches services based on the individualized treatment needs of the youth. Additionally, we are committed to operating a safe and secure environment, as this program will be addressing youth with the most serious needs and who can pose the most serious risk to the community.

Current Practices and Juvenile Programs

The Butte County Probation Department (BCPD) provides programs, placements and services that have been available to the identified target population prior to Senate Bill 823. This continuum of services is outlined in detail in the “Butte County JJCPA and YOBG FY 2020-21 Consolidated Annual Plan and 2020 Juvenile Justice Plan”

BCPD offers diversion and informal supervision services to appropriate youth, while referring only youth at higher risk to reoffend for intensive formal supervision. For youth placed on formal supervision, a full risk and needs assessment is completed to understand the protective factors as well as the criminogenic factors that need attention. Youth are referred to and offered evidence-based programs and services such as Wraparound, Forward Thinking Interactive Journaling, Fresh Start Youth Farm, Strengthening Families Program, The Council for Boys and Young Men and Girls Circle,

Cognitive Behavioral Therapy groups, individual and family counseling, pro-social recreational opportunities, sex offender treatment, and substance use groups.

Youth with increased risk and needs may require a higher level of care and may be placed in a Short Term Residential Therapeutic Program (STRTP). BCPD has a dedicated Probation Officer that works with placed youth to provide support and transitional services as well as supervision.

Additionally, youth in need of increased structure and programming may be referred to the Butte County Probation Department Camp Program. This is a court-ordered program for youth, with an emphasis on programming that prepares youth for re-integration into the community. The program is tailored around the individual needs of the youth (average program length is approximately 6 months).

Commitment to Success Program (CSP)

Guiding Principles

The foundation of CSP is based on several important concepts: collaborative case-management, evidence-based principles, trauma-informed practices, and reentry planning. Collaborative case management is a dynamic plan of services and supervision developed with each youth and family that starts immediately upon entry in CSP and continues through transition and reentry into the community.

This approach requires multiple stakeholders to effectively collaborate, communicate and utilize resources through a process of continuous case planning. The ongoing cycle of assessment, planning, service delivery and case review is aimed at assisting the youth with making prosocial behavioral changes.

The purpose of CSP is to reduce crime by creating a seamless system of services and supervision that begins immediately upon entry into the program. This “Exit upon Entry” concept outlines the following goals:

- Promote public safety by reducing recidivism among youth and facilitating opportunities that repair harm done to victims and communities.

- Foster positive transitions to adulthood by helping youth and families make responsible choices and achieve goals in education, employment, behavioral health, and personal relationships.

CSP is also committed to implementing trauma-informed policies and procedures aimed at making the program safer and more effective by ensuring the physical and psychological safety of all youth, family members, and staff and promoting their recovery from the adverse effects of trauma. CSP will implement carefully timed traumatic stress screenings as the standard of care for youth committed to the program. Traumatic stress screening will identify youth who have emotional, behavioral, learning or relationship difficulties due to persistent post-traumatic stress reactions.

Juvenile Hall Facility

Butte County Probation Department operates a Juvenile Hall facility which has been rated by the California Board of State and Community Corrections to house 60 youth. The Juvenile Hall is divided into three distinct sections (pods) which operate different programs within the institution. One pod is dedicated for traditional youth undergoing a process in Juvenile Court. The second pod is a program known as the Butte County Probation Department Camp Program, which provides youth with the opportunity to engage in vocational training, educational and counseling programming.

Butte County intends to utilize the Juvenile Hall to house SB 823 youth. CSP youth will be housed separately and will participate in specifically designed programs that allow for separation from youth in other pods. This housing pod will be solely dedicated to youth committed to CSP. The CSP pod can house up to **20 youth**. The long-term plan includes utilizing an empty pod directly adjacent to CSP for additional programming space.

Assessments & Case Planning

CSP will utilize case management and interventions consistent with evidence-based practices. A cornerstone of these practices is a validated risk and need assessment tool. The Probation Department uses the Positive Achievement Change Tool (PACT) as the actuarial risk and needs assessment instrument. In addition to this tool, CSP will also

utilize the Residential Positive Achievement Change Tool (R-PACT) which is designed for use in residential settings.

CSP will adhere to policies that protect LGBTQI youth. Upon initial entry into the Butte County Juvenile Hall, all youth will be provided a LGBTQI questionnaire which assists with determining housing, clothing, and preferred pronouns based on gender identification.

Multi-disciplinary Team (MDT)

The Multi-disciplinary Team (MDT) will develop a case plan to address criminogenic risk and need factors (Need Principle). The MDT will also match the level of service based on key characteristics such as cognitive functioning, social skill level, literacy, trauma, and mental health issues (Responsivity Principle).

Each youth will be assigned a treatment team to support the youth while in the program. This team will include the following:

- The youth
- Parent/caregiver
- Probation Officer (assigned to CSP)
- Juvenile Hall Case Manager
- Mental Health Clinician
- Educational Specialist
- Community-based service providers

The MDT will be established within the first 30 days of commitment into the program. Additionally, the MDT members will be identified in collaboration with the youth, allowing the youth to have “voice and choice” regarding what supports they would like on the team. The MDT will meet at least once a month. CSP will implement Child Family Team (CFT) meetings as way to formalize and structure the MDT process. Additional team members may be added.

A Juvenile Hall Case Manager has been added to assist with CSP. This position will work in collaboration with the Probation Officer to coordinate the multi-disciplinary (MDT)

meetings, ensure programming standards are met, work with youth in meeting their individual rehabilitation goals, and work with the youth and family to create a reentry plan.

The Butte County Probation Department plans to hire (contracted position) a mental health clinician. This clinician will be selected based on their experience working with youth, their knowledge and understanding of trauma-informed practices and approaches, and a willingness to assist with the development and implementation of CSP. Additional training and certification in The Neurosequential Model of Therapeutics (NMT) will be required. NMT is an approach created by Dr. Bruce Perry that organizes history and current function to inform the clinical decision-making and treatment planning process.

Each youth will have an individualized case plan, informed by the assessments, that explains the services and programming that should be provided during the program. The development of a single case plan that is informed by, and accessible to, all members of the collaborative case management team is critical to successful implementation. Additionally, regularly scheduled reviews will be helpful to address all program concerns during the youth's time in CSP. Case plans will also be regularly updated as needed.

CSP youth will receive programming which addresses the four main risk factors (Anti-social Behavior, Anti-social Personality, Criminal Thinking, and Criminal Associates) through the use of cognitive behavioral approaches proven to address the specific risks and needs of the youth as well as build strengths and skills. Additionally, youth committed to CSP will receive an orientation packet that outlines the programming opportunities, resident rights, rules and expectations, and incentives.

Multi-Sensory De-escalation Room

The Butte County Probation Department anticipates the creation of a Multi-Sensory De-escalation Room (MSDR) as an alternative to external regulation for dysregulated youth. The MSDR will be a therapeutic space that can be used proactively to develop self-regulation skills or can be used responsively as an area for youth experiencing dysregulated behavior to safely regain control of their behaviors and emotions. CSP plans to utilize an assessment that will be used to identify a youth's triggers and strengths in order to select sensory activities that may assist with internal regulation.

This room will be stocked with a variety of manipulatives designed to engage all of the senses and stimulate gross motor, fine motor, and cognitive skills. A youth's ability to use the resources in the environment to calm his/her emotions with staff engagement is a critical step in the process of self-regulation. By combining applied brain research, child development and occupational therapy concepts, staff can connect with and help youth develop cognitive skills as well as self-control techniques.

Facility Upgrade Considerations

The Board of State and Community Corrections (BSCC) Facilities Grant funding will be used to increase security and create a serene, home-like CSP pod within the existing infrastructure of the Butte County Juvenile Hall facility. Additional security measures will be implemented, including adding enhanced security fencing to existing exterior fencing. Securing the existing outdoor space will allow it to be used for vocational training programs and recreation. The interior walls of the pod, personal living spaces, and programming rooms will be painted using warm, soothing colors to create a less institutionalized environment. Moduform furniture will be installed in living spaces and common areas to add comfortable, but safe, seating and storage. Lockers will be added to give youth a secured space to store personal belongings. CSP will use funding to provide youth with comfortable mattresses and bedding, including having weighted blankets available upon request.

Improvements to existing infrastructure align with trauma-informed practices by creating a sense of safety, serenity, and comfort throughout a potentially lengthy commitment. As previously mentioned, CSP plans to create a de-escalation room to assist youth with emotion regulation and self-regulation skills. The ultimate goal of these improvements is to reduce the institutionalization and trauma associated with the detention environment, increase participation in pro-social programming, and create a smoother transition from detention to community re-entry.

Core Programming & Behavioral Management

Dynamic Mindfulness (DMind)

CSP will utilize the Dynamic Mindfulness (DMind) program as a core practice embedded throughout the program. DMind is an evidence-based, trauma-informed program that strengthens stress resilience and social-emotional learning. Mindful action, breathing, and centering are the key elements. DMind has been shown to increase learning readiness, stress management, and emotion regulation.

Interactive Journals

This evidence-based Interactive Journaling from the Change Companies is designed to target individual criminogenic needs. It can be administered individually or in a group setting. The Interactive Journaling approach offers a change-focused, participant-driven resource for effectively guiding targeted populations through the process of life change. The Butte County Probation Department has trained most probation officers and juvenile hall counselors in this curriculum. The training is offered in-house by probation staff who are currently certified “Train the Trainers.” Boys and Girls Club staff are also trained in Interactive Journaling facilitation.

Core Program Journals- (available in Spanish)

What Got Me Here: This initial journal will address factors related to CSP placement for the committing offense, family, and peers.

Individual Change Plan: This journal focuses on behaviors or circumstances that the youth believes they need to work on before returning to the community.

Reentry Planning: This journal covers a wide range of re-entry planning needs such as communication skills, housing, and employment.

Victim Awareness: This journal helps youth begin to consider the idea of taking personal responsibility for their criminal behavior and ways to make amends for the harm they have caused. This journal addresses the ripple effect of their behavior on themselves, their families, and their communities.

Aggression Replacement Training (ART)

Aggression Replacement Training is a cognitive behavioral intervention program to help children and adolescents improve social skill competence and moral reasoning, better manage anger, and reduce aggressive behavior. The program consists of 10 weeks (30 sessions) of intervention training, and is divided into three components—social skills training, anger-control training, and training in moral reasoning. Clients attend a one-hour session in each of these components each week. Incremental learning, reinforcement techniques, and guided group discussions enhance skill acquisition and reinforce the lessons in the curriculum.

Juvenile Moral Reconciliation Therapy (MRT)

MRT is a systematic, cognitive-behavioral, step by step, treatment strategy designed to enhance self-image, promote growth of a positive productive identity, and facilitate the development of higher stages of moral reasoning. Over 120 outcome studies show MRT significantly increases moral reasoning levels, enhances life purpose, facilitates increased social support, and gives participants more perceived control over their lives. MRT is widely recognized as an evidence-based practice by numerous official governmental agencies and treatment authorities. The Butte County Probation Department has been facilitating MRT groups with adults for several years and recently started juvenile groups for probation youth supervised in the community.

Substance Use

Mindfulness-Based Substance Abuse Treatment (MBSAT) groups will be available to youth participating in CSP. This program is evidence-based and has been found to significantly lower substance use rate and decrease cravings. This program has also been shown to improve symptomatic distress and emotion regulation.

Gang Intervention

CSP will consider implementing a Gang Intervention Program from New Freedom Phoenix Resources.

The New Freedom program addresses critical personal, environmental, and community risk factors, and builds on key protective factors and assets. The resources are solidly based on evidence-based strategies and have been proven effective in countless studies. The program features: Cognitive Behavioral Therapy (CBT), Dialectical Behavioral Therapy (DBT), Skill-Building for conflict resolution and violence prevention; Social Learning Model (behavior rehearsal and role-playing), Stages of Change Model, and Motivational Interviewing (MI).

The program is a comprehensive open group program, in which participants can be added to the group at any point of the 60-hour curriculum. The program is an outcome-driven model and it provides structure and support for individual progress and change.

Core program elements address internal and external risk factors for past problems and guide the development of effective relapse prevention plans. The curriculum guides participants from pre-contemplation through the subsequent stages of change.

The curriculum includes life stories of young gang members who end up in prison. Members of different gangs are interviewed and they describe individual risk factors in their own words. Workbook activities address each risk factor and lead to action plans to minimize those risks. The curriculum addresses issues such as decision to join, violent initiations, the experience and consequences of using violence, the consequences to drug dealing, and the experience of incarceration.

Skill of the Week

The Skill of the Week will provide an opportunity for CSP youth to practice 52 cognitive behavioral social skills. Skills practice includes discussion, role-playing by youth as well as modeling and reinforcement by staff.

Behavior Management

As juvenile facilities across the country move away from punitive behavior management systems and practices, one evidence-based framework facilities are adopting is Facility-wide Positive Behavioral Interventions and Supports (FW-PBIS).

The Positive Behavioral Interventions and Supports (PBIS) is an educational philosophy that stresses the importance of having program staff teach “positive behavior strategies.” Rather than simply relying on punishment, PBIS emphasizes the importance of establishing clear expectations and developing a variety of strategies that allow for youth to meet those expectations. This behavioral management approach will be incorporated in the educational setting as well as throughout CSP.

Reinforcement System

The reinforcement system will provide immediate opportunities to shape each youth’s behavior throughout the day, week, and month. It allows staff to deliver reinforcements in a timely manner with a structure in place to ensure delivery of these reinforcements is maintained and consistent.

The reinforcement system will be comprised of the following components:

- Verbal Praise/Positive Interaction
- Daily Review
- Late Night Incentive Program
- Weekly Incentive Recognition
- Monthly Incentive Recognition

Community Based Organizations

Boys and Girls Club

Boys and Girls Club currently operates expanded learning programs and activities for youth aged 12 to 18. The Boys and Girls Club, in collaboration with the Butte County Probation Department, provides services and related events to youth, in and out of custody, under the jurisdiction of Juvenile Court. Services provided include: group facilitation of interactive journaling (evidence-based), workforce readiness, financial literacy, diversity programs, academic support, GED preparation, college exploration programs and tours, entrepreneurial opportunities, job skills training, health and wellness programs, relationship and resilience building programs, character and leadership development, service learning opportunities, arts, sports, fitness, and recreation

programs. The Boys and Girls Club will provide CSP youth with evidence-based group facilitation by utilizing the Interactive Journaling curriculum.

Northern Valley Catholic Social Services (NVCSS)

NVCSS currently provides weekly services in Juvenile Hall focusing on a range of subjects. NVCSS provides classes on social responsibility, cultural diversity, sex and health education, teen parenting, and life skills. Group sessions are provided to youth in Juvenile Hall after school and at lunchtime during the week.

NVCSS will expand services to include programming for CSP. NVCSS has a designated case manager/group facilitator who will assist staff with Aggression Replacement Training (ART) groups, New Freedom Gang Intervention, and Juvenile MRT.

Youth for Change

CSP plans to partner with Youth for Change and implement a high-fidelity modified Wraparound model that begins services for families when a youth is detained in CSP and continues services when released on community supervision. Wraparound is a facilitated team-based practice model designed to integrate natural and professional supports. Facilitators will work with the family to assemble the Wraparound team and facilitate Child Family Team (CFT) meetings. A Wraparound team includes the youth, parent/caregiver, Parent Partners, Family Specialists, a Mental Health Clinician (if needed), the Probation Officer, the Juvenile Hall Case Manager, and a Facilitator. The CFT process incorporates the voice of the family into decision-making.

High-fidelity Wraparound has four phases: Engagement, Treatment Planning, Implementation, and Transition. For this program, the Engagement Phase would occur while the youth is detained. The Wraparound Team will begin working with the youth and the family to build a therapeutic relationship and identify strengths and needs. The family will identify a family vision and life domains (emotional, behavioral, legal, financial, educational, social/recreation, employment, and housing) and a treatment plan will be developed based on the identified needs.

Wraparound is a strength based program that emphasizes family “voice and choice” and is focused on creating realistic and sustainable plans. Implementation may include services such as: individual therapy, family therapy, teaching and building of coping skills, case management, employment and life skills, anger management, and substance use treatment. These services are individualized to address the unique needs of each family. The Transition Phase is designed to create a safety plan the family can utilize once they have graduated from the Wraparound program. Youth for Change staff are trained in Therapeutic Crisis Intervention (TCI), Trauma-Informed Care, Nurtured Heart Practices, Motivational Interviewing, Harm Reduction Models, and Cognitive Behavioral Therapy (CBT).

Alliance for Workforce Development

The Butte County Probation Department has benefitted greatly from its long relationship with Alliance for Workforce Development (AFWD). In the County’s Detention and Camp programs, AFWD has provided job seeking skills development to youth in after school and during school programming, as they partner with Table Mountain School (Butte County Office of Education school within the Butte County Juvenile Hall).

For CSP, AFWD will expand their services to include a 52-week curriculum that focuses on job skills development, workplace conduct, resume building, interviewing skills, and other topics that increase their employability chances when they return to the community. Additionally, AFWD will expand their services to this population by offering opportunities for certifications such as food handlers, welding, etc. at the Juvenile Hall.

The following are the planned activities that AFWD will provide to CSP youth:

- 1-2 one hour sessions per week, year-round.
- Curriculum to include job readiness, job search and job retention skills.
- Introduction to career pathways, Labor Market Information (LMI), and guest career speakers.
- Emphasis placed on effects of recidivism and criminal backgrounds on lifelong employment success.

- Health, wellness, life skills, teamwork and decision-making strategies as they relate to employment and job retention.
- Outreach and enrollment into Workforce Innovation and Opportunity Act (WIOA) funded Youth program and other applicable employment and training programs available.
- Supportive services, incentives, and rewards for completion of education and training activities.
- Certificates of Completion for Job Readiness Skills.
- Individualized services and employment plan development to include post-secondary education and training options.
- Eligibility for On-the-Job Training, one year of follow-up and post-incarceration support.

Butte County Office of Education (BCOE)

Initial Plan

Table Mountain School (TMS) provides educational services within the Juvenile Hall facility. Table Mountain School has agreed to serve the CSP youth in need of high school diplomas in the following way:

- Youth who have been continuously enrolled, yet have not obtained their high school diploma, will be enrolled in Table Mountain School within three business days of detention. Instructional paraprofessionals will begin the New Student Orientation.
- A teacher will be available from 8:15 a.m. to 10:15 a.m. for synchronous in person instruction.
- Youth with Individualized Educational Plans (IEPs) will be provided support by the TMS Education Specialist and Instructional Paraprofessional as determined by their IEP goals.

- Youth will be provided with sufficient asynchronous assignments using the Edgenuity online platform and supplemental materials as appropriate to support student achievement.

Butte Community College

CSP youth who have completed their High School Diploma/GED will be eligible to enroll in Butte Community College while residing at the Juvenile Hall. Butte Community College will offer the following services to CSP youth:

- Assistance with college application, financial aid application, and self-assessment.
- Orientation and counseling services.
- Online education/tutoring support.
- Potential for onsite in-person instruction based on student interest/need, as well as safety and security considerations.

District Attorney's Victim Assistance Bureau

CSP will partner with the District Attorney's Victim Assistance Bureau in an effort to support victims of crime. CSP program will collaborate with the assigned Victim Witness Advocate regarding restitution, case status updates, and custody release information. CSP is committed to building trust within our community and supporting the healing journeys of crime victims.

CSP intends to implement elements of restorative justice by providing opportunities for youth to repair harm done to victims and the community. Within CSP, we will be exploring projects for youth to create that could be available to the public for purchase or donation. Funds generated will be used by the youth to pay restitution to their victims.

Evidence-Based/Trauma-Informed/Culturally Responsive

Evidence-based Programs

CSP is designed to effectively utilize the evidence-based principles of risk, need, and responsivity. CSP will focus on interventions that match individual needs, and consider characteristics relevant to treatment amenability. Interventions delivered along the risk-need responsivity framework have been empirically validated to be effective at reducing recidivism.

Trauma- Informed Approaches

CSP will evaluate and implement the following essential elements of a Trauma-Informed Juvenile Justice System developed by the National Child Traumatic Stress Network (NCTSN).

- **Trauma-Informed Policies and Procedures:** Policies aimed at addressing trauma make organizations safer and more effective by ensuring the physical and psychological safety of all youth, families, and staff and promoting their recovery from adverse effects of trauma.
- **Identification/Screening of Youth:** Carefully timed traumatic stress screening is the standard of care for youth entering the program.
- **Clinical Assessments/Intervention for Trauma-Impaired Youth:** Trauma-specific clinical assessment and treatment will be the standard of care for all youth identified as impaired by posttraumatic stress reactions during the screening process.
- **Trauma-Informed Programming and Staff Education:** Trauma-informed training, resources, and programs will be implemented across all stages of our juvenile facility.
- **Prevention and Management of Secondary Traumatic Stress (STS):** Efforts will be made to recognize and respond to the adverse effects of secondary traumatic stress in the workplace in order to support workforce safety, effectiveness, and resilience.

- Trauma-Informed Partnering with Youth and Families: We will ensure youth and their families engage as partners in all programming and services.
- Trauma- Informed Approaches to Address Disparities and Diversity: We will ensure the practices and policies address the diverse and unique needs of all groups of youth and do not result in disparities related to race, ethnicity, gender, gender-identify, sexual orientation, age, intellectual and development level, or socioeconomic background.

Culturally Responsive

The Butte County Probation Department has identified several strategies which demonstrate a commitment to the complex issues of racial and ethnic fairness involving all aspects of the Juvenile Justice system. The following strategies are recommended and require community and stakeholder involvement.

- **Engage Juvenile Justice Professionals and Diverse Members of the Community in Addressing Racial and Ethnic Disparities**
 - Form a steering committee that is expanded beyond the “traditional” players to include many different voices, with the goal that this would lead to the development of more culturally competent services and greater community collaboration.
- **Collect Data to help Guide Decision-Making**
 - The Office of Juvenile Justice and Delinquency Prevention (OJJDP) recommends jurisdictions collect data on the English language proficiency of youth and their families as well as data on other family characteristics, such as national origin and household composition. This will allow officials to gain a more comprehensive understanding of their community so we can provide more culturally and linguistically competent interventions.
- **Enhance Cultural and Linguistic Competence**
 - Cultural and language barriers can make the Juvenile Justice system even more difficult for some youth and their families to navigate. Effective

communication and cultural understanding are prerequisites to a fair, efficient, and effective justice system.

- Break Down Language Barriers. We will evaluate every stage of the juvenile justice process to ensure forms, websites, and information are available in other languages.
- **Continue to Offer Cultural Responsivity Training and Professional Development Opportunities to Juvenile Justice Professionals.**
 - Continue to provide culturally responsive trainings to all Juvenile Justice Partners and correctional staff.
 - Require Probation and Juvenile Hall staff to attend yearly trainings related to reducing racial and ethnic disparity.
 - LGBTQI Populations: CSP will coordinate with Stonewall Alliance to provide training to Probation and Juvenile Hall staff. The training will examine best practices related to intake screening, appropriate communication, creating a culture of tolerance, while minimizing potential dangers and maximizing opportunities for successful rehabilitation and reintegration.

Mental Health Services

CSP Mental Health Services will be provided by a licensed mental health clinician specifically dedicated to this program. Services may include developmental, cognitive, and trauma screenings. The Neurosequential Model of Therapeutics (NMT), an approach that organizes history and current function to inform the clinical decision-making and treatment planning process will be utilized.

The results of these screenings/assessments will provide a comprehensive overview of the youth's mental health history and will be considered in the development of the youth's individualized case plan. In addition, counseling services for the youth and their family/caregiver will be offered, as well as medication management when appropriate.

Healthy Adolescent Development

Youth in CSP will have on-going access to medical, dental, and mental health services. Contracted staff will be available 24 hours a day to address medical or mental health needs. Health education, disease prevention, and reproductive health programs will also be offered. In addition, should other specialized medical or mental health care be indicated, a treatment plan, to include medication will be created and supported by the youth's treatment team.

Mindfulness

Youth will be given opportunities to participate in Dynamic Mindfulness (DMind). This program is an evidence-based curriculum that contains lessons on coping with stress, self-awareness, emotion regulation, and healthy relationships. These practices will teach youth skills that if practiced regularly can actually change the connections in the brain, becoming not only skills but, ultimately, healthy habits and traits.

Sleep

Quality sleep is integral to the health and development of adolescents. Appropriate sleep is known to correlate with improved mental health, increased attention, improved behavior, learning, memory, and emotion regulation. CSP will continually look for ways to improve and promote an environment conducive to achieving appropriate sleep levels. CSP will provide youth with ear plugs, sleeping masks, and comfortable bedding in an effort to achieve this goal. Additionally, weighted blankets will be available if desired.

Physical Environment

CSP will be updating the physical living pod and rooms in an effort to create a more homelike environment. The CSP will be painting the individual youth rooms and programming spaces in warm soothing colors, as well as purchasing new more home-like furniture for their living spaces.

Family Engagement

Supporting youth staying connected to family and other pro-social individuals in the community is a priority of CSP. Family involvement is critical for the successful transition of youth into the community and will be encouraged at all levels of the program. Families of youth will have the opportunity to engage in weekly visitation and will be included in the treatment team process. Family counseling will also be offered to parents/caregivers to add additional support and improve relationships. The case management team will conduct bi-weekly updates.

Youth for Change will work with parents/caregivers to offer services and work to develop a Wraparound Team to not only support the youth but also the entire family system. Parents/caregivers will also be identified outside the immediate or extended family. As previously described, a Wraparound Team will consist of the parent/caregiver and youth, Parent Partners, Peer Partners, Family Specialists, Mental Health Clinician and CFT Facilitators.

Reentry and Aftercare

Effective reentry planning is paramount and critical to a youth's successful transition into the community. Too often, youth return to the community unprepared for success, and families and communities are unprepared to receive them. Without long-term community support, youth often struggle to employ skills and strategies they learned while they were detained, particularly if they return to the same environment that contributed to their initial delinquent behavior.

Collaborative Case Management

Release Decision-Making: The MDT will inform the Court about the extent to which the youth is prepared to return to the community and the community is prepared to receive the youth. The MDT will also ensure youth are released to the appropriate level and duration of community supervision.

Housing: The reentry plan will identify stable housing options for the youth upon their reentry into the community. The case management team will ensure collaboration with

community-based organizations and ensure the team is familiar with the full range of housing options available in the community. The team will also evaluate the feasibility, safety, and appropriateness of a youth living with family members upon their release from the program. Appropriate housing will be identified well in advance of release from the program onto community supervision.

Continuity of Care

The reentry plan will identify the physical, mental and behavioral health needs of the youth to ensure they receive uninterrupted services and supports upon release on community supervision. The following programs will be available to youth on reentry supervision:

- **Evidence-Based Programming:** Continue to provide youth with programming in the community when needed. Many of the programs, such as Forward Thinking and MRT can be administered in a detention setting as well as in the community
- **Electronic Monitoring:** Electronic Monitoring may be utilized as a supervision tool for reentry youth. Electronic Monitoring can be an effective supervision tool that allows for intensive supervision and increased community safety.
- **Strengthening Families Program (SFP):** In some cases, referral to the SFP may be beneficial to the youth and their families. Strengthening Families is a nationally and internationally recognized parent and family program for high risk and general population families. SFP is an evidenced based family skills training program that improves social competencies and school performance. The Butte County Probation Department has facilitated the SFP for several years. Many staff are trained to facilitate this program. Teen groups are designed to be separated by risk level as to minimize exposure of high risk youth with lower risk youth.
- **Fresh Start Youth Farm** is a program that provides an opportunity for youth to plant and harvest a garden, as well as operate a small farmer's market style booth open to the public for the purchase of produce and flowers.

The program provides young people with opportunities to develop life skills, increase work readiness and self-efficacy, develop critical thinking skills, increase job and education skills, and improve the connection with their communities. Funds generated are used by the youth to pay restitution to their victims.

- **The Council for Boys and Young Men** is an intervention program developed by the One Circle Foundation. The One Circle Foundation promotes resiliency and healthy relationships in youth and communities with research-based, gender-responsive circle program models and best practices. These programs incorporate Motivational Interviewing, Cultural Responsivity, Strengths-Based approaches and Trauma-Responsive practices. Results from research studies on these respective programs indicate they have positive impacts on their participants.
- **Employment/Vocational Training:** Reentry youth will be able to continue working with Alliance for Work Force Development (AFWD) for job placement and vocational training.

These programs reinforce what we know works in reducing recidivism and assisting our youth with transitioning back to our communities. The numerous programming recommendations allow for individualized plans and many of them can be administered inside the juvenile facility or while on reentry supervision.

Regional Agreements

At the writing of this plan, Butte County has not entered into any regional agreements. Requests from contracted counties will be reviewed and evaluated on a case by case basis to determine feasibility. Butte County will refer youth that need specialized services such as youth adjudicated of sex offenses and female youth to a regional program dedicated to providing these specialized services. Butte County has agreed to participate in a statewide consortium which will assist counties in finding appropriate programs/placement for youth they are unable to serve locally.

Data Collection and Quality Assurance

The Butte County Probation Department will collaborate with California State University, Chico's Criminal Justice Program to develop a detailed and comprehensive plan on methods for data collection including tracking of official agency data and primary survey data collection. Any primary data that falls outside the scope of standard official data will be collected by Probation staff upon intake of each youth to CSP and then as needed to track change over time throughout the term of their commitment to CSP.

Categories of data to be collected include (but are not limited to) the following: risk assessment, criminal history, development and wellness, treatment services, institutional misconduct, and recidivism. Additional variable of interests related to background characteristics include age, race/ethnicity, sex, educational attainment, marital status, U.S. citizenship, and county of residence. Key criminal history variables include gang involvement, prior offenses, jurisdictional offense category, and sentence length. In addition to the risk score acquired through the risk assessment administered by Probation at intake, variables related to development and wellness such as current/prior employment, mental health treatment need, family connections and support, and prior out-of-home placements will also be collected. Data on treatment services initiated and completed/terminated will be collected throughout each youth's participation in CSP. Examples of this include ART, MRT, CBT interventions, gang intervention/prevention treatment, substance abuse programs, and individual therapy. Finally, given that it is an established predictor of recidivism, detailed data on institutional misconduct will be collected. The level of detail for this data will be similar to that utilized by the Division of Juvenile Justice's Disciplinary Decision-Making System (DDMS), which provided information on Level 1, Level 2, and Level 3 infractions and misconduct. This data will include frequency of institutional infractions and misconduct, severity of such behavior, and detailed narratives of any serious incident report.

The key outcome measure that will be utilized to determine the results of the programs and interventions are criminal thinking levels and recidivism. Data on criminal thinking will be collected using a validated 36-item survey to assess the following constructs:

entitlement, justification, power orientation, criminal rationalization, and personal irresponsibility. In order to measure criminal thinking over time, this survey will be administered at intake, halfway through term of commitment (or annually, depending on sentence length), and at release.

There are numerous definitional issues associated with recidivism, but the operationalization of this outcome should be influenced by context. For the purposes of this project, recidivism should be conceptually aligned with the specific goals of CSP. Since CSP aims to provide youth with more individualized services and supervision so that they reenter the community successfully and desist from crime. In the context of a program designed to reduce recidivism, such subsequent criminal behavior would typically be measured as re-arrests. However, given that youth could experience lengthy terms of confinement within CSP, recidivism should be measured as rearrests or alternative sanctions received during CSP. Alternative sanctions include, for example, additional criminal charges that a youth could incur following a serious incident of institutional misconduct within juvenile hall. More traditional measures of recidivism such as re-arrest, reconviction, and re-incarceration will also be employed and tracked for a minimum of one year following each youth's release from CSP.

Additionally, the Butte County Probation Department has several staff trained in Correctional Program Checklist (CPC) program offered by the world-renowned University of Cincinnati Corrections institute. CPC is an assessment tool of how well community corrections programming applies evidence-based principles in its implementation. The staff trained in this application have the necessary skills to assess their own programs and apply the necessary changes and adjustments to align with the research.

The Butte County Probation Department, in collaboration with its community partners, is committed to the evaluation process and continuous learning. In order to facilitate community transparency, engage in continuous quality improvement, and increase the effectiveness of CSP, we are committed to collecting data appropriately and analyzing outcomes in order to adjust our programming, operations, and practices.