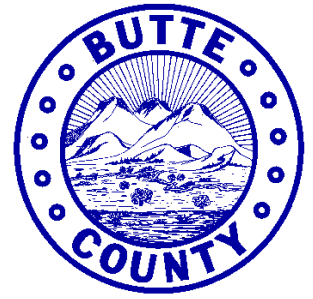


Butte County JOBS



THE OFFICIAL PUBLICATION OF THE BUTTE COUNTY DEPARTMENT OF HUMAN RESOURCES

September 2008

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Lightening Storm, August, 2008, Butte County, photo by Alicia Ogonowski



Mike Spata,

Assistant Chief
Administrative
Officer, joined
Butte County on
May 27, 2008.

When asked why he came to Butte County, Mike shared that "Butte County is innovative and a leader in the area of public policy." Mike also stated that Butte County's reputation to "do things better, smarter and faster," is another reason why he joined this team. Mike brings significant experience to his new job, having held the position of Assistant CAO for Tulare County, as well as Interim City Manager and City Attorney for the City of Lathrop.

Shortly after starting with Butte County, Mike was faced with focusing his time in the Emergency Operations Center (EOC) working with many county employees to provide support to the firefighters and county residents. Mike was impressed with the outstanding dedication and commitment of county employees to public service.

In Mike's "spare" time, he plays golf and enjoys swimming. A less active pastime is reading political biographies. Butte County welcomes you and looks forward to the ideas you will bring to this community.

IN THE SPOTLIGHT



Butte County Library posts record numbers!

"Expanded hours lead to busiest year ever, surpassing 30-year old record."

There are six branches of Butte County Library system: Biggs, Chico, Durham, Gridley, Oroville, and Paradise. The Library also administers the bookmobile and Books by Mail program, which circulated a record 826,821 items to 723,460 visitors in the fiscal year ending June 30, 2008. The prior circulation record of 788,979 was set in 1977-78 when the Library had 10 locations and a bookmobile, all of which were open longer hours.

Library services and many other local government programs throughout California were dramatically reduced after the passage of Proposition 13 in 1978. Thirty years later, the Library is booming once again. During 2007-08, circulation and visitor counts grew by 10% over the 2006-2007 fiscal year, aided in large part by the additional hours the Board of Supervisors funded last year.

- 107,828 people used the Library system's 47 public Internet computers (19% increase)
- 28,144 children and teens attended library programs, including the Summer Library Program, Babies Love Books, Library Playtimes, and weekly story times (24% increase)
- 11,316 people signed up for new library cards

"When economic times get tough, people turn to the library more and more, both for information and recreation," explained Library Director Derek Wolfgram. "A library card provides free access to books, movies, computers, as well as entertaining and educational activities for kids and adults. *It's the best bargain in town!*"

Just a few years ago there was a lot of discussion about whether the Internet would render libraries obsolete. Today, only about 1 in 7 visitors to the Library come in to use the Internet. "Many of our customers use technology and books together. They find out about a topic on the Internet and then use books to get deeper or more complete information," said Wolfgram.

The Library has also used the Internet to promote its own services. Approximately 1,000 visitors a day access the Library through its website at www.buttecounty.net/bclibrary. The Butte County Library website provides information about Library hours and programs, a search engine the Library's collections, and access to online databases for homework, auto repair, health information, career resources, and more.

Butte County Library's Literacy Services has also seen a steady stream of adults taking advantage of free, confidential, one-on-one tutoring through its adult reading program.

Butte County Libraries also have special events. For example, September is National Library Card Sign Up month. Sign up for a library card at any Butte County Library branch during the month of September and receive a free gift! Also, Friends of the Library groups from each library branch hold regularly scheduled surplus book sales. Help support the library and get a lot of really great books for very little money. Call 530-538-7525 for schedule information.

For more information about any of the Butte County Library programs and services, please call 530-538-7525 or visit the Library's website.



Butte County Library
Oroville, CA

BUTTE COUNTY DEPARTMENT OF HUMAN RESOURCES

DIRECTOR – HUMAN RESOURCES

- Vacant, (530) 538-7652

INTERIM DIRECTOR - HUMAN RESOURCES

- Laura Brunson, (530) 538-7099

LABOR RELATIONS OFFICER

- Curtis Lyon, (530) 538-6948

HUMAN RESOURCES ANALYST, PRINCIPAL

- Mark Chambers, (530) 538-2174
- Accommodations (ADA/FEHA), Non-Discrimination Issues, Departmental Website

HUMAN RESOURCES ANALYST, SENIOR

- Sheri Waters, (530) 538-6950
- Leave Issues (FMLA, CFRA, PDL), Pre-Employment Medical Evaluations, Recruitment & Selection

HUMAN RESOURCES ANALYST

- Connie Meahan, (530) 538-6945
- Bilingual Certification, Recruitment & Selection
- Paula Chenoweth (530) 538-6947
- Recruitment & Selection
- Aaron Quin, (530) 538-2157
- Recruitment & Selection, Salary Resolutions, Departmental Website

HUMAN RESOURCES SPECIALIST, SENIOR

- Kimberly Lewis, (530) 538-6946
- Background Investigations, Recruitment Support

HUMAN RESOURCES SPECIALIST

- Rebecca Worley, (530) 538-7781
- Employee Benefits, New Employee Orientation, COBRA
- Joan Watson, (530) 538-7239
- Employee Personnel Documents, Personnel Files

ADMINISTRATIVE ASSISTANT, SENIOR

- Jennifer Kay, (530) 538-7652
- Director's Calendar, Training Coordination/Registration, Accounts Payable, Departmental Purchasing

ADMINISTRATIVE ASSISTANT

- Kittie Wickman, (530) 538-3880
- FMLA Tracking & Reporting, Pre-employment Physical Scheduling

OFFICE SPECIALIST, SENIOR

- Araceli Mazariego, (530) 538-7651
- Front Desk Reception

SUPERVISOR, PAYROLL

- John Wood, (530) 538-4329

ADMINISTRATIVE ANALYST, ASSOCIATE

- Rhonda Brantley, (530) 538-6451
- W2s, Journal Corrections

PAYROLL SPECIALIST

- Sheri Atkison, (530) 538-7756
- W4s, Time Card Corrections, Direct Deposit, PERS, Life Insurance, Garnishments, Union Dues, Special Pays
- Raeshell Forrester, (530) 538-2837
- Action Form Processing
- Spiros Banos, (530) 538-6104
- Deferred Compensation, Back Wages Issues
- Karen Gold, (530) 538-7570
- W4s, Time Card Corrections, Direct Deposit, Paid Family Leave, 4850 Payments, SDI, Work Comp Calcs, Catastrophic Leave
- Carla May, (530) 538-7741
- FMLA, Health Insurance Billing, Non-Comp Issues, Retiree Health, Creative Benefits Plan

HOW TO CONTACT US

DEPARTMENT OF HUMAN RESOURCES

County Administration Building
25 County Center Drive, Oroville, CA 95965
(530) 538-7651, TTY/TDD: (530) 538-6833

Email: personnel@buttecounty.net

Job Hotline (recorded job listing): (530) 538-7653

Application Fax Line: (530) 538-7790

www.buttecounty.net/personnel

PUBLIC SAFETY DISPATCHER - LATERAL APPLICANTS ONLY

Summary: Under general supervision, responds to emergency and non-emergency calls for service, identifies and dispatches appropriate law enforcement units, gathers and relays critical information to law enforcement officers, documents calls and responses; and complies with Sheriff's Office policies and procedures to assure the safety of officers and the public.

Education, Experience, Certifications and Licenses

- High school diploma or equivalent GED certificate and ability to type 40 net words per minute.
- Requires completion of the California POST and CLETS certification within the probationary period.
- Must pass a thorough background investigation.

Special Requirements

- A recent (less than one year old) copy of a valid typing certificate as proof of typing skills at 40 net words per minute must be attached to the application at the time of submission. Only typing certificates issued after identification has been verified will be accepted. Online typing certificates are not valid.

Note: Laterals may begin at an advanced step (step 2 or higher) of the salary range, based on training and experience and upon approval of the Sheriff and County Chief Administrative Officer with concurrence of the Human Resources Director.

Additional qualifications

- Must be currently working as a public safety dispatcher in a California Law Enforcement agency and possess a California POST Public Safety Dispatcher Certificate.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$1,366.67 - \$1,831.48
Monthly Equivalent	\$2,961 - \$3,968
Recruitment Number	083825013
Filing Period	Continuous

ASSESSMENT CLERK

Summary: Under close supervision, performs the daily operations of the Assessor's office in documenting ownership of real and unsecured/business property, posting and correcting values, preparing correspondence, analyzing legal documents; determining reappraisal for property taxes; and reviewing legal descriptions.

Education, Experience, Certifications and Licenses:

- High school diploma or GED equivalent.
- Two (2) years of clerical work experience; appraisal and assessor system experience preferred.
- Associate's degree or a Certificate of Achievement in Computer Applications, Business Management, Office Assistant or Legal Office Assistant from an accredited college or university may be substituted for one (1) year of experience.
- Valid State of California driver's license may be required.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$1,016.19 - \$1,361.79
Monthly Equivalent	\$2,202 - \$2,951
Recruitment Number	081244091
Filing Period	09/02/08 – 09/19/08

OFFICE ASSISTANT (Spanish speaking only)

Summary: Under close supervision, performs a variety of clerical, office, receptionist, and office assistance duties to create, store, retrieve, and archive files and records; updates computer database as directed, and assures the accuracy of the filing system; provides information and assistance to customers.

Education, Experience, Certifications and Licenses:

- High school diploma or GED equivalent.
- One (1) year of customer service experience.
- Associate's degree or a Certificate of Achievement in computer applications, business management, office assistant, or legal office assistant from an accredited college or university may be substituted for the required experience.
- Valid State of California driver's license may be required.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$793.84 - \$1,063.83
Monthly Equivalent	\$1,720 - \$2,305
Recruitment Number	081057100
Filing Period	09/02/08 – 09/15/08

OFFICE SPECIALIST (Hmong speaking only)

Summary: Under general supervision, performs a variety of clerical office and office assistance support duties to create, store, retrieve and archive files and records; updates computer database as directed, and assures the accuracy of the filing systems.

Education, Experience, Certifications and Licenses:

- High school diploma or GED equivalent.
- Two (2) years experience in clerical or secretarial duties.
- Associate's degree or a Certificate of Achievement in computer applications, business management, office assistant, or legal office assistant from an accredited college or university may be substituted for one (1) year of experience.
- Valid State of California driver's license may be required.

Special Requirements

- **A recent (less than one year old) copy of a valid typing certificate as proof of typing skills at 40 net words per minute must be attached to the application at the time of submission. Only typing certificates issued after identification has been verified will be accepted. Online typing certificates are not valid.**

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$876.26 - \$1,174.27
Monthly Equivalent	\$1,899 - \$2,544
Recruitment Number	081056098
Filing Period	09/02/08 – 09/19/08
Written Examination	09/29/08

PROGRAM MANAGER, EMPLOYMENT & SOCIAL SERVICES

Summary: Under limited supervision, plans, organizes and manages programs, activities, and staff providing social services to County residents.

Education, Experience, Certifications and Licenses:

► All Applicants

- Bachelor's degree in Public Administration, Business Administration, Business Management, Social Sciences or a related field from an accredited college or university.
 - Five (5) years managerial, supervisory, or advanced analytical experience.
 - Valid State of California driver's license may be required.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.

Exception

► **Current Butte County Employees** currently working in the Employment and Social Services department as of February 8, 2005, may be considered qualifying with the following (Board of Supervisors approval):

- Three (3) years of supervisory experience within Employment & Social Services in the area of social work services, employment services, eligibility, or staff services **OR**
- Three (3) years as a Administrative Analyst, Senior or Accountant, Senior.
- Valid State of California driver's license may be required.
- This provision expires 12/31/10.

Bi-Weekly Salary	\$2,533.75 - \$3,395.47
Monthly Equivalent	\$5,490 - \$7,357
Recruitment Number	085303093
Filing Period	09/02/08 – 09/26/08

MENTAL HEALTH CLINICIAN

Summary: Under limited supervision, conducts independent behavioral health assessments and provides non-medical psychotherapeutic services to assigned individuals and groups in the adult or the youth services division.

Education, Experience, Certifications and Licenses:

- Master's degree from an accredited two-year graduate school or program in Social Work, or a related field.
- Possession of a valid California license as a Clinical Social Worker or a Marriage, Family and Child Counselor as granted by the Board of Behavioral Science Examiners. Candidates from out of state that hold a comparable license may be considered with the stipulation that they are eligible for an appropriate California license and receive the license within one (1) year from the date of appointment to this classification.
- Valid State of California driver's license is required.

Bi-Weekly Salary	\$1,706.79 - \$2,287.26
Monthly Equivalent	\$3,698 - \$4,956
Recruitment Number	084133095
Filing Period	09/02/08 – 09/26/08

SUPERVISOR, CENTRAL COLLECTIONS

Summary: Under general supervision, supervises staff of the Central Collections Division, and performs a variety of accounting and technical functions to enhance revenues and support the activities of the Treasurer -Tax Collector's Office.

Education, Experience, Certifications and Licenses:

- Three (3) years experience as a Revenue & Reimbursement Officer and two (2) years supervisory experience, **OR**
- Three (3) years experience as a supervisor in Central Collections, **OR**
- Four (4) years experience in a collection agency or financial institution with emphasis in debt collection, financial reporting, teleconsulting, and supervision, **OR**
- Associate's degree in Accounting, Business Administration or Public Administration and two (2) years experience in a collection agency or financial institution with emphasis in debt collection, financial reporting, teleconsulting, and supervision.
- Valid State of California driver's license may be required.
- A clear criminal record is required.

Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.

Bi-Weekly Salary	\$1,749.46 - \$2,344.46
Monthly Equivalent	\$3,790 - \$5,080
Recruitment Number	081265094
Filing Period	09/02/08 – 09/19/08

DEPUTY DISTRICT ATTORNEY I

Summary: Under close supervision, investigates, prepares and prosecutes misdemeanor cases for Butte County; represents the District Attorney in all aspects of criminal misdemeanor prosecution in Butte County.

Education, Experience, Certifications and Licenses:

- Juris Doctorate (JD) degree required.

- Must be licensed by the Bar to practice law in the State of California and remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal, and other relevant records checks.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$1,838.03 - \$2,463.14
Monthly Equivalent	\$3,982 - \$5,337
Recruitment Number	087007085
Filing Period	08/11/08 – 09/19/08

DEPUTY DISTRICT ATTORNEY II

Summary: Under general supervision, investigates, prepares and prosecutes misdemeanor cases for Butte County; represents the District Attorney in the management of legal issues and all aspects of criminal misdemeanor prosecution in Butte County.

Education, Experience, Certifications and Licenses:

- Juris Doctorate (JD) degree required.
- One (1) year of experience in a trial practice.
- Must be licensed by the Bar to practice law in the State of California and remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal, and other relevant records checks.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$2,131.56 - \$2,856.49
Monthly Equivalent	\$4,618 - \$6,189
Recruitment Number	087006086
Filing Period	08/11/08 – 09/19/08

DEPUTY DISTRICT ATTORNEY III

Summary: Under limited supervision, investigates, prepares and prosecutes felony and misdemeanor cases for Butte County; represents the District Attorney in the management of legal issues and all aspects of general felony prosecution in Butte County.

Education, Experience, Certifications and Licenses:

- Juris Doctorate (JD) degree required.
- Two (2) years relevant experience in a criminal trial practice.
- Must be licensed by the Bar to practice law in the State of California and remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal, and other relevant records checks.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$2,471.95 - \$3,312.65
Monthly Equivalent	\$5,356 - \$7,177
Recruitment Number	087005087
Filing Period	08/11/08 – 09/19/08

DEPUTY DISTRICT ATTORNEY IV

Summary: Under limited supervision, investigates, prepares and prosecutes felony and misdemeanor cases for Butte County; represents the District Attorney in management of legal issues and all aspects of felony and civil prosecution in Butte County.

Education, Experience, Certifications and Licenses:

- Juris Doctorate (JD) degree required.
- Three (3) years relevant experience in a criminal trial practice.
- Must be licensed by the Bar to practice law in the State of California and remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal, and other relevant records checks.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Bi-Weekly Salary	\$2,938.38 - \$3,937.71
Monthly Equivalent	\$6,366 - \$8,532
Recruitment Number	087004088
Filing Period	08/11/08 – 09/19/08

CORRECTIONAL OFFICER

Lateral Applicants Only

Note: Laterals may begin at an advanced step (step 2 or higher) of the salary range, based on training and experience and upon approval of the Sheriff and County Chief Administrative Officer with concurrence of the Human Resources Director.

Summary: Under general supervision of shift Sergeant, maintains safety and security of the staff, inmates, visitors, and facility. Processes and supervises inmates, providing a stable, coherent, and predictable facility where inmates, staff, and visitors are relatively safe and conditions are humane.

Education, Experience, Certifications and Licenses

- High school diploma or equivalent GED certificate.
- Must obtain certification in CPR and First Aid within one (1) year.
- Valid State of California driver's license is required.

Additional qualifications for lateral transfers

- Must currently be employed as a correctional officer in a correctional facility where a California State Board of Corrections approved test was administered prior to employment and have one (1) year of experience as a Correctional Officer.

Special Requirements

- Applicants must be citizens of the United States or permanent resident aliens who are eligible for and have applied for citizenship. Applicants must be of good moral character and successfully pass a thorough background investigation including polygraph, psychological examination, fingerprinting, and records check. Must have successfully completed, or successfully complete during the probationary period, a jail operations course certified by the California State Board of Corrections; must be willing to work in uniform during weekdays, weekends, and holidays on any assigned shift.

Bi-Weekly Salary	\$1,450.22 - \$1,943.44
Monthly Equivalent	\$3,142 - \$4,211
Recruitment #	086825083
Filing Period	Continuous

DEPUTY SHERIFF

LATERAL APPLICANTS ONLY

Summary: Under general supervision and exercising controlled discretion, provides safety and security to citizens within the community through the patrolling of assigned areas, enforcement of laws and ordinances, detaining and interviewing violators, apprehension of suspects, and response to assistance calls.

Education, Experience, Certifications and Licenses:

- High school diploma or equivalent GED certificate.
- Valid State of California driver's license is required.
- All applicants must be eighteen (18) years of age or older with the following exceptions: person seventeen (17) years of age, but less than eighteen (18), may apply but may not be appointed until they reach eighteen (18) years of age; proof of minimum age requirements may be required.

Special Requirements:

- Applicants must be of good moral character and successfully pass a thorough background investigation including polygraph, psychological examination, fingerprinting, and records check. Any offer of employment in this classification is contingent upon taking and passing a medical examination. The examination assesses a candidate's ability to meet the physical demands of the position with or without accommodation in accordance with applicable statutes for applicants with disabilities. In accordance with Government Code Section 1031, candidate's physical, emotional, and mental health will be evaluated and must be free from any condition which might adversely affect the exercise of the powers of a peace officer or performance of the duties of this position. Any indication of active organic disease is disqualifying. Must be able to pass a plate test of color vision.
- No conviction by any State, Federal, or foreign government of a crime which could have been punishable by imprisonment in a Federal Penitentiary or a State Prison. All applicants must be United States citizens. Written proof of the foregoing will be required.
- Laterals may begin at an advanced step (step 2 or higher) of the salary range, based on training and experience and upon approval of the Sheriff and County Chief Administrative Officer with concurrence of the Human Resources Director.
- Must currently be working as a peace officer in a California law enforcement agency and possess a California Peace Officer Standards and Training (POST) Basic Certificate.

Benefits

- The retirement formula for all incumbents in the Deputy Sheriff classification is 3% at 50 through the California Public Employees' Retirement System (Cal-PERS) with the employee's share of the Cal-PERS contribution paid by the County. In addition, the County participates in Social Security.
- A substantially paid health insurance program that includes medical, vision, and dental insurance for the employee and his or her dependents.
- A competitive vacation, holiday, and sick-leave package.
- County-paid term life insurance.
- A County-paid employee assistance program for the employee and dependents.

Bi-Weekly Salary	\$1,538.86 - \$2,165.34
Monthly Equivalent	\$3,334 - \$4,692
Recruitment Number	086816075
Filing Period	Continuous

IMPORTANT NOTICES

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement may be directed to the Butte County Department of Human Resources.

To meet immigration reform and control act requirements, prior to employment, all applicants must provide proof of identity and authorization to work. All Butte County classifications may require the possession of, or the ability to obtain by appointment date, a valid operator's license issued by the State Department of Motor Vehicles.

CONDITIONS OF EMPLOYMENT

Any final offer of employment, in any of the above-mentioned positions, will be contingent upon the applicant taking and passing a background investigation. Some positions may require a medical examination.

The medical examination assesses a candidate's ability to meet the physical demands of the position with or without accommodation in accordance with applicable statutes for applicants with disabilities.

POSITIONS ASSIGNED TO THE SHERIFF'S DEPARTMENT

Any applicant who receives a conditional offer of employment from the Sheriff's Department must have successfully completed a departmentally approved background examination or investigation. This may include, but is not limited to a polygraph examination, financial history review, contact with relatives and references, and an employment history review.

AFFIRMATIVE ACTION POLICY:

The Civil Rights Act of 1964 as amended and the Butte County Affirmative Action Policy as adopted by the Board of Supervisors insures that no person shall be discriminated against in the application, selection process because of race, sex, color, religious creed, national origin, ancestry, disability, medical condition, age (40 to 70 years), or marital status. Persons who believe they have been discriminated against by the County in the application, examination, or selection process should contact the County Civil Rights Compliance Officer, (530) 538-7651, or file a complaint with the Department of Fair Employment and Housing.

Butte County is an Equal Opportunity Employer

Butte County's Equal Employment Opportunity Plan may be reviewed at the Department of Human Resources located at 25 County Center Drive, Oroville, CA. Applicants with special needs may make arrangements by contacting the Human Resources Department at (530) 538-7651/TDD (530) 538-6833. We appreciate your support in furthering our commitment to equal opportunity employment.

THE APPLICATION/SELECTION PROCESS

Applications will be accepted only during the open filing period. Applications can be obtained from the Department of Human Resources from 8 a.m. to 5 p.m., Monday through Friday. The Department of Human Resources must receive completed applications no later than 5 p.m. on the final filing date. Postmarks will not be accepted. Resumes will not be accepted in lieu of a properly completed Butte County *Application for Examination*. Applicants requesting special testing accommodation should notify the Department of Human Resources five (5) days before the scheduled testing date.

Applicants are screened on the basis of overall education and experience qualifications. Applicants meeting the overall qualifications will be scheduled for an examination which is given to establish an eligibility list from which appointments to vacancies may be made. The examination process may include application review written, oral, and/or performance examinations, and in some cases a physical agility test may be required.

Applicants will be notified by mail as to whether or not they have met eligibility requirements to further participate in the recruitment process. An original application must be submitted for each individual position applied. Be sure to state the position title on each separate application submitted. **Failure to provide any of the required information will result in the rejection of your application.**

The Butte County *Application for Examination* with a revision date of 03/2008, or later will be accepted. All prior revisions of the *Application* will be returned without review.

BENEFITS

Employee benefits include a substantially paid medical, dental, and vision insurance plan for employees and dependents; County-paid term life insurance; a County-paid Employee Assistance Program for employees and dependents; and a competitive paid holiday, vacation, and sick leave program. In addition to participating in Social Security, the County pays the employee's share of the contribution to the Public Employees' Retirement System (PERS). Employees may also elect to participate in a cafeteria plan, deferred compensation programs, and supplemental life insurance.

CONTINUOUS RECRUITMENTS

Any candidate already on a current eligibility list, who submits another application within one (1) year for the same continuous recruitment, will be removed from that original list. They will be re-evaluated for minimum qualifications and be ranked based on the most recent application submitted. If a written test is required, the ranking will be based on the score of the most recent test.

DEPARTMENT OF HUMAN RESOURCES
COUNTY OF BUTTE
25 COUNTY CENTER DRIVE
OROVILLE, CA 95965
RETURN SERVICE REQUESTED