

**BUTTE COUNTY SHERIFF'S OFFICE**  
**PRE-EMPLOYMENT POLICY REGARDING ILLEGAL USE/POSSESSION OF DRUGS**

The Butte County Sheriff's Office has adopted the following standards for pre-employment drug possession. For the purpose of this policy, possession shall be defined as any time the drug was in the applicant's possession either within the body or hand, clothing, vehicle, home, residence, or any other area where the applicant had control or knowledge thereof.

The following types of illegal drug use or possession will be considered as AUTOMATIC DISQUALIFIERS in the pre-employment selection for Sheriff's Office personnel. In addition to the following list, the use or possession of any illegal drug not listed here within 3 years of application for employment is also an automatic disqualifier. This policy does not apply to the possession of illegal drugs by an applicant during the course and scope of their official duties.

<b>Substance</b>	<b>Time prior to application</b>
Heroin or Non-RX Opiate	Never
LSD or any Hallucinogen	7 Years
PCP	Never
Crack	Never
Manufacture, Sales or Cultivate for sales	Never
Cultivation of Marijuana	Never
IV use of any Illegal Substance	Never
Marijuana or Derivative	1 Year
Cocaine	3 Years
Amphetamine or Methamphetamine	5 Years
Illegal use of RX drug	3 Years
Non-RX Anabolic Steroids	3 Years