

COUNTY OF BUTTE



SALARY ORDINANCE

AND

POSITION ALLOCATION

Includes Ordinance # 4149 and Subsequent Amendments
Through

February 12, 2019

PREPARED BY:

**BUTTE COUNTY DEPARTMENT OF HUMAN RESOURCES
3 COUNTY CENTER DRIVE, SUITE A
OROVILLE, CA 95965-3372
(530) 552-3553**

Ordinance No. 4149

**AN ORDINANCE FIXING THE COMPENSATION OF OFFICERS
AND EMPLOYEES OF THE COUNTY OF BUTTE**

The Board of Supervisors of the County of Butte ordains as follows:

SECTION 1: SALARIES AND SHORT TITLE. The salaries and number of positions of the officers and employees of the County of Butte are fixed and determined as hereinafter set forth, and this Ordinance shall be known as the “Salary Ordinance.”

SECTION 2: ALLOCATED POSITIONS
THE NUMBER OF POSITIONS AUTHORIZED FOR EACH DEPARTMENT OR BUDGET UNIT ARE SET FORTH IN THE
FOLLOWING SECTIONS. DEPARTMENT HEADS SHALL APPOINT EMPLOYEES IN ACCORDANCE WITH THE
MERIT SYSTEM ORDINANCE AND RESOLUTION.

ALLOCATED POSITIONS

Number of Positions Allocated	CLASSIFICATION TITLE
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SECTION 3: 460 AGRICULTURE

2	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Analyst, Senior/Administrative Analyst/Administrative Analyst, Associate
9	Agricultural Biologist/Weights and Measure Inspector Senior, III, II, I
1	Agricultural Commissioner/Director of Weights & Measures
1	Assistant Agricultural Commissioner/Director of Weights and Measures
3	Deputy Director, Agriculture
2	Supervisor, Agricultural Biologist

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SECTION 4: 080 ASSESSOR

1	Administrative Assistant, Senior
9	Assessment Clerk, Senior or Assessment Clerk
1	Assessor
1	Assistant Assessor
2	Auditor-Appraiser, Senior or Auditor-Appraiser
1	Cadastral Drafting Technician or Cadastral Drafting Aide
1	Cadastral Drafting Technician, Senior or Cadastral Drafting Technician
1	Information Systems Analyst, Principal or Information Systems Analyst, Sr. or Information Systems Analyst or Information Systems Analyst, Assoc.
13	Property Appraiser, Senior or Property Appraiser or Property Appraisal Specialist
3	Supervisor, Appraiser or Property Appraiser, Principal
1	Supervisor, Appraiser or Property Appraiser, Principal or Property Appraiser, Senior or Property Appraiser
2	Supervisor, Assessment Clerk
1	Supervisor, Assessment Clerk or Assessment Clerk, Senior
1	Supervisor, Assessment Office
1	Supervisor, Auditor-Appraiser

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SECTION 5: 050 AUDITOR-CONTROLLER

1	Accounting Specialist (term position to end 3/01/2019)
1	Accounting Systems Analyst
2	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Assistant Auditor-Controller
5	Auditor-Accountant, Senior or Auditor-Accountant or Auditor-Accountant, Associate
1	Auditor-Accountant, Principal or Auditor-Accountant, Senior or Auditor-Accountant
1	Auditor-Controller
1	Financial Technician, Senior or Financial Technician
4	Financial Technician, Senior or Financial Technician or Accounting Specialist
1	Fiscal Manager
1	Internal Auditor
1	Manager, Governmental Accounting or Supervisor, Auditor Accountant
1	Manager, Property Tax & Grant Accounting

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SECTION 6: 541 BEHAVIORAL HEALTH

1	Accountant
3	Accountant, Senior or Accountant
5	Accounting Specialist or Account Clerk, Senior or Account Clerk
2	Administrative Analyst or Administrative Analyst, Associate
21	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Administrative Coordinator
1	Assistant Behavioral Health Director-Administration
2	Assistant Behavioral Health Director-Clinical Services
58	Behavioral Health Clinician II or Behavioral Health Clinician I
25.3	Behavioral Health Clinician III or Behavioral Health Clinician II or Behavioral Health Clinician I
11	Behavioral Health Counselor II or Behavioral Health Counselor I (4 positions to end 6/30/2021)
84	Behavioral Health Counselor II or Behavioral Health Counselor I or Behavioral Health Worker (1 position to end 12/31/2022)
8	Behavioral Health Ed Specialist, Senior or Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate
2	Behavioral Health Ed Specialist, Senior or Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate (Position to end 6/30/2021)
1	Behavioral Health Ed Specialist, Senior or Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate (Position to end 6/30/2020)
1	Contract Physician (At-Will)
2	Contract Specialist, Senior or Contract Specialist
1	Director - Behavioral Health
2	Fiscal Manager
3	Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1	Information Systems Analyst, Principal
2	Information Systems Analyst, Principal or Information Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
4	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist
1	Manager, Behavioral Health Managed Care Plan
1	Manager, Support Services
1	Medical Director
1	Medical Records Technician
35	Medical Records Technician, Senior or Medical Records Technician
2	Medical Records Technician, Certified or Medical Records Technician, Senior or Medical Records Technician
1	Office Specialist
3	Office Specialist, Senior or Office Specialist
1	Personnel Operations Specialist
1	Program Manager, Behavioral Health Information Systems Services
8	Program Manager, Clinical Services
2	Program Manager, Community Services
2	Psychiatrist
29.5	Psychiatric Nurse, Senior or Psychiatric Nurse or Psychiatric Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse or Psychiatric Technician, Senior or Psychiatric Technician or Psychiatric Technician, Associate (1 position to end 6/30/2019)
1	Recreational Therapist
1	Quality Assurance Coordinator
6	Supervisor, Administrative Analyst
14	Supervisor, Behavioral Health Clinician
10	Supervisor, Behavioral Health Counselor (1 position to end 6/30/2021)
3	Supervisor, Behavioral Health Education
2	Supervisor, Information Systems Analyst
2	Supervisor, Psychiatric Nurse or Supervisor, Nurse
3	Supervisor, Support Services
1	System Performance Research and Evaluation Manager

SECTION 7: 010 BOARD OF SUPERVISORS

5 Board of Supervisors' Member
5 Executive Assistant, County Supervisor

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SECTION 8: 550 CHILD SUPPORT SERVICES

3 Accounting Specialist or Account Clerk, Senior
1 Administrative Analyst or Administrative Analyst, Associate
1 Administrative Analyst, Senior
1 Administrative Assistant, Senior
1 Administrative Assistant, Senior or Administrative Assistant
1 Assistant Director, Child Support Services
1 Chief Attorney, Child Support Services
2 Child Support Attorney IV,III,II,I
81 Child Support Specialist III,II,I
1 Department Maintenance Coordinator
1 Director - Child Support Services
2 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
7 Office Specialist, Senior or Office Specialist
2 Program Manager, Child Support Services

9 Supervisor, Child Support Specialist
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SECTION 9: 470 CLERK - RECORDER

1 Accountant, Senior
1 Administrative Analyst, Associate
0.7 Archivist Records Analyst
1 Assistant County Clerk-Recorder
1 Assistant County Clerk-Registrar of Voters
1 Clerk-Recorder
2 Deputy County Clerk-Elections, Senior or Deputy County Clerk-Elections
7 Deputy County Clerk-Recorder, Senior or Deputy County Clerk-Recorder
2 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
2 Manager, Clerk-Recorder
5 Project Manager, Clerk-Recorder/Elections

1 Supervisor, Clerk-Recorder/Registrar of Voters
24.7

SECTION 10: 020 COUNTY ADMINISTRATION

2 Administrative Analyst or Administrative Analyst, Associate
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
2 Administrative Assistant, Senior-C or Administrative Assistant-C
1 Administrative Assistant, Senior or Administrative Assistant
1 Assistant Chief Administrative Officer
1 Assistant Clerk of the Board or Associate Clerk of the Board
1 Associate Clerk of the Board or Administrative Assistant, Senior-C or Administrative Assistant-C

1 Chief Administrative Officer
1 Communications and Public Information Officer
2 Deputy Admin Officer or Mgmt. Analyst, Principal-C or Mgmt. Analyst, Senior-C
1 Deputy Admin Officer or Mgmt. Analyst, Principal-C or Mgmt. Analyst, Senior-C or Mgmt. Analyst-C or Mgmt. Analyst, Associate
1 Deputy Administrative Officer
1 Emergency Services Officer
1 Management Analyst, Principal or Management Analyst, Senior or Management Analyst or Management Analyst, Associate
5 Management Analyst, Principal-C or Management Analyst, Senior-C or Management Analyst-C or Management Analyst, Associate
1 Manager, Economic and Community Development
1 Risk Manager

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SECTION 11: 100 COUNTY COUNSEL

1 Assistant County Counsel
1 Administrative Analyst, Associate-C
1 Chief Deputy County Counsel
1 County Counsel
2 Chief Deputy County Counsel or Deputy County Counsel IV,III,II,I
1 Deputy County Counsel IV, III, II, I
2 Legal Secretary, Senior-C or Legal Secretary-C
1 Supervisor, Paralegal-C, Paralegal, Senior-C or Paralegal-C

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SECTION 12: 440 DEVELOPMENT SERVICES

1 Accounting Specialist or Account Clerk, Senior or Account Clerk
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Assistant, Senior or Administrative Assistant
1 Assistant Director, Development Services
3 Building Inspector, Senior or Building Inspector
1 Building Inspector, Senior or Building Inspector
1 Building Official, Assistant
1 Building Plans Examiner or Building Inspector
4 Code Enforcement Officer
1 Director - Development Services
1 Fiscal Manager
1 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate or Information Systems Technician, Senior
1 Manager, Building Division
1 Manager, Code Enforcement
1 Manager, Planning Division
1 Office Specialist, Senior or Office Specialist
1 Permit Technician or Permit Assistant
3 Permit Technician or Permit Assistant
1 Plan Check Engineer
2 Planner Assistant or Planner, Associate or Planner, Senior
1 Planner, Senior or Planner, Associate or Planner, Assistant
1.75 Planner, Principal
1 Supervisor, Permit Center

31.75

SECTION 13: 320 DISTRICT ATTORNEY

2 Accountant or Accounting Specialist
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Analyst, Associate or Administrative Assistant, Senior
1 Chief Deputy District Attorney
1 Chief Investigator
1 Crime Analyst (position to end 06/30/19)
1 Department Data Systems Coordinator or Information Systems Analyst, Associate
23 Deputy District Attorney IV, III, II, I
1 District Attorney
1 District Attorney Chief - Administration
1 District Attorney Victim Counselor
1 Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
1 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
2 Investigative Assistant
2 Investigative Assistant (position to end 06/30/19)
3 Investigative Lieutenant
15 Investigator II, I (1 position to end 06/30/2019)
12 Legal Secretary, Senior or Legal Secretary
8 Legal Office Specialist or Legal Clerk or Office Specialist, Senior or Office Specialist
1 Paralegal
5 Supervisor, Deputy District Attorney
1 Supervisor, Information Systems Analyst, or Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst
2 Supervisor, Legal Secretary
1 Supervisor, Support Services
3 Victim Witness Advocate
1 Victim Witness Advocate (position to end 06/30/19)
1 Victim Witness Coordinator

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SECTION 14: 570 EMPLOYMENT AND SOCIAL SERVICES

17 Account Clerk, Senior or Account Clerk
4 Accounting Specialist or Account Clerk, Senior or Account Clerk
16 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
3 Administrative Assistant
4 Administrative Assistant, Senior
10 Adoptions Specialist
3 Assistant Director, Employment and Social Services
6 Deputy Public Guardian/Public Administrator, Senior or Deputy Public Guardian/Public Administrator
1 Director - Employment and Social Services
11 Employment and Eligibility Program Specialist
189 Employment and Eligibility Specialist
27 Employment and Eligibility Specialist, Senior
41 Employment Case Manager, Senior or Employment Case Manager
2 Employment Case Manager, Special Assignment or Employment Case Manager, Senior or Employment Case Manager
3 Financial Technician, Senior or Financial Technician
2 Information Systems Analyst, Principal
5 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
6 Information Systems Technician, Senior or Information Systems Technician or Information Systems Technician, Associate

4	Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist
1	Legal Office Specialist, Senior or Legal Office Specialist
7	Legal Office Specialist or Office Specialist, Senior or Office Specialist
1	Manager, Support Services
49	Office Specialist, Senior or Office Specialist
3	Paralegal
1	Personnel Operations Specialist
9	Program Manager, Employment and Social Services
1	Program Manager, Employment and Social Services-Adoptions
3	Program Manager, Employment and Social Services-Children and Adults
1	Registry and Referral Supervisor
3	Registry and Referral Specialist or Registry and Referral Aide
3	Revenue Recovery Specialist, Senior or Revenue Recovery Specialist
1	Staff Development Officer-Social Services
23	Social Services Aide
116	Social Worker, Senior or Social Worker
3	Supervisor, Administrative Analyst
2	Supervisor, Adoptions Specialist
25	Supervisor, Employment and Eligibility
6	Supervisor, Employment Services
2	Supervisor, Information Systems Analyst
1	Supervisor, Public Guardian/Public Administrator
22	Supervisor, Social Work
10	Supervisor, Support Services
1	Veteran's Service Officer
3	Veteran's Service Representative

651

SECTION 15: 631 FARM, HOME AND 4-H

1	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Assistant, Senior
1	Office Specialist, Senior

3

SECTION 16: 021 GENERAL SERVICES

1	Account Clerk, Senior or Account Clerk
1	Administrative Assistant, Senior or Administrative Assistant
3	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Assistant Director, General Services
8	Building Crafts Worker, Senior or Building Crafts Worker
5	Contracts Procurement Agent, Senior or Contracts Procurement Agent or Contracts Procurement Agent, Associate
1	County Architect
1	Deputy Director, General Services
1	Director, General Services
1	Facilities Maintenance Coordinator
1	Facilities Maintenance Specialist, Lead or Building Crafts Worker, Senior or Building Crafts Worker
1	Grounds Maintenance Worker, Lead or Grounds Maintenance Worker, Senior
2	Grounds Maintenance Worker, Senior or Grounds Maintenance Worker

8 Janitor
2 Janitor, Lead or Janitor
4 Project Manager, Capital Improvement
1 Project Manager, Capital Improvement (term position to end 12/01/2018)
3 Real Property Agent, Senior or Real Property Agent
1 Safety Officer
1 Supervisor, Building & Grounds
1 Superintendent, Facilities Services
1 Supervisor, Janitorial Services
1 Supervisor, Mail and Courier Services

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SECTION 17: 090 HUMAN RESOURCES

1 Administrative Analyst, Senior-C or Administrative Analyst-C
1 Administrative Analyst-C or Administrative Analyst, Associate-C
1 Assistant Director, Human Resources
1 Benefits Coordinator
1 Director - Human Resources
1 Fiscal Manager-C
1 Financial Technician, Senior-C or Financial Technician-C
1 Human Resources Analyst or Human Resources Analyst, Associate
4 Human Resources Analyst, Principal or Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate
1 Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate
1 Human Resources Technician or Human Resources Technician, Associate or Office Specialist, Senior-C
5 Human Resources Technician, Senior or Human Resources Technician or Human Resources Technician, Associate
1 Information Systems Analyst, Senior-C or Information Systems Analyst-C or Information Systems Analyst, Associate-C
1 Labor Relations Officer

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SECTION 18: 704 INFORMATION SYSTEMS

1 Accounting Systems Analyst
1 Administrative Assistant, Senior
1 Assistant Director, Information Systems
1 Deputy Director, Information Systems
1 Director - Information Systems
7 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
4 Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
5 Information System Technician, Senior or Information Systems Technician or Information Systems Technician, Associate
2 Program Manager, Information Systems
1 Program Manager, Information Systems-C
2 Radio Systems Technologist, Senior or Radio Systems Technologist or Radio Systems Technologist, Associate
1 Telecommunications Technician
1 Telecommunications Technician, Senior

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SECTION 19: 411 LIBRARY

1 Administrative Analyst, Associate or Administrative Assistant, Senior
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Assistant Director, Libraries
4 Branch Librarian
1 Director - Libraries

0.75	Financial Technician, Senior or Financial Technician
2	Librarian
4	Library Assistant
10.5	Library Assistant, Senior or Library Assistant
1	Library Assistant, Senior or Library Assistant
0.5	Library Assistant, Senior(term position to end 10/30/2019)
1	Literacy Specialist
1	Technical Services Specialist
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28.75	

SECTION 20: 430 PROBATION

1	Accounting Specialist
3	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Administrative Analyst or Administrative Analyst, Associate (position to end 6/30/2019)
1	Administrative Assistant, Senior
1	Administrative Coordinator
1	Assistant Chief Probation Officer
2	Chief Deputy, Probation Officer
1	Chief Probation Officer
2	Cook, Senior
1	Evidence/Photographic Technician
1	Information Systems Analyst or Information Systems Analyst, Associate
1	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
37	Juvenile Hall Counselor II, I
9	Legal Office Specialist
4	Legal Office Specialist, Senior or Legal Office Specialist
1	Legal Office Specialist (position to end 06/30/19)
1	Manager, Juvenile Hall
1	Manager, Personnel Operations
1	Office Specialist, Senior or Office Specialist
59	Probation Officer III, II, I
8	Probation Officer III, II, I (position to end 06/30/2019)
1	Probation Officer III, II, I (position to end 09/30/2019)
9	Probation Technician
1	Probation Technician (position to end 09/30/19)
2	Program Manger, Probation
1	Supervisor, Administrative Analyst
1	Supervisor, Food Services
1	Supervisor, Information Systems Analyst
6	Supervisor, Juvenile Hall Counselor
7	Supervisor, Probation Officer
1	Supervisor, Probation Officer (position to end 6/30/2019)
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SECTION 21: 540 PUBLIC HEALTH

10	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
8	Administrative Assistant, Senior or Administrative Assistant
7	Administrative Assistant or Office Specialist, Senior or Office Specialist
1	Animal Control Dispatcher, Senior or Animal Control Dispatcher

7 Animal Control Officer, Senior or Animal Control Officer

2 Assistant Director, Public Health

1 Butte County Children and Families Commission-Director

2 Certified Nurse Practitioner or Physician's Assistant

3 Client Services Specialist, Senior or Client Services Specialist

1 Clinic Manager

1 Communications Manager

1 Department Maintenance Coordinator

1 Director - Public Health

1 Director, Public Health Laboratory or Public Health Microbiologist, Senior

3 Division Director, Public Health

1 Environmental Health Technician

14 Environmental Health Specialist, Senior or Environmental Health Specialist or Environmental Health Specialist, Associate or Hazardous Materials Management Specialist, Senior or Hazardous Materials Management Specialist or Hazardous Materials Management Specialist, Associate

1 Financial Technician, Senior or Financial Technician

1 Fiscal Manager

1 Health Assessment, Planning and Equity Coordinator

1 Health Officer

0.75 Health Scientist

3 Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate

1 Information Systems Technician or Information Systems Technician, Associate

9 Nutrition Specialist, Senior or Nutrition Specialist

4 Occupational Therapist, Senior or Occupational Therapist or Physical Therapist, Senior or Physical Therapist or Certified Occupational Therapy Assistant or Physical Therapy Assistant

1 Personnel Operations Specialist

1 Program Manager, Animal Control

1 Program Manager, Community Services

6 Program Manager, Public Health

12.5 Pub Health Ed Specialist, Senior or Pub Health Ed Specialist or Pub Health Ed Specialist, Associate

1 Pub Health Ed Specialist, Senior or Pub Health Ed Specialist or Pub Health Ed Specialist, Associate (Sunset position to end 6/30/2019)

1 Pub Health Ed Specialist, Senior or Pub Health Ed Specialist or Pub Health Ed Specialist, Associate (term position to end 8/31/2019)

9 Public Health Assistant, Senior or Public Health Assistant

1 Public Health Epidemiologist

1 Public Health Emergency Preparedness Coordinator

2 Public Health Microbiologist, Senior or Public Health Microbiologist or Public Health Laboratory Technician

18 Public Health Nurse, Senior or Public Health Nurse or Public Health Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate

1 Public Health Nutritionist

1 Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse

1 Supervisor, Administrative Analyst or Administrative Analyst, Senior

1 Supervisor, Client Services Specialist

1 Supervisor, Environmental Health

1 Supervisor, Public Health Education Specialist

4 Supervisor, Public Health Nursing

2 Supervisor, Public Health Nutritionist

1 Supervisor, Public Health Microbiologist

1 Supervisor, Support Services

1 Supervisor, Therapist

1 Therapy Aide

SECTION 22: 530 PUBLIC WORKS - General Fund

1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Civil Engineer, Associate or Engineer, Assistant
1 County Surveyor
1 Deputy Director, Public Works
1 Surveyor, Senior, or Surveyor , Associate, or Surveyor, Assistant

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SECTION 23: 757 PUBLIC WORKS - Neal Road Management

1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Civil Engineer, Senior or Civil Engineer, Associate
1 Code Enforcement Officer
1 Deputy Director, Waste Management Division
1 Engineering Technician, Senior or Engineering Technician, Associate or Engineering Technician, Assistant or Engineering Aide
1 Equipment Mechanic Assistant or Heavy Equipment Mechanic
7 Landfill Equipment Operator, Senior or Landfill Equipment Operator
5 Landfill Maintenance Worker, Senior or Landfill Maintenance Worker
4 Landfill Scale Attendant, Senior or Landfill Scale Attendant
1 Manager, Waste Management Division
1 Recycling Coordinator
1 Senior Supervisor, Landfill Operations
1 Supervisor, Landfill Operations

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SECTION 24: 533 PUBLIC WORKS-Road Fund

2 Accountant, Senior or Accountant
4 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Assistant
1 Assistant Director, Public Works
5 Civil Engineer, Associate or Engineer, Assistant
2 Civil Engineer, Senior or Civil Engineer, Associate
1 Civil Engineer, Senior or Civil Engineer, Associate or Superintendent, Maintenance Operations
1 Contracts/Procurement Agent, Senior or Contracts/Procurement Agent
1 Contract Specialist, Senior or Contract Specialist
1 Director - Public Works
1 Engineering Project Coordinator
9 Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide
1 Fleet Administrative Assistant
1 Fleet Services Vehicle Coordinator
9 Heavy Equipment Mechanic, Senior or Heavy Equipment Mechanic or Equipment Mechanic, Assistant
1 Heavy Equipment Mechanic, Lead
1 Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1 Manager, Fleet Services
39 Road Maintenance Worker, Senior or Road Maintenance Worker or Road Maintenance Assistant
7 Road Maintenance Worker, Lead
1 Supervisor, Fleet Services
7 Supervisor, Road Maintenance
1 Supervisor, Support Services
1 Supervisor, Traffic Control
2 Surveyor, Associate or Surveyor, Assistant
1 Traffic Control Worker, Lead

SECTION 25: 360 SHERIFF-CORONER

4 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Community Relations Coordinator
2 Cook
1 Cook, Senior or Cook
3 Correctional Lieutenant
69 Correctional Deputy
11 Correctional Deputy or Correctional Deputy Trainee
9 Correctional Sergeant
25 Correctional Technician
1 Deputy Sheriff or Correctional Deputy (position to end 06/30/19)
4 Deputy Sheriff or Correctional Deputy
57 Deputy Sheriff
4 Deputy Sheriff (position to end 06/30/19)
15 Deputy Sheriff or Deputy Sheriff Trainee
3 Evidence/Photographic Technician
1 Fiscal Manager
1 Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst
1 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
2 Information Systems Analyst, Associate or Information Systems Technician, Senior or Information Systems Technician
1 Inventory Warehouse Specialist, Senior or Inventory Warehouse Specialist
4 Investigative Assistant
1 Investigative Assistant (position to end 6/30/2019)
1 Manager Personnel Operations
1 Personnel Operations Specialist
11 Public Safety Dispatcher
1 Public Safety Dispatcher, Lead
1 Public Safety Dispatcher, Lead or Public Safety Dispatcher
1 Sheriff-Coroner
16 Sheriff's Clerk III,II,I
1 Sheriff's Clerk II,I
2 Sheriff's Captain
4 Sheriff's Lieutenant
12 Sheriff Security Officer
17 Sheriff's Sergeant
1 Sheriff's Sergeant (position to end 06/30/19)
1 Sheriff's Warrant Officer
1 Supervisor, Dispatch Operations
1 Supervisor, Food Services
1 Supervisor, Pre-Trial Release
1 Supervisor, Sheriff's Records
1 Undersheriff

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SECTION 26: 070 TREASURER-TAX COLLECTOR

2 Accounting Specialist or Account Clerk, Senior or Account Clerk
2 Accounting Specialist/Account Clerk, Senior
1 Administrative Analyst, Associate or Administrative Analyst or Administrative Analyst, Senior
2 Assistant Treasurer-Tax Collector

2	Financial Technician/Accounting Specialist/Account Clerk, Senior
7	Financial Technician, Senior/Financial Technician/Accounting Specialist
4	Revenue and Reimbursement Officer, Senior or Revenue and Reimbursement Officer
1	Supervisor, Banking and Cash Management
1	Supervisor, Property Tax
1	Supervisor, Central Collections
1	Treasurer-Tax Collector

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SECTION 27: 620 WATER AND RESOURCE CONSERVATION

1	Administrative Analyst, Associate
1	Assistant Director, Water and Resource Conservation
1	Director - Water and Resource Conservation
1	Water Resources Scientist

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2325.25 **TOTAL ALLOCATED POSITIONS**

Section 28B

Butte County Correctional Officers' Association - Supervisory Unit

(Effective 10/22/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6821	Correctional Lieutenant	56	\$34.06	\$35.76	\$37.55	\$39.43	\$41.40	\$43.47	\$45.64	\$2,724.80	\$2,860.80	\$3,004.00	\$3,154.40	\$3,312.00	\$3,477.60	\$3,651.20

1345	Information Systems Technician, Associate	29	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77	\$20.76	\$21.80	\$1,301.60	\$1,366.40	\$1,434.40	\$1,506.40	\$1,581.60	\$1,660.80	\$1,744.00
4917	Inventory/Warehouse Specialist	22	\$13.68	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32	\$1,094.40	\$1,148.80	\$1,206.40	\$1,266.40	\$1,329.60	\$1,396.00	\$1,465.60
4918	Inventory/Warehouse Specialist, Senior	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$1,208.00	\$1,268.80	\$1,332.00	\$1,398.40	\$1,468.00	\$1,541.60	\$1,618.40
7018	Investigative Assistant	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$1,402.40	\$1,472.80	\$1,546.40	\$1,624.00	\$1,705.60	\$1,791.20	\$1,880.80
7029	Legal Clerk	23	\$14.02	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	\$1,121.60	\$1,177.60	\$1,236.80	\$1,298.40	\$1,363.20	\$1,431.20	\$1,502.40
7027	Legal Office Specialist	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$1,208.00	\$1,268.80	\$1,332.00	\$1,398.40	\$1,468.00	\$1,541.60	\$1,618.40
7030	Legal Office Specialist, Senior	30	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$1,334.40	\$1,400.80	\$1,471.20	\$1,544.80	\$1,622.40	\$1,703.20	\$1,788.00
7028	Legal Secretary	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$1,269.60	\$1,332.80	\$1,399.20	\$1,468.80	\$1,542.40	\$1,619.20	\$1,700.00
7025	Legal Secretary, Senior	31	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.92	\$1,368.00	\$1,436.80	\$1,508.00	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60
2815	Library Assistant	22	\$13.68	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32	\$1,094.40	\$1,148.80	\$1,206.40	\$1,266.40	\$1,329.60	\$1,396.00	\$1,465.60
2814	Library Assistant, Senior	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$1,208.00	\$1,268.80	\$1,332.00	\$1,398.40	\$1,468.00	\$1,541.60	\$1,618.40
4038	Licensed Vocational Nurse	37	\$19.83	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$26.58	\$1,586.40	\$1,665.60	\$1,748.80	\$1,836.00	\$1,928.00	\$2,024.80	\$2,126.40
4058	Medical Records Technician	22	\$13.68	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32	\$1,094.40	\$1,148.80	\$1,206.40	\$1,266.40	\$1,329.60	\$1,396.00	\$1,465.60
4062	Medical Records Technician, Certified	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$1,402.40	\$1,472.80	\$1,546.40	\$1,624.00	\$1,705.60	\$1,791.20	\$1,880.80
4061	Medical Records Technician, Senior	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$1,208.00	\$1,268.80	\$1,332.00	\$1,398.40	\$1,468.00	\$1,541.60	\$1,618.40
4068	Nutrition Specialist	25	\$14.73	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$1,178.40	\$1,237.60	\$1,299.20	\$1,364.00	\$1,432.00	\$1,504.00	\$1,579.20
4067	Nutrition Specialist, Senior	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$1,402.40	\$1,472.80	\$1,546.40	\$1,624.00	\$1,705.60	\$1,791.20	\$1,880.80
1056	Office Specialist	19	\$12.70	\$13.34	\$14.01	\$14.71	\$15.45	\$16.22	\$17.03	\$1,016.00	\$1,067.20	\$1,120.80	\$1,176.80	\$1,236.00	\$1,297.60	\$1,362.40
1055	Office Specialist, Senior	23	\$14.02	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	\$1,121.60	\$1,177.60	\$1,236.80	\$1,298.40	\$1,363.20	\$1,431.20	\$1,502.40
3404	Permit Assistant	30	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$1,334.40	\$1,400.80	\$1,471.20	\$1,544.80	\$1,622.40	\$1,703.20	\$1,788.00
3403	Permit Technician	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$1,402.40	\$1,472.80	\$1,546.40	\$1,624.00	\$1,705.60	\$1,791.20	\$1,880.80
3107	Planning Technician	33	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	\$1,437.60	\$1,509.60	\$1,584.80	\$1,664.00	\$1,747.20	\$1,834.40	\$1,926.40
1216	Property Appraisal Specialist	31	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.92	\$1,368.00	\$1,436.80	\$1,508.00	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60
1214	Property Appraiser	38	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72	\$25.96	\$27.26	\$1,626.40	\$1,708.00	\$1,793.60	\$1,883.20	\$1,977.60	\$2,076.80	\$2,180.80
1211	Property Appraiser, Principal	46	\$24.77	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	\$33.20	\$1,981.60	\$2,080.80	\$2,184.80	\$2,294.40	\$2,408.80	\$2,529.60	\$2,656.00
1213	Property Appraiser, Senior	42	\$22.44	\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$1,795.20	\$1,884.80	\$1,979.20	\$2,078.40	\$2,182.40	\$2,291.20	\$2,405.60
4155	Psychiatric Technician	39	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	\$1,667.20	\$1,750.40	\$1,837.60	\$1,929.60	\$2,026.40	\$2,128.00	\$2,234.40
4158	Psychiatric Technician, Associate	33	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	\$1,437.60	\$1,509.60	\$1,584.80	\$1,664.00	\$1,747.20	\$1,834.40	\$1,926.40
4154	Psychiatric Technician, Senior	45	\$24.17	\$25.38	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39	\$1,933.60	\$2,030.40	\$2,132.00	\$2,238.40	\$2,350.40	\$2,468.00	\$2,591.20
4056	Public Health Assistant	23	\$14.02	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	\$1,121.60	\$1,177.60	\$1,236.80	\$1,298.40	\$1,363.20	\$1,431.20	\$1,502.40
4055	Public Health Assistant, Senior	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$1,208.00	\$1,268.80	\$1,332.00	\$1,398.40	\$1,468.00	\$1,541.60	\$1,618.40
4076	Public Health Education Specialist	40	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	\$1,708.80	\$1,794.40	\$1,884.00	\$1,978.40	\$2,077.60	\$2,181.60	\$2,290.40
4077	Public Health Education Specialist, Associate	37	\$19.83	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$26.58	\$1,586.40	\$1,665.60	\$1,748.80	\$1,836.00	\$1,928.00	\$2,024.80	\$2,126.40
4075	Public Health Education Specialist, Senior	44	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$30.10	\$31.61	\$1,886.40	\$1,980.80	\$2,080.00	\$2,184.00	\$2,293.60	\$2,408.00	\$2,528.80
4053	Public Health Laboratory Aide	20	\$13.02	\$13.67	\$14.35	\$15.07	\$15.82	\$16.61	\$17.44	\$1,041.60	\$1,093.60	\$1,148.00	\$1,205.60	\$1,265.60	\$1,328.80	\$1,395.20
4054	Public Health Laboratory Technician	27	\$15.48	\$16.25	\$17.06	\$17.91	\$18.81	\$19.75	\$20.74	\$1,238.40	\$1,300.00	\$1,364.80	\$1,432.80	\$1,504.80	\$1,580.00	\$1,659.20
4065	Public Health Nutritionist	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$1,840.00	\$1,932.00	\$2,028.80	\$2,130.40	\$2,236.80	\$2,348.80	\$2,466.40
6833	Public Safety Dispatcher	37	\$19.83	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$26.58	\$1,586.40	\$1,665.60	\$1,748.80	\$1,836.00	\$1,928.00	\$2,024.80	\$2,126.40
6832	Public Safety Dispatcher, Lead	40	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	\$1,708.80	\$1,794.40	\$1,884.00	\$1,978.40	\$2,077.60	\$2,181.60	\$2,290.40
1269	Revenue and Reimbursement Officer	30	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$1,334.40	\$1,400.80	\$1,471.20	\$1,544.80	\$1,622.40	\$1,703.20	\$1,788.00
1268	Revenue and Reimbursement Officer, Senior	35	\$18.88	\$19.82	\$20.81	\$21.85	\$22.94	\$24.09	\$25.29	\$1,510.40	\$1,585.60	\$1,664.80	\$1,748.00	\$1,835.20	\$1,927.20	\$2,023.20
1284	Revenue Recovery Specialist	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$1,269.60	\$1,332.80	\$1,399.20	\$1,468.80	\$1,542.40	\$1,619.20	\$1,700.00
1280	Revenue Recovery Specialist, Senior	31	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.92	\$1,368.00	\$1,436.80	\$1,508.00	\$1,584.00	\$1,663.20	\$1,746.40	\$1,833.60
6847	Sheriff's Clerk I	19	\$12.70	\$13.34	\$14.01	\$14.71	\$15.45	\$16.22	\$17.03	\$1,016.00	\$1,067.20	\$1,120.80	\$1,176.80	\$1,236.00	\$1,297.60	\$1,362.40
6846	Sheriff's Clerk II	24	\$14.37	\$15.09	\$15.84	\$16.63	\$17.46	\$18.33	\$19.25	\$1,149.60	\$1,207.20	\$1,267.20	\$1,330.40	\$1,396.80	\$1,466.40	\$1,540.00
6845	Sheriff's Clerk III	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$1,269.60	\$1,332.80	\$1,399.20	\$1,468.80	\$1,542.40	\$1,619.20	\$1,700.00
6844	Sheriff's Clerk - Substation Coordinator	30	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$1,334.40	\$1,400.80	\$1,471.20	\$1,544.80	\$1,622.40	\$1,703.20	\$1,788.00
6842	Sheriff Security Officer	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$1,402.40	\$1,472.80	\$1,546.40	\$1,624.00	\$1,705.60	\$1,791.20	\$1,880.80
6843	Sheriff's Warrant Officer	36	\$19.35	\$20.32	\$21.34	\$22.41	\$23.53	\$24.71	\$25.95	\$1,548.00	\$1,625.60	\$1,707.20	\$1,792.80	\$1,882.40	\$1,976.80	\$2,076.00
2812	Technical Services Specialist	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$1,208.00	\$1,268.80	\$1,332.00	\$1,398.40	\$1,468.00	\$1,541.60	\$1,618.40
1296	Telecommunications Specialist	37	\$19.83	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$26.58	\$1,586.40	\$1,665.60	\$1,748.80	\$1,836.00	\$1,928.00	\$2,024.80	\$2,126.40
1295	Telecommunications Specialist, Senior	41	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61	\$27.94	\$29.34	\$1,751.20	\$1,838.40	\$1,930.40	\$2,027.20	\$2,128.80	\$2,235.20	\$2,347.20
4060	Therapy Aide	38	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72	\$25.96	\$27.26	\$1,626.40	\$1,708.00	\$1,793.60	\$1,883.20	\$1,977.60	\$2,076.80	\$2,180.80
4510	Vehicle Service Worker	23	\$14.02	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	\$1,121.60	\$1,177.60	\$1,236.80	\$1,298.40	\$1,363.20	\$1,431.20	\$1,502.40
7010	Victim Witness Advocate	30	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$1,334.40	\$1,400.80	\$1,471.20	\$1,544.80	\$1,622.40	\$1,703.20	\$1,788.00
4059	Vital Statistics Records Specialist	25	\$14.73	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$1,178.40	\$1,237.60	\$1,299.20	\$1,364.00	\$1,432.00	\$1,504.00	\$1,579.20

**Section 28D
Social Services Workers' Unit
(Effective 12/01/2018-3%)**

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5348	Adoptions Specialist	45	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	\$1,940.80	\$2,037.60	\$2,139.20	\$2,246.40	\$2,358.40	\$2,476.00	\$2,600.00
5375	Deputy Public Guardian/Public Administrator	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5373	Deputy Public Guardian/Public Administrator, Senior	43	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
5342	Employment and Eligibility Program Specialist	36	\$19.42	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,982.40	\$2,081.60
5344	Employment and Eligibility Specialist	30	\$16.75	\$17.59	\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$1,340.00	\$1,407.20	\$1,477.60	\$1,551.20	\$1,628.80	\$1,710.40	\$1,796.00
5343	Employment and Eligibility Specialist, Senior	32	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,408.00	\$1,478.40	\$1,552.00	\$1,629.60	\$1,711.20	\$1,796.80	\$1,886.40
5354	Employment Case Manager	37	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
5353	Employment Case Manager, Senior	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5352	Employment Case Manager, Special Assignment	62	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,258.40	\$3,421.60	\$3,592.80	\$3,772.80	\$3,961.60
5357	Registry and Referral Aide	29	\$16.34	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$1,307.20	\$1,372.80	\$1,441.60	\$1,513.60	\$1,589.60	\$1,668.80	\$1,752.00
5359	Registry and Referral Specialist	37	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
5337	Social Services Aide	29	\$16.34	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$1,307.20	\$1,372.80	\$1,441.60	\$1,513.60	\$1,589.60	\$1,668.80	\$1,752.00
5335	Social Worker	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5333	Social Worker, Senior	43	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
4936	Veteran's Service Representative	35	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.80

4141	Supervisor, Behavioral Health Counselor	48	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
4171	Supervisor, Behavioral Health Education	48	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
1045	Supervisor, Billing	51	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
4621	Supervisor, Building and Grounds	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
3307	Supervisor, Building Inspector	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1265	Supervisor, Central Collections	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
4965	Supervisor, Central Services	32	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$23.02	\$24.17	\$1,443.20	\$1,515.20	\$1,591.20	\$1,670.40	\$1,753.60	\$1,841.60	\$1,933.60
4080	Supervisor, Client Services Specialist	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
3731	Supervisor, Child Support Specialist	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
1132	Supervisor, Clerk-Recorder/Registrar of Voters	36	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
3501	Supervisor, Code Enforcement	48	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
1046	Supervisor, Contracts Specialist	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
6831	Supervisor, Dispatch Operations	44	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	\$1,940.80	\$2,037.60	\$2,139.20	\$2,246.40	\$2,358.40	\$2,476.00	\$2,600.00
5341	Supervisor, Employment and Eligibility	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
5351	Supervisor, Employment Services	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40
4013	Supervisor, Environmental Health	54	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$2,484.80	\$2,608.80	\$2,739.20	\$2,876.00	\$3,020.00	\$3,171.20	\$3,329.60
4611	Supervisor, Facilities Maintenance	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
4501	Supervisor, Fleet Services	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80	\$2,479.20	\$2,603.20	\$2,733.60
6871	Supervisor, Food Services	34	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.00
4711	Supervisor, Grounds Maintenance	39	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$27.36	\$28.73	\$1,715.20	\$1,800.80	\$1,891.20	\$1,985.60	\$2,084.80	\$2,188.80	\$2,298.40
1331	Supervisor, Information Systems Analyst	62	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
4811	Supervisor, Janitorial Services	29	\$16.75	\$17.59	\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$1,340.00	\$1,407.20	\$1,477.60	\$1,551.20	\$1,628.80	\$1,710.40	\$1,796.00
4346	Supervisor, Landfill Operations	41	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
7026	Supervisor, Legal Secretary	35	\$19.42	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,982.40	\$2,081.60
4131	Supervisor, Mental Health Clinician	50	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.80	\$2,873.60	\$3,017.60
4035	Supervisor, Nurse	59	\$35.16	\$36.92	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$2,812.80	\$2,953.60	\$3,101.60	\$3,256.80	\$3,420.00	\$3,591.20	\$3,774.40
3401	Supervisor, Permit Center	37	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,890.40	\$1,984.80	\$2,084.00	\$2,188.00
1263	Supervisor, Property Tax	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
4030	Supervisor, Psychiatric Nurse	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
4121	Supervisor, Psychologist	60	\$36.04	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$2,883.20	\$3,027.20	\$3,178.40	\$3,337.60	\$3,504.80	\$3,680.00	\$3,864.00
5371	Supervisor, Public Guardian/Public Administrator	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
4073	Supervisor, Public Health Education	48	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
4057	Supervisor, Public Health Microbiologist	62	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
4043	Supervisor, Public Health Nursing	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
4063	Supervisor, Public Health Nutritionist	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
4411	Supervisor, Road Maintenance	41	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
6841	Supervisor, Sheriff's Records	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40
5331	Supervisor, Social Work	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
1053	Supervisor, Support Services	34	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.00
2811	Supervisor, Technical Services Specialist	30	\$17.17	\$18.03	\$18.93	\$19.88	\$20.87	\$21.91	\$23.01	\$1,373.60	\$1,442.40	\$1,514.40	\$1,590.40	\$1,669.60	\$1,752.80	\$1,840.80
4044	Supervisor, Therapist	65	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$52.04	\$54.64	\$3,261.60	\$3,424.80	\$3,596.00	\$3,776.00	\$3,964.80	\$4,163.20	\$4,371.20
4431	Supervisor, Traffic Control	41	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
4336	Survey Party Chief	44	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	\$1,940.80	\$2,037.60	\$2,139.20	\$2,246.40	\$2,358.40	\$2,476.00	\$2,600.00
4334	Surveyor, Assistant	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
4333	Surveyor, Associate	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
4331	Surveyor, Senior	60	\$36.04	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$2,883.20	\$3,027.20	\$3,178.40	\$3,337.60	\$3,504.80	\$3,680.00	\$3,864.00
4114	System Performance Research and Evaluation Manager	66	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
1297	Telecommunications Coordinator	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
4935	Veteran's Service Officer	52	\$29.56	\$31.04	\$32.59	\$34.22	\$35.93	\$37.73	\$39.62	\$2,364.80	\$2,483.20	\$2,607.20	\$2,737.60	\$2,874.40	\$3,018.40	\$3,169.60
7009	Victim Witness Coordinator	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80	\$2,479.20	\$2,603.20	\$2,733.60
1019	Water Resources Scientist	54	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$2,484.80	\$2,608.80	\$2,739.20	\$2,876.00	\$3,020.00	\$3,171.20	\$3,329.60

**Section 28F
Confidential Employees**

(Effective 12/01/2018-3%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			8909	Administrative Analyst-C	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80
8916	Administrative Analyst, Associate-C	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
8908	Administrative Analyst, Senior-C	50	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.80	\$2,873.60	\$3,017.60
8902	Administrative Assistant-C	28	\$16.34	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$1,307.20	\$1,372.80	\$1,441.60	\$1,513.60	\$1,589.60	\$1,668.80	\$1,752.00
8901	Administrative Assistant, Senior-C	32	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$23.02	\$24.17	\$1,443.20	\$1,515.20	\$1,591.20	\$1,670.40	\$1,753.60	\$1,841.60	\$1,933.60
1006	Assistant Clerk of the Board	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
1007	Associate Clerk of the Board	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
1316	Benefits Coordinator	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1303	Chief Deputy County Counsel	73	\$49.67	\$52.15	\$54.76	\$57.50	\$60.38	\$63.40	\$66.57	\$3,973.60	\$4,172.00	\$4,380.80	\$4,600.00	\$4,830.40	\$5,072.00	\$5,325.60
1005	Compliance Officer	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
1308	Deputy County Counsel I	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
1307	Deputy County Counsel II	55	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
1306	Deputy County Counsel III	61	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,258.40	\$3,421.60	\$3,592.80	\$3,772.80	\$3,961.60
1305	Deputy County Counsel IV	68	\$43.90	\$46.10	\$48.41	\$50.83	\$53.37	\$56.04	\$58.84	\$3,512.00	\$3,688.00	\$3,872.80	\$4,066.40	\$4,269.60	\$4,483.20	\$4,707.20
8910	Deputy Director, Information Systems-C	66	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
1052	Executive Assistant	36	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
8988	Financial Technician-C	33	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,479.20	\$1,552.80	\$1,630.40	\$1,712.00	\$1,797.60	\$1,887.20	\$1,981.60
8987	Financial Technician, Senior-C	36	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
8921	Fiscal Manager-C	59	\$35.16	\$36.92	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$2,812.80	\$2,953.60	\$3,101.60	\$3,256.80	\$3,420.00	\$3,591.20	\$3,770.40
1326	Human Resources Analyst	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
1327	Human Resources Analyst, Associate	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40
1324	Human Resources Analyst, Principal	61	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,258.40	\$3,421.60	\$3,592.80	\$3,772.80	\$3,961.60
1325	Human Resources Analyst, Senior	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1314	Human Resources Technician	38	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
1315	Human Resources Technician, Associate	34	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.80
1313	Human Resources Technician, Senior	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
8919	Information Systems Analyst-C	51	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
8918	Information Systems Analyst, Associate-C	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
8920	Information Systems Analyst, Senior-C	55	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
1323	Labor Relations Analyst	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
8928	Legal Secretary-C	27	\$15.94	\$16.74	\$17.58	\$18.46	\$19.38	\$20.35	\$21.37	\$1,275.20	\$1,339.20	\$1,406.40	\$1,476.80	\$1,550.40	\$1,628.00	\$1,709.60
8925	Legal Secretary, Senior-C	30	\$17.17	\$18.03	\$18.93	\$19.88	\$20.87	\$21.91	\$23.01	\$1,373.60	\$1,442.40	\$1,514.40	\$1,590.40	\$1,669.60	\$1,752.80	\$1,840.80
8911	Management Analyst-C	51	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
8913	Management Analyst, Principal-C	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
8912	Management Analyst, Senior-C	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
8914	Manager, Support Services-C	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
8904	Office Specialist-C	19	\$13.08	\$13.73	\$14.42	\$15.14	\$15.90	\$16.70	\$17.54	\$1,046.40	\$1,098.40	\$1,153.60	\$1,211.20	\$1,272.00	\$1,336.00	\$1,403.20
8903	Office Specialist, Senior-C	23	\$14.44	\$15.16	\$15.92	\$16.72	\$17.56	\$18.44	\$19.36	\$1,155.20	\$1,212.80	\$1,273.60	\$1,337.60	\$1,404.80	\$1,475.20	\$1,548.80
8907	Paralegal-C	37	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,890.40	\$1,984.80	\$2,084.00	\$2,188.00
8906	Paralegal, Senior-C	41	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
8922	Program Manager, Information Systems-C	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
8917	Supervisor, Administrative Analyst-C	55	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
8926	Supervisor, Legal Secretary-C	35	\$19.42	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,982.40	\$2,081.60
8915	Supervisor, Paralegal-C	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40

Section 28G
Deputy Sheriff's Association (DSA)- General Unit
(Effective 12/01/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6816	Deputy Sheriff	41	\$26.80	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$2,144.00	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.80	\$2,873.60
7017	Investigator I	43	\$28.16	\$29.57	\$31.05	\$32.60	\$34.23	\$35.94	\$37.74	\$2,252.80	\$2,365.60	\$2,484.00	\$2,608.00	\$2,738.40	\$2,875.20	\$3,019.20
7016	Investigator II	49	\$32.66	\$34.29	\$36.00	\$37.80	\$39.69	\$41.67	\$43.75	\$2,612.80	\$2,743.20	\$2,880.00	\$3,024.00	\$3,175.20	\$3,333.60	\$3,500.00
6813	Sheriff's Sergeant	49	\$32.66	\$34.29	\$36.00	\$37.80	\$39.69	\$41.67	\$43.75	\$2,612.80	\$2,743.20	\$2,880.00	\$3,024.00	\$3,175.20	\$3,333.60	\$3,500.00

Section 28H
Deputy Sheriff's Association (DSA)- Management and Supervisory Unit
(Effective 12/01/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
7013	Assistant Chief Investigator	65	\$48.03	\$50.43	\$52.95	\$55.60	\$58.38	\$61.30	\$64.37	\$3,842.40	\$4,034.40	\$4,236.00	\$4,448.00	\$4,670.40	\$4,904.00	\$5,149.60
7011	Chief Investigator	69	\$53.01	\$55.66	\$58.44	\$61.36	\$64.43	\$67.65	\$71.03	\$4,240.80	\$4,452.80	\$4,675.20	\$4,908.80	\$5,154.40	\$5,412.00	\$5,682.40
7015	Investigative Lieutenant	56	\$38.45	\$40.37	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$3,076.00	\$3,229.60	\$3,391.20	\$3,560.80	\$3,739.20	\$3,926.40	\$4,122.40
6803	Sheriff's Captain	65	\$48.03	\$50.43	\$52.95	\$55.60	\$58.38	\$61.30	\$64.37	\$3,842.40	\$4,034.40	\$4,236.00	\$4,448.00	\$4,670.40	\$4,904.00	\$5,149.60
6811	Sheriff's Lieutenant	56	\$38.45	\$40.37	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$3,076.00	\$3,229.60	\$3,391.20	\$3,560.80	\$3,739.20	\$3,926.40	\$4,122.40

**Section 281
Professional Employees' Unit**

(Effective 2/9/2019-3%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			1116	Agricultural Biologist/Weights and Measures Inspector I	39	\$20.71	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$27.76	\$1,656.80	\$1,740.00	\$1,827.20	\$1,918.40
1114	Agricultural Biologist/Weights and Measures Inspector II	43	\$22.86	\$24.01	\$25.21	\$26.47	\$27.79	\$29.18	\$30.64	\$1,828.80	\$1,920.80	\$2,016.80	\$2,117.60	\$2,223.20	\$2,334.40	\$2,451.20
1113	Agricultural Biologist/Weights and Measures Inspector III	47	\$25.24	\$26.50	\$27.82	\$29.22	\$30.68	\$32.21	\$33.82	\$2,019.20	\$2,120.00	\$2,225.60	\$2,337.60	\$2,454.40	\$2,576.80	\$2,705.60
1112	Agricultural Biologist/Weights and Measures Inspector, Senior	51	\$27.86	\$29.25	\$30.71	\$32.25	\$33.86	\$35.55	\$37.33	\$2,228.80	\$2,340.00	\$2,456.80	\$2,580.00	\$2,708.80	\$2,844.00	\$2,986.40
4034	Certified Nurse Practitioner	67	\$41.35	\$43.42	\$45.59	\$47.87	\$50.27	\$52.78	\$55.42	\$3,308.00	\$3,473.60	\$3,647.20	\$3,829.60	\$4,021.60	\$4,222.40	\$4,433.60
4069	Certified Occupational Therapy Assistant	48	\$25.87	\$27.16	\$28.52	\$29.95	\$31.44	\$33.01	\$34.67	\$2,069.60	\$2,172.80	\$2,281.60	\$2,396.00	\$2,515.20	\$2,640.80	\$2,773.60
4604	County Architect	71	\$45.65	\$47.93	\$50.33	\$52.84	\$55.48	\$58.26	\$61.17	\$3,652.00	\$3,834.40	\$4,026.40	\$4,227.20	\$4,438.40	\$4,660.80	\$4,893.60
7014	Forensic Accountant	61	\$35.66	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	\$2,852.80	\$2,995.20	\$3,144.80	\$3,302.40	\$3,467.20	\$3,640.80	\$3,823.20
4048	Occupational Therapist	58	\$33.11	\$34.77	\$36.51	\$38.33	\$40.25	\$42.26	\$44.37	\$2,648.80	\$2,781.60	\$2,920.80	\$3,066.40	\$3,220.00	\$3,380.80	\$3,549.60
4070	Occupational Therapist, Senior	62	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$2,924.00	\$3,070.40	\$3,224.00	\$3,384.80	\$3,554.40	\$3,732.00	\$3,918.40
4052	Pharmacist	53	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$39.22	\$2,341.60	\$2,458.40	\$2,581.60	\$2,710.40	\$2,845.60	\$2,988.00	\$3,137.60
4049	Physical Therapist	58	\$33.11	\$34.77	\$36.51	\$38.33	\$40.25	\$42.26	\$44.37	\$2,648.80	\$2,781.60	\$2,920.80	\$3,066.40	\$3,220.00	\$3,380.80	\$3,549.60
4071	Physical Therapist, Senior	62	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$2,924.00	\$3,070.40	\$3,224.00	\$3,384.80	\$3,554.40	\$3,732.00	\$3,918.40
4074	Physical Therapy Assistant	48	\$25.87	\$27.16	\$28.52	\$29.95	\$31.44	\$33.01	\$34.67	\$2,069.60	\$2,172.80	\$2,281.60	\$2,396.00	\$2,515.20	\$2,640.80	\$2,773.60
4032	Physician's Assistant	67	\$41.35	\$43.42	\$45.59	\$47.87	\$50.27	\$52.78	\$55.42	\$3,308.00	\$3,473.60	\$3,647.20	\$3,829.60	\$4,021.60	\$4,222.40	\$4,433.60
4125	Psychiatrist	97	\$86.74	\$91.08	\$95.63	\$100.41	\$105.43	\$110.71	\$116.24	\$6,939.20	\$7,286.40	\$7,650.40	\$8,032.80	\$8,434.40	\$8,856.80	\$9,299.20
4027	Psychiatric Nurse, Senior	60	\$34.79	\$36.53	\$38.36	\$40.27	\$42.29	\$44.40	\$46.62	\$2,783.20	\$2,922.40	\$3,068.80	\$3,221.60	\$3,383.20	\$3,552.00	\$3,729.60
4028	Psychiatric Nurse	57	\$32.31	\$33.92	\$35.62	\$37.40	\$39.27	\$41.23	\$43.29	\$2,584.80	\$2,713.60	\$2,849.60	\$2,992.00	\$3,141.60	\$3,298.40	\$3,463.20
4029	Psychitric Nurse, Associate	52	\$28.55	\$29.98	\$31.48	\$33.05	\$34.71	\$36.44	\$38.26	\$2,284.00	\$2,398.40	\$2,518.40	\$2,644.00	\$2,776.80	\$2,915.20	\$3,060.80
4122	Psychologist	50	\$27.18	\$28.54	\$29.96	\$31.46	\$33.03	\$34.69	\$36.42	\$2,174.40	\$2,283.20	\$2,396.80	\$2,516.80	\$2,642.40	\$2,775.20	\$2,913.60
4123	Psychologist (Licensed)	54	\$30.00	\$31.50	\$33.07	\$34.73	\$36.46	\$38.29	\$40.20	\$2,400.00	\$2,520.00	\$2,645.60	\$2,778.40	\$2,916.80	\$3,063.20	\$3,216.00
4072	Public Health Epidemiologist	61	\$35.66	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	\$2,852.80	\$2,995.20	\$3,144.80	\$3,302.40	\$3,467.20	\$3,640.80	\$3,823.20
4051	Public Health Microbiologist	53	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$39.22	\$2,341.60	\$2,458.40	\$2,581.60	\$2,710.40	\$2,845.60	\$2,988.00	\$3,137.60
4050	Public Health Microbiologist, Senior	57	\$32.31	\$33.92	\$35.62	\$37.40	\$39.27	\$41.23	\$43.29	\$2,584.80	\$2,713.60	\$2,849.60	\$2,992.00	\$3,141.60	\$3,298.40	\$3,463.20
4046	Public Health Nurse	55	\$30.75	\$32.29	\$33.90	\$35.60	\$37.38	\$39.24	\$41.21	\$2,460.00	\$2,583.20	\$2,712.00	\$2,848.00	\$2,990.40	\$3,139.20	\$3,296.80
4047	Public Health Nurse, Associate	50	\$27.18	\$28.54	\$29.96	\$31.46	\$33.03	\$34.69	\$36.42	\$2,174.40	\$2,283.20	\$2,396.80	\$2,516.80	\$2,642.40	\$2,775.20	\$2,913.60
4045	Public Health Nurse, Senior	60	\$34.79	\$36.53	\$38.36	\$40.27	\$42.29	\$44.40	\$46.62	\$2,783.20	\$2,922.40	\$3,068.80	\$3,221.60	\$3,383.20	\$3,552.00	\$3,729.60
4037	Staff Nurse	53	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$39.22	\$2,341.60	\$2,458.40	\$2,581.60	\$2,710.40	\$2,845.60	\$2,988.00	\$3,137.60
4039	Staff Nurse, Associate	48	\$25.87	\$27.16	\$28.52	\$29.95	\$31.44	\$33.01	\$34.67	\$2,069.60	\$2,172.80	\$2,281.60	\$2,396.00	\$2,515.20	\$2,640.80	\$2,773.60
4036	Staff Nurse, Senior	56	\$31.52	\$33.09	\$34.75	\$36.49	\$38.31	\$40.23	\$42.24	\$2,521.60	\$2,647.20	\$2,780.00	\$2,919.20	\$3,064.80	\$3,218.40	\$3,379.20

**Section 28J
 Probation Peace Officers' Association Unit Classifications
 (Effective 02/09/2019-3% Safety; 3% Non-Safety)**

Class Code	Classification Title: SAFETY	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5525	Juvenile Hall Counselor I	32	\$18.61	\$19.54	\$20.52	\$21.55	\$22.63	\$23.76	\$24.95	\$1,488.80	\$1,563.20	\$1,641.60	\$1,724.00	\$1,810.40	\$1,900.80	\$1,996.00
5524	Juvenile Hall Counselor II	36	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,644.00	\$1,726.40	\$1,812.80	\$1,903.20	\$1,998.40	\$2,098.40	\$2,203.20
5515	Probation Officer I	36	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,644.00	\$1,726.40	\$1,812.80	\$1,903.20	\$1,998.40	\$2,098.40	\$2,203.20
5514	Probation Officer II	42	\$23.83	\$25.02	\$26.27	\$27.58	\$28.96	\$30.41	\$31.93	\$1,906.40	\$2,001.60	\$2,101.60	\$2,206.40	\$2,316.80	\$2,432.80	\$2,554.40
5513	Probation Officer III	46	\$26.31	\$27.63	\$29.01	\$30.46	\$31.98	\$33.58	\$35.26	\$2,104.80	\$2,210.40	\$2,320.80	\$2,436.80	\$2,558.40	\$2,686.40	\$2,820.80
5523	Supervisor, Juvenile Hall Counselor	49	\$28.33	\$29.75	\$31.24	\$32.80	\$34.44	\$36.16	\$37.97	\$2,266.40	\$2,380.00	\$2,499.20	\$2,624.00	\$2,755.20	\$2,892.80	\$3,037.60
5511	Supervisor, Probation Officer	51	\$29.77	\$31.26	\$32.82	\$34.46	\$36.18	\$37.99	\$39.89	\$2,381.60	\$2,500.80	\$2,625.60	\$2,756.80	\$2,894.40	\$3,039.20	\$3,191.20
Class Code	Classification Title: NON-SAFETY	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5517	Probation Technician	29	\$17.05	\$17.90	\$18.80	\$19.74	\$20.73	\$21.77	\$22.86	\$1,364.00	\$1,432.00	\$1,504.00	\$1,579.20	\$1,658.40	\$1,741.60	\$1,828.80

Section 28K
Probation Peace Officers' Association-Management Unit Classifications
(Effective 12/1/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5505	Chief Deputy Probation Officer	66	\$42.57	\$44.70	\$46.94	\$49.29	\$51.75	\$54.34	\$57.06	\$3,405.60	\$3,576.00	\$3,755.20	\$3,943.20	\$4,140.00	\$4,347.20	\$4,564.80
5520	Manager, Juvenile Hall	53	\$30.89	\$32.43	\$34.05	\$35.75	\$37.54	\$39.42	\$41.39	\$2,471.20	\$2,594.40	\$2,724.00	\$2,860.00	\$3,003.20	\$3,153.60	\$3,311.20
5504	Program Manager, Probation	57	\$34.09	\$35.79	\$37.58	\$39.46	\$41.43	\$43.50	\$45.68	\$2,727.20	\$2,863.20	\$3,006.40	\$3,156.80	\$3,314.40	\$3,480.00	\$3,654.40

**Section 28M
Skilled Trades Unit Classification**

(Effective 4/21/18-3%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4025	Animal Control Officer	29	\$16.09	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$21.56	\$1,287.20	\$1,351.20	\$1,418.40	\$1,489.60	\$1,564.00	\$1,642.40	\$1,724.80
4026	Animal Control Officer, Senior	39	\$20.58	\$21.61	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,646.40	\$1,728.80	\$1,815.20	\$1,905.60	\$2,000.80	\$2,100.80	\$2,205.60
4616	Building Crafts Worker	30	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09	\$1,319.20	\$1,384.80	\$1,454.40	\$1,527.20	\$1,603.20	\$1,683.20	\$1,767.20
4615	Building Crafts Worker, Senior	36	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$1,528.80	\$1,605.60	\$1,685.60	\$1,769.60	\$1,858.40	\$1,951.20	\$2,048.80
6874	Cook	19	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$16.05	\$16.85	\$1,006.40	\$1,056.80	\$1,109.60	\$1,164.80	\$1,223.20	\$1,284.00	\$1,348.00
6873	Cook, Senior	23	\$13.88	\$14.57	\$15.30	\$16.07	\$16.87	\$17.71	\$18.60	\$1,110.40	\$1,165.60	\$1,224.00	\$1,285.60	\$1,349.60	\$1,416.80	\$1,488.00
4622	Department Maintenance Coordinator	36	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$1,528.80	\$1,605.60	\$1,685.60	\$1,769.60	\$1,858.40	\$1,951.20	\$2,048.80
4618	Department Utility Worker	26	\$14.95	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$1,196.00	\$1,256.00	\$1,319.20	\$1,384.80	\$1,454.40	\$1,527.20	\$1,603.20
4508	Equipment Mechanic, Assistant	30	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$22.09	\$1,319.20	\$1,384.80	\$1,454.40	\$1,527.20	\$1,603.20	\$1,683.20	\$1,767.20
4619	Facilities Maintenance Coordinator	38	\$20.08	\$21.08	\$22.13	\$23.24	\$24.40	\$25.62	\$26.90	\$1,606.40	\$1,686.40	\$1,770.40	\$1,859.20	\$1,952.00	\$2,049.60	\$2,152.00
4613	Facilities Maintenance Specialist, Lead	39	\$20.58	\$21.61	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,646.40	\$1,728.80	\$1,815.20	\$1,905.60	\$2,000.80	\$2,100.80	\$2,205.60
4502	Fleet Services Vehicle Coordinator	38	\$20.08	\$21.08	\$22.13	\$23.24	\$24.40	\$25.62	\$26.90	\$1,606.40	\$1,686.40	\$1,770.40	\$1,859.20	\$1,952.00	\$2,049.60	\$2,152.00
4715	Grounds Maintenance Worker	24	\$14.23	\$14.94	\$15.69	\$16.47	\$17.29	\$18.15	\$19.06	\$1,138.40	\$1,195.20	\$1,255.20	\$1,317.60	\$1,383.20	\$1,452.00	\$1,524.80
4713	Grounds Maintenance Worker, Lead	32	\$17.32	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,385.60	\$1,455.20	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80	\$1,857.60
4714	Grounds Maintenance Worker, Senior	28	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,256.00	\$1,319.20	\$1,384.80	\$1,454.40	\$1,527.20	\$1,603.20	\$1,683.20
4021	Hazardous Materials Management Specialist	45	\$23.86	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$1,908.80	\$2,004.00	\$2,104.00	\$2,209.60	\$2,320.00	\$2,436.00	\$2,557.60
4022	Hazardous Materials Management Specialist, Associate	41	\$21.62	\$22.70	\$23.84	\$25.03	\$26.28	\$27.59	\$28.97	\$1,729.60	\$1,816.00	\$1,907.20	\$2,002.40	\$2,102.40	\$2,207.20	\$2,317.60
4020	Hazardous Materials Management Specialist, Senior	48	\$25.70	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	\$34.45	\$2,056.00	\$2,159.20	\$2,267.20	\$2,380.80	\$2,500.00	\$2,624.80	\$2,756.00
4506	Heavy Equipment Mechanic	36	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$1,528.80	\$1,605.60	\$1,685.60	\$1,769.60	\$1,858.40	\$1,951.20	\$2,048.80
4503	Heavy Equipment Mechanic, Lead	43	\$22.71	\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$1,816.80	\$1,908.00	\$2,003.20	\$2,103.20	\$2,208.00	\$2,318.40	\$2,434.40
4505	Heavy Equipment Mechanic, Senior	40	\$21.09	\$22.14	\$23.25	\$24.41	\$25.63	\$26.91	\$28.26	\$1,687.20	\$1,771.20	\$1,860.00	\$1,952.80	\$2,050.40	\$2,152.80	\$2,260.80
4815	Janitor	16	\$11.68	\$12.26	\$12.87	\$13.51	\$14.19	\$14.90	\$15.65	\$934.40	\$980.80	\$1,029.60	\$1,080.80	\$1,135.20	\$1,192.00	\$1,252.00
4813	Janitor, Lead	20	\$12.89	\$13.53	\$14.21	\$14.92	\$15.67	\$16.45	\$17.27	\$1,031.20	\$1,082.40	\$1,136.80	\$1,193.60	\$1,253.60	\$1,316.00	\$1,381.60
4345	Landfill Equipment Operator	34	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$24.38	\$1,455.20	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80	\$1,857.60	\$1,950.40
4344	Landfill Equipment Operator, Senior	38	\$20.08	\$21.08	\$22.13	\$23.24	\$24.40	\$25.62	\$26.90	\$1,606.40	\$1,686.40	\$1,770.40	\$1,859.20	\$1,952.00	\$2,049.60	\$2,152.00
4348	Landfill Maintenance Worker	19	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$16.05	\$16.85	\$1,006.40	\$1,056.80	\$1,109.60	\$1,164.80	\$1,223.20	\$1,284.00	\$1,348.00
4347	Landfill Maintenance Worker, Senior	22	\$13.54	\$14.22	\$14.93	\$15.68	\$16.46	\$17.28	\$18.14	\$1,083.20	\$1,137.60	\$1,194.40	\$1,254.40	\$1,316.80	\$1,382.40	\$1,451.20
4354	Landfill Scale Attendant	23	\$13.88	\$14.57	\$15.30	\$16.07	\$16.87	\$17.71	\$18.60	\$1,110.40	\$1,165.60	\$1,224.00	\$1,285.60	\$1,349.60	\$1,416.80	\$1,488.00
4353	Landfill Scale Attendant, Senior	27	\$15.32	\$16.09	\$16.89	\$17.73	\$18.62	\$19.55	\$20.53	\$1,225.60	\$1,287.20	\$1,351.20	\$1,418.40	\$1,489.60	\$1,564.00	\$1,642.40
4509	Parts Supply Clerk	23	\$13.88	\$14.57	\$15.30	\$16.07	\$16.87	\$17.71	\$18.60	\$1,110.40	\$1,165.60	\$1,224.00	\$1,285.60	\$1,349.60	\$1,416.80	\$1,488.00
4309	Recycling Coordinator	51	\$27.68	\$29.06	\$30.51	\$32.04	\$33.64	\$35.32	\$37.09	\$2,214.40	\$2,324.80	\$2,440.80	\$2,563.20	\$2,691.20	\$2,825.60	\$2,967.20
4418	Road Maintenance Assistant	20	\$12.89	\$13.53	\$14.21	\$14.92	\$15.67	\$16.45	\$17.27	\$1,031.20	\$1,082.40	\$1,136.80	\$1,193.60	\$1,253.60	\$1,316.00	\$1,381.60
4416	Road Maintenance Worker	28	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,256.00	\$1,319.20	\$1,384.80	\$1,454.40	\$1,527.20	\$1,603.20	\$1,683.20
4413	Road Maintenance Worker, Lead	35	\$18.64	\$19.57	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$1,491.20	\$1,565.60	\$1,644.00	\$1,726.40	\$1,812.80	\$1,903.20	\$1,998.40
4415	Road Maintenance Worker, Senior	32	\$17.32	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,385.60	\$1,455.20	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80	\$1,857.60
1293	Telecommunications Technician	46	\$24.46	\$25.68	\$26.96	\$28.31	\$29.73	\$31.22	\$32.78	\$1,956.80	\$2,054.40	\$2,156.80	\$2,264.80	\$2,378.40	\$2,497.60	\$2,622.40
1292	Telecommunications Technician, Senior	50	\$27.00	\$28.35	\$29.77	\$31.26	\$32.82	\$34.46	\$36.18	\$2,160.00	\$2,268.00	\$2,381.60	\$2,500.80	\$2,625.60	\$2,756.80	\$2,894.40
4436	Traffic Control Worker	28	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,256.00	\$1,319.20	\$1,384.80	\$1,454.40	\$1,527.20	\$1,603.20	\$1,683.20
4433	Traffic Control Worker, Lead	35	\$18.64	\$19.57	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$1,491.20	\$1,565.60	\$1,644.00	\$1,726.40	\$1,812.80	\$1,903.20	\$1,998.40
4435	Traffic Control Worker, Senior	32	\$17.32	\$18.19	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,385.60	\$1,455.20	\$1,528.00	\$1,604.80	\$1,684.80	\$1,768.80	\$1,857.60
4510	Vehicle Service Worker	23	\$13.88	\$14.57	\$15.30	\$16.07	\$16.87	\$17.71	\$18.60	\$1,110.40	\$1,165.60	\$1,224.00	\$1,285.60	\$1,349.60	\$1,416.80	\$1,488.00

**Section 28N
Attorney Unit
(Effective 12/01/2018-4%)**

Class Code	Classification Title	Range	Hourly Rates					Bi-Weekly Rates				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
3707	Chief Attorney, Child Support Services	73	\$56.16	\$58.97	\$61.92	\$65.02	\$68.27	\$4,492.80	\$4,717.60	\$4,953.60	\$5,201.60	\$5,461.60
3726	Child Support Attorney I	49	\$31.04	\$32.59	\$34.22	\$35.93	\$37.73	\$2,483.20	\$2,607.20	\$2,737.60	\$2,874.40	\$3,018.40
3725	Child Support Attorney II	55	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$2,881.60	\$3,025.60	\$3,176.80	\$3,336.00	\$3,503.20
3724	Child Support Attorney III	61	\$41.77	\$43.86	\$46.05	\$48.35	\$50.77	\$3,341.60	\$3,508.80	\$3,684.00	\$3,868.00	\$4,061.60
3723	Child Support Attorney IV	68	\$49.64	\$52.12	\$54.73	\$57.47	\$60.34	\$3,971.20	\$4,169.60	\$4,378.40	\$4,597.60	\$4,827.20
7007	Deputy District Attorney I	49	\$31.04	\$32.59	\$34.22	\$35.93	\$37.73	\$2,483.20	\$2,607.20	\$2,737.60	\$2,874.40	\$3,018.40
7006	Deputy District Attorney II	55	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$2,881.60	\$3,025.60	\$3,176.80	\$3,336.00	\$3,503.20
7005	Deputy District Attorney III	61	\$41.77	\$43.86	\$46.05	\$48.35	\$50.77	\$3,341.60	\$3,508.80	\$3,684.00	\$3,868.00	\$4,061.60
7004	Deputy District Attorney IV	68	\$49.64	\$52.12	\$54.73	\$57.47	\$60.34	\$3,971.20	\$4,169.60	\$4,378.40	\$4,597.60	\$4,827.20
3721	Supervisor, Child Support Attorney	70	\$52.15	\$54.76	\$57.50	\$60.38	\$63.40	\$4,172.00	\$4,380.80	\$4,600.00	\$4,830.40	\$5,072.00
7003	Supervisor, Deputy District Attorney	73	\$56.16	\$58.97	\$61.92	\$65.02	\$68.27	\$4,492.80	\$4,717.60	\$4,953.60	\$5,201.60	\$5,461.60

Section 280
Classifications With Flat Rate Assignments

Flat Rate	Class Code	Classification Title
\$15.00/HR	1070	Animal Care Technician
\$12.00/HR-\$25.00/HR	1080	Disaster Recovery Worker-Extra Help
California State Minimum Wage - \$12.00/HR	4176	Behavioral Health Peer Advocate
\$125/MO**		Board Certified Psychiatrist
California State Minimum Wage - \$20.00/HR	6818	Reserve Deputy Sheriff Level II
\$75.00/DAY****	1155	Election Clerk
\$115.00/DAY****	1157	Election Inspector
California State Minimum Wage	1060	File Clerk - Extra Help
\$75.00/HR	4127	Mental Health Clinic Psychiatrist
\$50.00/SHIFT STANDBY PAY		Mental Health Clinic Psychiatrist
\$85.00/HR (Defined as either being Board Certified, or with 5 years experience as a County Staff Psychiatrist.)	4128	Mental Health Clinic Psychiatrist
\$40.00/HR	4031	Public Health Clinic Physician
California State Minimum Wage	1062	Office Clerk-Extra Help
California State Minimum Wage - \$15.98/HR	1150	Seasonal Election Worker
California State Minimum Wage	1119	Weights and Measures Inspector Aide
\$1,134/BI-WEEKLY	6817	Deputy Sheriff Trainee
\$15.11/HR	6819	Waterways Enforcement Specialist
\$18.73-\$22.76/HR	1151	Seasonal Elections Instructor

*SALARY RATES FOR THESE CLASSIFICATIONS WILL APPLY AS INDICATED. CLASSIFICATIONS IN THIS SECTION ARE EXEMPT FROM UNIT REPRESENTATION.

**Additional wage for regular-help Psychiatrist possessing Psychiatric Board Certification.

****An additional \$20 per class for attending training.

Section 29
Salary Plan for Elected, Appointed Officials and Board of Supervisors' Members'

REFERENCE A: APPOINTED DEPARTMENT HEADS*

Classification Title	Class Code	Minimum Annual Salary	Median Annual Salary	Maximum Annual Salary
Agricultural Commissioner/Director of Weights & Measures (effective 02/11/17-3%)	155	\$117,432	\$130,479	\$143,527
Chief Administrative Officer (effective 2/11/17-3%)	110	\$224,074	\$236,918	\$245,279
Chief Probation Officer (effective 2/11/17-3%)	135	\$138,488	\$153,876	\$169,263
County Counsel (effective 02/11/17-3%)	115	\$191,072	\$212,303	\$233,533
Director - Behavioral Health (effective 02/11/17-3%)	145	\$142,484	\$158,317	\$174,148
Director - Child Support Services (effective 02/11/17-3%)	125	\$135,730	\$150,811	\$165,892
Director - Development Services (effective 02/11/17-3%)	175	\$150,994	\$167,772	\$184,548
Director - Employment and Social Services (effective 02/11/17-3%)	170	\$149,632	\$166,256	\$182,882
Director - General Services (effective 02/11/17-3%)	165	\$120,412	\$133,792	\$147,172
Director - Human Resources (effective 02/11/17-3%)	120	\$133,583	\$148,425	\$163,267
Director - Information Systems (effective 02/11/17-3%)	185	\$127,299	\$141,444	\$155,588
Director - Libraries (effective 02/11/17-3%)	150	\$99,867	\$110,963	\$122,060
Director - Public Health (effective 02/11/17-3%)	180	\$140,146	\$155,717	\$171,290
Director - Public Works (effective 02/11/17-3%)	130	\$152,018	\$168,908	\$185,799
Director - Water and Resource Conservation (effective 02/11/17-3%)	195	\$130,481	\$144,979	\$159,477

REFERENCE B: ELECTED OFFICERS

Classification Title	Class Code	Minimum Annual Salary	Median Annual Salary	Maximum Annual Salary
Assessor	210	\$128,688	\$136,902	\$145,640
Auditor - Controller	215	\$141,556	\$150,592	\$160,204
Clerk - Recorder	230	\$133,797	\$142,338	\$151,423
District Attorney	235	\$193,779	\$206,148	\$219,306
Sheriff - Coroner	225	\$170,662	\$181,555	\$193,144
Treasurer - Tax Collector	220	\$128,688	\$136,902	\$145,640

REFERENCE C: APPOINTED OFFICIALS WITH BI-WEEKLY RANGE ASSIGNMENTS

Class Code	Classification Title	Range	Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
7001	Chief Deputy District Attorney	88	\$5,366.40	\$5,634.40	\$5,916.00	\$6,212.00	\$6,522.40	\$6,848.80	\$7,191.20
4332	County Surveyor	66	\$3,116.80	\$3,272.80	\$3,436.80	\$3,608.00	\$3,788.80	\$3,978.40	\$4,176.80
140	Health Officer (effective 12/31/2016)-2%	97	\$6,381.12	\$6,700.18	\$7,035.55	\$7,387.25	\$7,756.90	\$8,144.50	\$8,551.68
6801	Undersheriff (effective 01/17/15-2%)	81	\$4,381.36	\$4,600.43	\$4,830.46	\$5,071.98	\$5,325.58	\$5,591.86	\$5,871.45
1008	Executive Assistant, County Supervisor (effective 12/01/2018-3%)	31	\$1,394.17	\$1,463.88	\$1,537.07	\$1,613.92	\$1,694.62	\$1,779.35	\$1,868.32
4126	Contract Physician (At-Will)	97	\$6,193.30	\$6,502.96	\$6,828.11	\$7,169.52	\$7,528.00	\$7,904.40	\$8,299.62

REFERENCE D: BOARD OF SUPERVISORS' MEMBERS*

Classification Title	Class Code	Annual Salary
Board of Supervisors Member (effective July 1, 2018)	240	\$60,997