



BOARD OF SUPERVISORS
COUNTY OF BUTTE, STATE OF CALIFORNIA

Resolution No. 15-116

**RESOLUTION OF THE COUNTY OF BUTTE ESTABLISHING LIMITED BENEFITS
FOR EXTRA HELP APPOINTMENTS**

WHEREAS, Extra Help Appointments are not eligible for many of the employment benefits offered by the County; and

WHEREAS, in some circumstances based on organization need, legislative changes and policy changes, the County needs the ability to provide Extra Help Appointments certain County offered employment benefits; and

WHEREAS, all benefits and conditions of employment not identified in this resolution for Extra Help Appointments shall be identified in the Butte County Personnel Rules; and

WHEREAS, resolution 15-072 formerly specified all benefits and conditions of employment for Extra Help appointments that were not identified in the Butte County Personnel Rules; and

WHEREAS, this resolution supersedes and replaces Resolution Number 15-072.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Butte, the benefits for Extra Help Appointments are hereby established as follows:

1.00 Standby Pay

a. Status

Extra Help Employees shall be entitled to receive forty dollars (\$40.00) for each eight-hour standby shift, or portion thereof, as ordered and authorized by an appointing authority. A standby shift is defined as any eight (8) hour shift outside of the employee's normal shift.

b. Response Time

Extra Help Employees placed on standby status shall keep the appointing authority or designee advised of their location during the standby shift and shall respond to duty within thirty (30) minutes from the time of notification. When an appointing authority determines it is in the interest of the County to provide electronic paging devices for standby workers, the appointing authority shall provide and maintain such devices and instruct workers in proper use.

2.00 Site Differential

Employees working in Behavioral Health, assigned to the following programs and/or locations, shall be provided an additional five (5%) percent of base pay (non-pensionable):

- a) Butte County Psychiatric Health Facility
- b) Butte County Crisis Stabilization Unit
- c) Crisis Services – inclusive of Crisis Walk-In Center, Mobile Crisis and Hospital Triage Crisis and other emergency psychiatric services as determined by the department; and

BE IT FURTHER RESOLVED that this resolution supersedes and replaces Resolution Number 15-072.

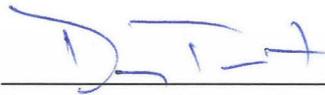
PASSED AND ADOPTED by the Board of Supervisors, of the County of Butte, State of California, at a regular meeting of said Board, held on the 25th day of August, 2015 by the following vote:

AYES: Supervisors Connelly, Wahl, Kirk, Lambert and Chair Teeter

NOES: None

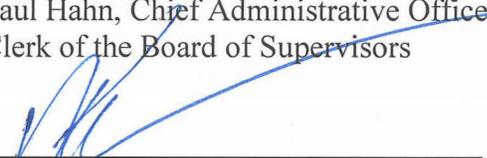
ABSENT: None

NOT VOTING: None



Doug Teeter, Chair - Butte County
Board of Supervisors

ATTEST:
Paul Hahn, Chief Administrative Officer and
Clerk of the Board of Supervisors



By