

SUMMARY OF POSITION ALLOCATION CHANGES

The fiscal year 2020-21 Recommended Budget has a net decrease of 8.50 full time equivalent (FTE) positions. This includes the elimination of 15 positions, the expiration of 5.50 sunset/limited term positions, and the addition of 12 positions. Position eliminations, outside of the General Fund, are in Child Support Services (7) and Public Health (1) and are related to decreases in State and federal funding. The remaining eliminations are in the General Fund, which include County Administration (1), Development Services (2), General Services (2), and Sheriff (2). This brings the recommended position allocation to 2,372.

The recommended changes are broken down by department as follows:

- Behavioral Health – Allow 2 term positions to expire
- Child Support – Delete 7 positions
- County Administration – Delete 1 position
- Development Services – Delete 2 positions
- District Attorney – Eliminate 3 term positions initially scheduled to terminate June 30, 2021 on June 30, 2020 and convert 1 sunset position to a regular position for a net decrease of 3 positions
- General Services – Delete 2 positions and add 3 positions for a net increase of 1 position
- Library – Allow .50 term position to expire
- Public Health – Delete 1 position and add 3 positions for a net increase of 2 positions
- Public Works – Add 2 positions
- Sheriff – Delete 2 positions and add 4 positions for a net increase of 2 positions

Table 1 on the following page reflects the position allocation changes on an organization-wide level over the past five years.

SUMMARY OF POSITION ALLOCATION CHANGES

DEPARTMENT	Adopted 2016-17	Adopted 2017-18	Adopted 2018-19	Adopted 2019-20	Current* 2019-20	Recommended 2020-21
Agriculture	19.00	18.00	19.00	19.00	19.00	19.00
Assessor	42.00	40.00	39.00	39.00	39.00	39.00
Auditor/Controller	21.00	20.00	20.00	20.00	20.00	20.00
Behavioral Health	371.00	358.00	362.00	371.80	380.00	378.00
Board of Supervisors	10.00	10.00	10.00	10.00	10.00	10.00
Child Support Services	111.00	115.00	114.00	114.00	114.00	107.00
Clerk-Recorder	24.70	23.70	22.70	25.70	25.00	25.00
County Administration	25.00	24.00	24.00	24.00	29.00	28.00
County Counsel	10.00	10.00	10.00	10.00	10.00	10.00
Development Services	33.75	32.75	31.75	31.75	37.75	35.75
District Attorney	98.00	93.00	92.00	96.00	95.00	92.00
Employment and Social Services	761.00	684.00	641.00	652.00	661.00	661.00
General Services	53.00	55.00	49.00	49.00	50.00	51.00
Human Resources	24.00	23.00	20.00	20.00	20.00	20.00
Information Services	27.00	25.00	25.00	25.00	25.00	25.00
Library	29.75	28.50	27.50	26.00	28.50	28.00
Neal Road Recycling and Waste Facility	26.00	25.00	25.00	27.00	29.00	31.00
Probation	166.00	165.00	166.00	164.00	170.00	170.00
Public Health	157.80	158.75	156.25	157.25	162.50	164.50
Public Works	111.00	111.00	113.00	117.00	118.75	118.75
Sheriff-Coroner	304.00	296.00	295.00	295.00	305.00	307.00
Treasurer-Tax Collector	24.00	24.00	24.00	24.00	25.00	25.00
UC Cooperative Extension	3.00	3.00	3.00	3.00	3.00	3.00
Water	4.00	4.00	4.00	4.00	4.00	4.00
All Departments	2,456.00	2,346.70	2,293.20	2,324.50	2,380.50	2,372.00

*As of 4/14/2020

COUNTY OF BUTTE

RECOMMENDED POSITION ALLOCATIONS BY DEPARTMENT AND BUDGET UNIT

FISCAL YEAR 2020-21

	AS OF 4/14/2020	RECOMMENDED
AGRICULTURE	19	19
460 AGRICULTURAL		
Accounting Specialist or Account Clerk, Senior or Account Clerk	2	2
Administrative Analyst, Senior/Administrative Analyst/Administrative Analyst, Associate	1	1
Agricultural Biologist/Weights and Measure Inspector Senior, III, II, I	9	9
Agricultural Commissioner/Director of Weights & Measures	1	1
Assistant Agricultural Commissioner/Director of Weights and Measures	1	1
Deputy Director, Agriculture	3	3
Supervisor, Agricultural Biologist	2	2
	<u>19</u>	<u>19</u>
ASSESSOR	39	39
080 ASSESSOR		
Administrative Assistant, Senior		
Assessment Clerk, Senior or Assessment Clerk	10	10
Assessor	1	1
Assistant Assessor	1	1
Auditor-Appraiser, Senior or Auditor-Appraiser	2	2
Cadastral Drafting Technician or Cadastral Drafting Aide	1	1
Cadastral Drafting Technician, Senior or Cadastral Drafting Technician	1	1
Information Systems Analyst, Principal or Information Systems Analyst, Sr. or Information Systems Analyst or Information Systems Analyst, Assoc.	1	1
Property Appraiser, Senior or Property Appraiser or Property Appraisal Specialist	13	13
Supervisor, Appraiser or Property Appraiser, Principal	3	3
Supervisor, Appraiser or Property Appraiser, Principal or Property Appraiser, Senior or Property Appraiser	1	1
Supervisor, Assessment Clerk	2	2
Supervisor, Assessment Clerk or Assessment Clerk, Senior	1	1
Supervisor, Assessment Office	1	1
Supervisor, Auditor-Appraiser	1	1
	<u>39</u>	<u>39</u>
AUDITOR-CONTROLLER	20	20
050 AUDITOR-CONTROLLER		
Accounting Systems Analyst	1	1
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	2	2
Assistant Auditor-Controller	1	1
Auditor-Accountant, Senior or Auditor-Accountant or Auditor-Accountant, Associate	5	5
Auditor-Accountant, Principal or Auditor-Accountant, Senior or Auditor-Accountant	1	1
Auditor-Controller	1	1
Financial Technician, Senior or Financial Technician	1	1
Financial Technician, Senior or Financial Technician or Accounting Specialist	4	4
Fiscal Manager	1	1
Internal Auditor	1	1
Manager, Governmental Accounting or Supervisor, Auditor Accountant	1	1

Manager, Property Tax & Grant Accounting

1	1
20	20

BEHAVIORAL HEALTH

380

378

541 BEHAVIORAL HEALTH - GENERAL SERVICES

Accountant	1	1
Accountant, Senior or Accountant	3	3
Accounting Specialist or Account Clerk, Senior or Account Clerk	5	5
Administrative Analyst or Administrative Analyst, Associate	2	2
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	22	22
Administrative Coordinator	1	1
Assistant Behavioral Health Director-Administration	1	1
Assistant Behavioral Health Director-Clinical Services	2	2
Behavioral Health Clinician II or Behavioral Health Clinician I (1 position to end 06/30/2021)	61	61
Behavioral Health Clinician III or Behavioral Health Clinician II or Behavioral Health Clinician I	25.5	25.5
Behavioral Health Counselor II or Behavioral Health Counselor I (2 positions to end 6/30/20 and 2 positions to end 6/30/2021)	12	10
Behavioral Health Counselor II or Behavioral Health Counselor I or Behavioral Health Worker (1 position to end 12/31/2022)	84	84
Behavioral Health Ed Specialist, Senior or Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate (1 position to end 6/20/2020 and 2 positions to end 6/30/2021)	11	11
Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate (Positions to end 6/30/2021)	2	2
Certified Nurse Practitioner	1	1
Contract Physician (At-Will)	1	1
Contract Specialist, Senior or Contract Specialist	2	2
Deputy Director, Behavioral Health	1	1
Director - Behavioral Health	1	1
Fiscal Manager	2	2
Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate	3	3
Information Systems Analyst, Principal	1	1
Information Systems Analyst, Principal or Information Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	2	2
Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate	4	4
Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist	1	1
Manager, Support Services	1	1
Medical Director	1	1
Medical Records Technician	1	1
Medical Records Technician, Senior or Medical Records Technician	33	33
Medical Records Technician, Certified or Medical Records Technician, Senior or Medical Records Technician	2	2
Office Specialist	1	1
Office Specialist, Senior or Office Specialist	2	2
Personnel Operations Specialist	1	1
Program Manager, Behavioral Health	2	2
Program Manager, Behavioral Health Information Systems Services	1	1
Program Manager, Clinical Services	8	8
Psychiatrist	1	1
Psychiatric Nurse, Senior or Psychiatric Nurse or Psychiatric Nurse, Associate or Staff Nurse, Senior or Staff Nurse, Associate or Licensed Vocational Nurse or Psychiatric Technician, Senior or Psychiatric Technician or Psychiatric Technician, Associate (1 position to end 6/30/2020)	31.5	31.5
Recreational Therapist	1	1
Quality Assurance Coordinator	2	2
Supervisor, Administrative Analyst	6	6
Supervisor, Behavioral Health Clinician	14	14
Supervisor, Behavioral Health Counselor (1 position to end 6/30/2021)	10	10
Supervisor, Behavioral Health Education	3	3

Supervisor, Information Systems Analyst	2	2
Supervisor, Psychiatric Nurse or Supervisor, Nurse	2	2
Supervisor, Support Services	3	3
	380	378

BOARD OF SUPERVISORS	10	10
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010 BOARD OF SUPERVISORS

Board of Supervisors' Member	5	5
Executive Assistant, County Supervisor	5	5
	<u>10</u>	<u>10</u>

CHILD SUPPORT SERVICES	114	107
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550 CHILD SUPPORT SERVICES

Accounting Specialist or Account Clerk, Senior	3	2
Administrative Analyst or Administrative Analyst, Associate	2	2
Administrative Assistant, Senior	1	1
Administrative Assistant, Senior or Administrative Assistant	1	1
Assistant Director, Child Support Services	1	1
Chief Attorney, Child Support Services	1	1
Child Support Attorney IV or Child Support Attorney III or Child Support Attorney II or Child Support Attorney I	2	2
Child Support Specialist III or Child Support Specialist II or Child Support Specialist I	81	78
Department Maintenance Coordinator	1	1
Director - Child Support Services	1	1
Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	2	2
Office Specialist, Senior or Office Specialist	7	4
Program Manager, Child Support Services	2	2
Supervisor, Child Support Specialist	9	9
	<u>114</u>	<u>107</u>

CLERK-RECORDER	25	25
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470 COUNTY CLERK - ELECTIONS, REGISTRATION AND RECORDER

Administrative Analyst, Associate	1	1
Administrative Analyst, Senior	1	1
Archivist Records Analyst	1	1
Assistant County Clerk-Recorder	2	2
Clerk-Recorder	1	1
Deputy County Clerk-Recorder, Senior or Deputy County Clerk-Recorder	9	9
Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	2	2
Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	1	1
Manager, Clerk-Recorder	2	2
Project Manager, Clerk-Recorder/Elections	5	5
	25	25

COUNTY ADMINISTRATION	29	28
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020 COUNTY ADMINISTRATION

Administrative Analyst or Administrative Analyst, Associate	2	2
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	3	3
Administrative Assistant, Senior-C or Administrative Assistant-C	2	2
Assistant Chief Administrative Officer	1	1
Assistant Clerk of the Board or Associate Clerk of the Board	1	1
Associate Clerk of the Board or Administrative Assistant, Senior-C or Administrative Assistant-C	1	1
Chief Administrative Officer	1	1
Communications and Public Information Officer	1	1
Deputy Admin Officer or Mgmt. Analyst, Principal-C or Mgmt. Analyst, Senior-C	2	2
Deputy Admin Officer or Mgmt. Analyst, Principal-C or Mgmt. Analyst, Senior-C or Mgmt. Analyst-C or Mgmt. Analyst, Associate	1	1
Deputy Administrative Officer (1 term position to end 02/01/2021)	3	3

Deputy Administrative Officer-Economic & Community Development (1 sunset position to end 03/30/2023)	1	1
Emergency Services Officer	1	1
Management Analyst, Principal or Management Analyst, Senior or Management Analyst or Management Analyst, Associate	1	1
Management Analyst, Principal-C or Management Analyst, Senior-C or Management Analyst-C or Management Analyst, Associate	6	5
Manager, Program Development (term position to end 06/01/2023)	1	1
Risk Manager	1	1
	<u>29</u>	<u>28</u>

COUNTY COUNSEL	10	10
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100 COUNTY COUNSEL

Assistant County Counsel	1	1
Administrative Analyst, Associate-C	1	1
Chief Deputy County Counsel	1	1
County Counsel	1	1
Chief Deputy County Counsel or Deputy County Counsel IV,III,II,I	2	2
Deputy County Counsel IV, III, II, I	1	1
Legal Secretary, Senior-C or Legal Secretary-C	2	2
Supervisor, Paralegal-C, Paralegal, Senior-C or Paralegal-C	1	1
	<u>10</u>	<u>10</u>

DEVELOPMENT SERVICES	37.75	35.75
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440 DEVELOPMENT SERVICES

Accounting Specialist or Account Clerk, Senior or Account Clerk	1	1
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	1	1
Administrative Assistant, Senior or Administrative Assistant	1	1
Assistant Director, Development Services	1	1
Building Inspector, Senior or Building Inspector	4	3
Building Inspector, Senior or Building Inspector (term positions to end 12/31/2022)	2	2
Building Official, Assistant	1	1
Building Plans Examiner or Building Inspector	1	1
Building Plans Examiner (term position to end 12/31/2022)	1	1
Code Enforcement Officer	4	4
Director - Development Services	1	1
Fiscal Manager	1	1
Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate or Information Systems Technician, Senior	1	1
Legal Office Specialist, Senior or Legal Office Specialist	1	1
Manager, Building Division	1	1
Manager, Code Enforcement	1	1
Manager, Planning Division	1	1
Office Specialist, Senior or Office Specialist	1	0
Permit Technician or Permit Assistant	4	4
Plan Check Engineer (1 term position to end 12/31/2022)	2	2
Planner, Senior or Planner, Associate or Planner, Assistant	3	3
Planner, Principal	1.75	1.75
Supervisor, Building Inspector	1	1
Supervisor, Permit Center	1	1
	<u>37.75</u>	<u>35.75</u>

DISTRICT ATTORNEY	95	92
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320 DISTRICT ATTORNEY

Accountant or Accounting Specialist	2	2
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	1	1
Administrative Analyst, Associate or Administrative Assistant, Senior	1	1
Chief Deputy District Attorney	1	1
Chief Investigator	1	1
Crime Analyst (sunset position to end 06/30/2020)	1	1
Department Data Systems Coordinator or Information Systems Analyst, Associate	1	1
Deputy District Attorney IV, III, II, I	23	23
Deputy District Attorney IV, III, II, I (term position to end 6/30/2021)	1	0
District Attorney	1	1
District Attorney Chief - Administration	1	1
District Attorney Victim Counselor	1	1
Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	1	1
Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	1	1
Investigative Assistant	2	2
Investigative Assistant (sunset positions to end 06/30/2020)	2	2
Investigative Lieutenant	3	3
Investigator II, I (1 sunset position to end 06/30/2020 and 1 term position to end 6/30/2021)	16	15
Legal Secretary, Senior or Legal Secretary	12	12
Legal Office Specialist or Legal Clerk or Office Specialist, Senior or Office Specialist	8	8
Paralegal	1	1
Paralegal (term position to end 6/30/2021)	1	0
Supervisor, Deputy District Attorney	5	5
Supervisor, Information Systems Analyst, or Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst	1	1
Supervisor, Legal Secretary	2	2
Supervisor, Support Services	1	1
Victim Witness Advocate	3	3
Victim Witness Coordinator	1	1
	<u>95</u>	<u>92</u>

EMPLOYMENT AND SOCIAL SERVICES	661	661
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570 EMPLOYMENT AND SOCIAL SERVICES - ADMINISTRATION

Account Clerk, Senior or Account Clerk	17	17
Accounting Specialist or Account Clerk, Senior or Account Clerk	4	4
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	8	8
Administrative Assistant	3	3
Administrative Assistant, Senior	4	4
Adoptions Specialist	10	10
Assistant Director, Employment and Social Services	3	3
Deputy Public Guardian/Public Administrator, Senior or Deputy Public Guardian/Public Administrator	8	8
Director - Employment and Social Services	1	1
Employment and Eligibility Program Specialist	11	11
Employment and Eligibility Specialist	190	190
Employment and Eligibility Specialist, Senior	27	27
Employment Case Manager, Senior or Employment Case Manager	41	41
Employment Case Manager, Special Assignment or Employment Case Manager, Senior or Employment Case Manager	2	2
Financial Analyst	1	1
Financial Technician, Senior or Financial Technician	1	1
Health and Human Services Program Analyst, Senior or Health and Human Services Program Analyst or Health and Human Services Program Analyst, Associate	12	12
Housing Navigator	1	1
Housing and Homeless Administrator	1	1
Information Systems Analyst, Principal	2	2

Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate	4	4
Information Systems Technician, Senior or Information Systems Technician or Information Systems Technician, Associate	6	6
Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist	4	4
Legal Office Specialist, Senior or Legal Office Specialist	1	1
Legal Office Specialist or Office Specialist, Senior or Office Specialist	7	7
Manager, Department of Employment and Social Services Facilities (sunset position to end 06/30/2021)	1	1
Manager, Support Services	1	1
Office Specialist, Senior or Office Specialist	49	49
Paralegal	3	3
Personnel Operations Specialist	1	1
Program Manager, Employment and Social Services	10	10
Program Manager, Employment and Social Services-Adoptions	1	1
Program Manager, Employment and Social Services-Children and Adults	3	3
Registry and Referral Supervisor	1	1
Registry and Referral Specialist or Registry and Referral Aide	3	3
Revenue Recovery Specialist, Senior or Revenue Recovery Specialist	3	3
Staff Development Officer-Social Services	1	1
Social Services Aide	25	25
Social Worker, Senior or Social Worker	116	116
Supervisor, Administrative Analyst	3	3
Supervisor, Adoptions Specialist	2	2
Supervisor, Employment and Eligibility	24	24
Supervisor, Employment Services	6	6
Supervisor, Information Systems Analyst	2	2
Supervisor, Public Guardian/Public Administrator	1	1
Supervisor, Social Work	22	22
Supervisor, Support Services	10	10
Veteran's Service Officer	1	1
Veteran's Service Representative	3	3
	<u>661</u>	<u>661</u>

UC COOPERATIVE EXTENSION	3	3
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631 UC COOPERATIVE EXTENSION

Accounting Specialist or Account Clerk, Senior or Account Clerk	1	1
Administrative Assistant, Senior	1	1
Office Specialist, Senior	1	1
	<u>3</u>	<u>3</u>

GENERAL SERVICES	50	51
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021 GENERAL SERVICES- ADMINISTRATION

Account Clerk, Senior or Account Clerk	1	1
Administrative Assistant, Senior or Administrative Assistant	1	2
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	3	3
Assistant Director, General Services	1	1
Building Crafts Worker, Senior or Building Crafts Worker	8	8
Contracts Procurement Agent, Senior or Contracts Procurement Agent or Contracts Procurement Agent, Associate	5	5
County Architect	1	1
Deputy Director, General Services	1	1
Director, General Services	1	1
Facilities Maintenance Coordinator	1	0
Facilities Maintenance Specialist, Lead or Building Crafts Worker, Senior or Building Crafts Worker	1	1
Financial Technician or Financial Technician Senior	0	1
Grounds Maintenance Worker, Lead or Grounds Maintenance Worker, Senior	1	1
Grounds Maintenance Worker, Senior or Grounds Maintenance Worker	2	2
Inventory Warehouse Specialist or Inventory Warehouse Specialist, Senior	0	1
Janitor	8	8
Janitor, Lead or Janitor	2	2

Project Manager, Capital Improvement	5	4
Real Property Agent, Senior or Real Property Agent	3	3
Safety Officer	1	1
Supervisor, Building & Grounds	1	1
Superintendent, Facilities Services	1	1
Supervisor, Janitorial Services	1	1
Supervisor, Mail and Courier Services	1	1
	<u>1</u>	<u>1</u>
	50	51

HUMAN RESOURCES	20	20
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090 HUMAN RESOURCES

Administrative Analyst, Senior-C or Administrative Analyst-C	1	1
Administrative Analyst-C or Administrative Analyst, Associate-C	1	1
Assistant Director, Human Resources	1	1
Benefits Coordinator	1	1
Director - Human Resources	1	1
Fiscal Manager-C	1	1
Financial Technician, Senior-C or Financial Technician-C	1	1
Human Resources Analyst or Human Resources Analyst, Associate	1	1
Human Resources Analyst, Principal or Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate	3	3
Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate	1	1
Human Resources Technician or Human Resources Technician, Associate or Office Specialist, Senior-C	1	1
Human Resources Technician, Senior or Human Resources Technician or Human Resources Technician, Associate	6	6
Information Systems Analyst, Senior-C or Information Systems Analyst-C or Information Systems Analyst, Associate-C	1	1
	20	20

INFORMATION SYSTEMS	25	25
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704 INFORMATION SYSTEMS

Accounting Systems Analyst	1	1
Administrative Assistant, Senior	1	1
Assistant Director, Information Systems	1	1
Deputy Director, Information Systems	1	1
Director - Information Systems	1	1
Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	7	7
Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	4	4
Information System Technician, Senior or Information Systems Technician or Information Systems Technician, Associate	4	4
Program Manager, Information Systems	2	2
Program Manager, Information Systems-C	1	1
Radio Systems Technologist, Senior or Radio Systems Technologist or Radio Systems Technologist, Associate	2	2
	<u>2</u>	<u>2</u>
	25	25

LIBRARY	28.5	28
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411 LIBRARY

Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	1	1
Assistant Director, Libraries	1	1
Branch Librarian	3	3
Director - Libraries	1	1
Information System Technician, Senior or Information Systems Technician or Information Systems Technician, Associate	1	1
Librarian	3	3
Library Assistant	5.5	5.5

Library Assistant, Senior or Library Assistant	10.5	10.5
Library Assistant, Senior(term position to end 10/30/2020)	0.5	0
Literacy Specialist	1	1
Technical Services Specialist	1	1
	<u>28.5</u>	<u>28</u>

PROBATION	170	170
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430 PROBATION

Accounting Specialist	1	1
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	3	3
Administrative Analyst or Administrative Analyst, Associate (sunset position to end 6/30/2020)	1	1
Administrative Assistant, Senior	1	1
Administrative Assistant, Senior (sunset position to end 9/30/2022)	1	1
Administrative Coordinator	1	1
Assistant Chief Probation Officer	2	2
Chief Probation Officer	1	1
Cook, Senior	2	2
Evidence/Photographic Technician	1	1
Information Systems Analyst or Information Systems Analyst, Associate	1	1
Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	1	1
Juvenile Hall Counselor II, I	37	37
Legal Office Specialist	10	10
Legal Office Specialist, Senior or Legal Office Specialist	4	4
Legal Office Specialist (sunset position to end 06/30/20)	1	1
Manager, Juvenile Hall	1	1
Probation Officer III, II, I	59	59
Probation Officer III, II, I (7 sunset positions to end 06/30/2020 and 1 sunset position to end 9/30/2020 and 2 sunset positions to end 9/30/2022)	10	10
Probation Technician	9	9
Probation Technician (sunset positions to end 09/30/2022)	2	2
Program Manger, Probation	2	2
Superintendent, Juvenile Hall	1	1
Supervisor, Administrative Analyst	1	1
Supervisor, Food Services	1	1
Supervisor, Information Systems Analyst	1	1
Supervisor, Juvenile Hall Counselor	7	7
Supervisor, Probation Officer	7	7
Supervisor, Probation Officer (position to end 6/30/2020)	1	1
	<u>170</u>	<u>170</u>

PUBLIC HEALTH	162.5	164.5
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540 PUBLIC HEALTH - GENERAL SERVICES

Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	11	11
Administrative Assistant, Senior or Administrative Assistant	8	9
Administrative Assistant or Office Specialist, Senior or Office Specialist	6	6
Animal Control Dispatcher, Senior or Animal Control Dispatcher	1	1
Animal Control Dispatcher	1	1
Animal Control Officer, Senior or Animal Control Officer	7	7
Assistant Director, Public Health	1	1
Butte County Children and Families Commission-Director	1	1
Certified Nurse Practitioner or Physician's Assistant	2	2
Client Services Specialist, Senior or Client Services Specialist	3	3
Clinic Manager	1	1
Communications Manager	1	1
Department Maintenance Coordinator	1	1
Director - Public Health	1	1
Director, Public Health Laboratory or Public Health Microbiologist, Senior	1	1

Division Director, Public Health	5	5
Environmental Health Technician	1	1
Environmental Health Specialist, Senior or Environmental Health Specialist or Environmental Health Specialist, Associate or Hazardous Materials Management Specialist, Senior or Hazardous Materials Management Specialist or Hazardous Materials Management Specialist, Associate	14	14
Financial Technician, Senior or Financial Technician	1	1
Fiscal Manager	1	1
Health Assessment, Planning and Equity Coordinator	1	1
Health Officer	1	1
Health Scientist	1	1
Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate	3	3
Information Systems Technician or Information Systems Technician, Associate	1	1
Nutrition Specialist, Senior or Nutrition Specialist	9	8
Occupational Therapist, Senior or Occupational Therapist or Physical Therapist, Senior or Physical Therapist or Certified Occupational Therapy Assistant or Physical Therapy Assistant	4	4
Patient Accounts Specialist, Senior or Patient Accounts Specialist	1	1
Personnel Operations Specialist	1	1
Program Manager, Animal Control	1	1
Program Manager, Community Services	1	1
Program Manager, Public Health	7	8
Pub Health Ed Specialist, Senior or Pub Health Ed Specialist or Pub Health Ed Specialist, Associate (1 term position to end 06/30/2021 and 2 term positions to end 08/01/2021)	17.5	17.5
Public Health Assistant, Senior or Public Health Assistant	9	9
Public Health Epidemiologist	1	1
Public Health Emergency Preparedness Coordinator	1	1
Public Health Microbiologist, Senior or Public Health Microbiologist or Public Health Laboratory Technician	2	2
Public Health Nurse, Senior or Public Health Nurse or Public Health Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate	18	19
Public Health Nutritionist	1	1
Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse	1	1
Supervisor, Administrative Analyst or Administrative Analyst, Senior	1	1
Supervisor, Client Services Specialist	1	1
Supervisor, Environmental Health	1	1
Supervisor, Public Health Education Specialist	1	1
Supervisor, Public Health Nursing	4	4
Supervisor, Public Health Nutritionist	2	2
Supervisor, Public Health Microbiologist	1	1
Supervisor, Therapist	1	1
Therapy Aide	1	1
	<u>162.5</u>	<u>164.5</u>

PUBLIC WORKS	147.75	149.75
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530 PUBLIC WORKS - GENERAL FUND

Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	1	1
Assistant Director, Public Works	1	1
Civil Engineer, Associate or Engineer, Assistant	1	1
County Surveyor	1	1
Deputy Director, Public Works	1	1
Permit Technician or Permit Assistant	0.75	0.75
Surveyor, Senior, or Surveyor, Associate, or Surveyor, Assistant	1	1
	<u>6.75</u>	<u>6.75</u>

757 NEAL ROAD SANITARY LANDFILL - MANAGEMENT

Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	1	1
Civil Engineer, Senior or Civil Engineer, Associate	1	1
Code Enforcement Officer	1	1
Deputy Director, Waste Management Division	1	1

Engineering Technician, Senior or Engineering Technician, Associate or Engineering Technician, Assistant or Engineering Aide	1	1
Equipment Mechanic Assistant or Heavy Equipment Mechanic	1	1
Landfill Equipment Operator, Senior or Landfill Equipment Operator	7	7
Landfill Equipment Operator (term positions to end 06/25/2021)	2	2
Landfill Maintenance Worker	0	1
Landfill Maintenance Worker, Senior or Landfill Maintenance Worker	5	5
Landfill Scale Attendant, Senior or Landfill Scale Attendant	4	4
Manager, Landfill Operations	1	1
Manager, Waste Management Division	1	1
Recycling Coordinator	1	1
Senior Supervisor, Landfill Operations	1	1
Supervisor, Landfill Operations	1	1
	<hr/>	<hr/>
	29	30

533 PUBLIC WORKS - ROAD FUND

Accounting Specialist or Account Clerk, Senior	1	1
Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	4	4
Administrative Assistant	1	1
Arborist	1	1
Assistant Director, Public Works	1	1
Civil Engineer, Associate or Engineer, Assistant	4	4
Civil Engineer, Senior or Civil Engineer, Associate	2	2
Civil Engineer, Senior or Civil Engineer, Associate or Engineer, Assistant	2	2
Civil Engineer, Senior or Civil Engineer, Associate or Superintendent, Maintenance Operations	1	1
Contracts/Procurement Agent, Senior or Contracts/Procurement Agent	1	1
Director - Public Works	1	1
Engineering Project Coordinator	1	1
Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide	8	8
Engineer Assistant or Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide	1	1
Financial Technician, Senior or Financial Technician	1	1
Fleet Administrative Assistant	1	1
Fleet Services Vehicle Coordinator	1	1
Heavy Equipment Mechanic, Senior or Heavy Equipment Mechanic or Equipment Mechanic, Assistant	9	9
Heavy Equipment Mechanic, Lead	1	1
Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate	1	1
Information Systems Technician or Information Systems Technician, Associate	1	1
Manager, Fleet Services	1	1
Road Maintenance Worker or Road Maintenance Assistant (term positions to end 3/31/2021)	2	2
Road Maintenance Worker, Senior or Road Maintenance Worker or Road Maintenance Assistant	40	40
Road Maintenance Worker, Lead	7	7
Supervisor, Administrative Analyst	0	1
Supervisor, Fleet Services	1	1
Supervisor, Road Maintenance	7	7
Supervisor, Traffic Control	1	1
Surveyor, Associate or Surveyor, Assistant	2	2
Traffic Control Worker, Lead	1	1
Traffic Control Worker, Senior or Traffic Control Worker or Road Maintenance Assistant	5	5
Heavy Equipment Mechanic, Senior or Heavy Equipment Mechanic or Equipment Mechanic, Assistant or Vehicle Service Worker	1	1
	<hr/>	<hr/>
	112	113

SHERIFF-CORONER	305	307
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360 SHERIFF-CORONER

Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate	4	4
Community Relations Coordinator	1	1
Cook	2	2
Cook, Senior or Cook	1	1
Coroner's Investigator	1	1

Correctional Captain	1	1
Correctional Lieutenant	3	3
Correctional Deputy or Correctional Deputy Trainee	80	80
Correctional Sergeant	9	9
Correctional Technician III or Correctional Technician II or Correctional Technician I	25	25
Deputy Sheriff or Deputy Sheriff Trainee or Correctional Deputy or Correctional Deputy Trainee (1 sunset position to end 06/30/20)	5	5
Deputy Sheriff or Deputy Sheriff Trainee (4 sunset positions to end 06/30/20 and 4 term positions to end 06/30/2021 and 1 term position to end 06/30/2022)	81	81
Evidence/Photographic Technician	3	3
Fiscal Manager	1	1
Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst	1	1
Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate	1	1
Information Systems Analyst, Associate or Information Systems Technician, Senior or Information Systems Technician	2	2
Inventory Warehouse Specialist, Senior or Inventory Warehouse Specialist	1	1
Investigative Assistant (1 sunset position to end 06/30/2020)	5	5
Manager Personnel Operations or Personnel Operations Specialist	1	1
Personnel Operations Specialist	1	0
Public Safety Dispatcher	12	15
Public Safety Dispatcher, Lead	1	1
Public Safety Dispatcher, Lead or Public Safety Dispatcher	1	1
Sheriff-Coroner	1	1
Sheriff's Administrative Assistant, Senior	1	1
Sheriff's Clerk III or Sheriff's Clerk II or Sheriff's Clerk I	16	16
Sheriff's Clerk II or Sheriff's Clerk I	1	1
Sheriff's Captain	2	2
Sheriff's Lieutenant (1 term position to end 06/30/2021)	5	5
Sheriff Security Officer	12	12
Sheriff's Sergeant (1 sunset position to end 06/30/2020 and 1 term position to end 06/30/2021)	19	20
Supervisor, Dispatch Operations	1	1
Supervisor, Food Services	1	1
Supervisor, Pre-Trial Release	1	1
Supervisor, Sheriff's Records	1	1
Undersheriff	1	0
	<u>305</u>	<u>307</u>

TREASURER-TAX COLLECTOR	25	25
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070 TREASURER-TAX COLLECTOR

Accounting Specialist or Account Clerk, Senior or Account Clerk	1	1
Accounting Specialist/Account Clerk, Senior	2	2
Administrative Analyst, Associate or Administrative Analyst or Administrative Analyst, Senior	1	1
Assistant Treasurer-Tax Collector	2	2
Financial Technician/Accounting Specialist/Account Clerk, Senior	4	4
Financial Technician, Senior/Financial Technician/Accounting Specialist	6	6
Revenue and Reimbursement Officer, Senior or Revenue and Reimbursement Officer	4	4
Supervisor, Banking and Cash Management	2	2
Supervisor, Property Tax	1	1
Supervisor, Central Collections	1	1
Treasurer-Tax Collector	1	1
	<u>25</u>	<u>25</u>

WATER AND RESOURCE CONSERVATION	4	4
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620 WATER AND RESOURCE CONSERVATION

Administrative Analyst, Associate	1	1
Assistant Director, Water and Resource Conservation	1	1
Director - Water and Resource Conservation	1	1
Water Resources Scientist	1	1
	<u>4</u>	<u>4</u>

TOTAL ALLOCATED POSITIONS	2380.50	2372.00
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COUNTY OF BUTTE



SALARY ORDINANCE

AND

POSITION ALLOCATION

Includes Ordinance #4179 and Subsequent Amendments Through

April 14, 2020

PREPARED BY:

**BUTTE COUNTY DEPARTMENT OF HUMAN RESOURCES
3 COUNTY CENTER DRIVE OROVILLE, CA 95965-3372
(530) 552-3552**

**AN ORDINANCE FIXING THE COMPENSATION OF OFFICERS
AND EMPLOYEES OF THE COUNTY OF BUTTE**

The Board of Supervisors of the County of Butte ordains as follows:

SECTION 1: SALARIES AND SHORT TITLE. The salaries and number of positions of the officers and employees of the County of Butte are fixed and determined as hereinafter set forth, and this Ordinance shall be known as the “Salary Ordinance.”

SECTION 2: ALLOCATED POSITIONS
THE NUMBER OF POSITIONS AUTHORIZED FOR EACH DEPARTMENT OR BUDGET UNIT ARE SET FORTH IN THE
FOLLOWING SECTIONS. DEPARTMENT HEADS SHALL APPOINT EMPLOYEES IN ACCORDANCE WITH THE
MERIT SYSTEM ORDINANCE AND RESOLUTION.

ALLOCATED POSITIONS

Number of Positions Allocated	CLASSIFICATION TITLE
SECTION 3: 460 AGRICULTURE	
2	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Analyst, Senior/Administrative Analyst/Administrative Analyst, Associate
9	Agricultural Biologist/Weights and Measure Inspector Senior, III, II, I
1	Agricultural Commissioner/Director of Weights & Measures
1	Assistant Agricultural Commissioner/Director of Weights and Measures
3	Deputy Director, Agriculture
2	Supervisor, Agricultural Biologist
19	
SECTION 4: 080 ASSESSOR	
10	Assessment Clerk, Senior or Assessment Clerk
1	Assessor
1	Assistant Assessor
2	Auditor-Appraiser, Senior or Auditor-Appraiser
1	Cadastral Drafting Technician or Cadastral Drafting Aide
1	Cadastral Drafting Technician, Senior or Cadastral Drafting Technician
1	Information Systems Analyst, Principal or Information Systems Analyst, Sr. or Information Systems Analyst or Information Systems Analyst, Assoc.
13	Property Appraiser, Senior or Property Appraiser or Property Appraisal Specialist
3	Supervisor, Appraiser or Property Appraiser, Principal
1	Supervisor, Appraiser or Property Appraiser, Principal or Property Appraiser, Senior or Property Appraiser
2	Supervisor, Assessment Clerk
1	Supervisor, Assessment Clerk or Assessment Clerk, Senior
1	Supervisor, Assessment Office
1	Supervisor, Auditor-Appraiser
39	
SECTION 5: 050 AUDITOR-CONTROLLER	
1	Accounting Systems Analyst
2	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Assistant Auditor-Controller
5	Financial Analyst, Financial Analyst, Associate, Auditor-Accountant, Senior or Auditor-Accountant or Auditor-Accountant, Associate
1	Auditor-Accountant, Principal or Auditor-Accountant, Senior or Auditor-Accountant
1	Auditor-Controller
1	Financial Technician, Senior or Financial Technician
4	Financial Technician, Senior or Financial Technician or Accounting Specialist
1	Fiscal Manager
1	Internal Auditor
1	Manager, Governmental Accounting or Supervisor, Auditor Accountant
1	Manager, Property Tax & Grant Accounting
20	

SECTION 6: 541 BEHAVIORAL HEALTH

1	Accountant
3	Accountant, Senior or Accountant
5	Accounting Specialist or Account Clerk, Senior or Account Clerk
2	Administrative Analyst or Administrative Analyst, Associate
22	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Administrative Coordinator
1	Assistant Behavioral Health Director-Administration
2	Assistant Behavioral Health Director-Clinical Services
61	Behavioral Health Clinician II or Behavioral Health Clinician I (1 position to end 06/30/2021)
25.5	Behavioral Health Clinician III or Behavioral Health Clinician II or Behavioral Health Clinician I
12	Behavioral Health Counselor II or Behavioral Health Counselor I (2 positions to end 6/30/2020) (2 positions to end 6/30/2021)
84	Behavioral Health Counselor II or Behavioral Health Counselor I or Behavioral Health Worker (1 position to end 12/31/2022)
11	Behavioral Health Education Specialist, Senior or Behavioral Health Education Specialist or Behavioral Health Ed Specialist, Associate (1 position to end 6/30/2020)(2 positions to end 6/30/2021)
2	Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate (Positions to end 6/30/2021)
1	Certified Nurse Practitioner
1	Contract Physician (At-Will)
2	Contract Specialist, Senior or Contract Specialist
1	Deputy Director, Behavioral Health
1	Director - Behavioral Health
2	Fiscal Manager
3	Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1	Information Systems Analyst, Principal
2	Information Systems Analyst, Principal or Information Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
4	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist
1	Manager, Support Services
1	Medical Director
1	Medical Records Technician
33	Medical Records Technician, Senior or Medical Records Technician
2	Medical Records Technician, Certified or Medical Records Technician, Senior or Medical Records Technician
1	Office Specialist
2	Office Specialist, Senior or Office Specialist
1	Personnel Operations Specialist
2	Program Manager, Behavioral Health
1	Program Manager, Behavioral Health Information Systems Services
8	Program Manager, Clinical Services
1	Psychiatrist
31.5	Psychiatric Nurse, Senior or Psychiatric Nurse or Psychiatric Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse or Psychiatric Technician, Senior or Psychiatric Technician or Psychiatric Technician, Associate (1 position to end 6/30/2020)
1	Recreational Therapist
2	Quality Assurance Coordinator
6	Supervisor, Administrative Analyst
14	Supervisor, Behavioral Health Clinician
10	Supervisor, Behavioral Health Counselor (1 position to end 6/30/2021)
3	Supervisor, Behavioral Health Education
2	Supervisor, Information Systems Analyst
2	Supervisor, Psychiatric Nurse or Supervisor, Nurse
3	Supervisor, Support Services

SECTION 7: 010 BOARD OF SUPERVISORS

5 Board of Supervisors' Member
5 Executive Assistant, County Supervisor

10

SECTION 8: 550 CHILD SUPPORT SERVICES

3 Accounting Specialist or Account Clerk, Senior
2 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Assistant, Senior
1 Administrative Assistant, Senior or Administrative Assistant
1 Assistant Director, Child Support Services
1 Chief Attorney, Child Support Services or Supervisor, Child Support Attorney
2 Child Support Attorney IV or Child Support Attorney III or Child Support Attorney II or Child Support Attorney I
81 Child Support Specialist III or Child Support Specialist II or Child Support Specialist I
1 Department Maintenance Coordinator
1 Director - Child Support Services
2 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
7 Office Specialist, Senior or Office Specialist
2 Program Manager, Child Support Services
9 Supervisor, Child Support Specialist

114

SECTION 9: 470 CLERK - RECORDER

1 Administrative Analyst, Associate
1 Administrative Analyst, Senior
1 Archivist Records Analyst
2 Assistant County Clerk-Recorder
1 Clerk-Recorder
9 Deputy County Clerk-Recorder, Senior or Deputy County Clerk-Recorder
2 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1 Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
2 Manager, Clerk-Recorder
5 Project Manager, Clerk-Recorder/Elections

25

SECTION 10: 020 COUNTY ADMINISTRATION

2 Administrative Analyst or Administrative Analyst, Associate
3 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
2 Administrative Assistant, Senior-C or Administrative Assistant-C
1 Assistant Chief Administrative Officer
1 Assistant Clerk of the Board or Associate Clerk of the Board
1 Associate Clerk of the Board or Administrative Assistant, Senior-C or Administrative Assistant-C
1 Chief Administrative Officer
1 Communications and Public Information Officer

2 Deputy Administrative Officer or Management Analyst, Principal-C or Management Analyst, Senior-C
1 Deputy Administrative Officer or Management Analyst, Principal-C or Management Analyst, Senior-C or Management Analyst-C or Management Analyst, Associate
3 Deputy Administrative Officer (1 term position to end 02/01/2021)
1 Deputy Administrative Officer-Economic & Community Development (sunset position to end 03/30/2023)
1 Emergency Services Officer
1 Management Analyst, Principal or Management Analyst, Senior or Management Analyst or Management Analyst, Associate
6 Management Analyst, Principal-C or Management Analyst, Senior-C or Management Analyst-C or Management Analyst, Associate
1 Manager, Program Development (term to end 06/01/2023)
1 Risk Manager

29

SECTION 11: 100 COUNTY COUNSEL

1 Assistant County Counsel
1 Administrative Analyst, Associate-C
1 Chief Deputy County Counsel
1 County Counsel
2 Chief Deputy County Counsel or Deputy County Counsel IV or Deputy County Counsel III or Deputy County Counsel II or Deputy County Counsel I
1 Deputy County Counsel IV or Deputy County Counsel III or Deputy County Counsel II or Deputy County Counsel I
2 Legal Secretary, Senior-C or Legal Secretary-C
1 Supervisor, Paralegal-C, Paralegal, Senior-C or Paralegal-C

10

SECTION 12: 440 DEVELOPMENT SERVICES

1 Accounting Specialist or Account Clerk, Senior or Account Clerk
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Assistant, Senior or Administrative Assistant
1 Assistant Director, Development Services
4 Building Inspector, Senior or Building Inspector
2 Building Inspector, Senior or Building Inspector (term positions to end 12/31/2022)
1 Building Official, Assistant
1 Building Plans Examiner or Building Inspector
1 Building Plans Examiner (term position to end 12/31/2022)
4 Code Enforcement Officer
1 Director - Development Services
1 Fiscal Manager
1 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate or Information Systems Technician, Senior
1 Legal Office Specialist, Senior or Legal Officer Specialist
1 Manager, Building Division
1 Manager, Code Enforcement
1 Manager, Planning Division
1 Office Specialist, Senior or Office Specialist
4 Permit Technician or Permit Assistant
2 Plan Check Engineer (1 term position to end 12/31/2022)
3 Planner, Senior or Planner, Associate or Planner, Assistant
1.75 Planner, Principal
1 Supervisor, Building Inspector
1 Supervisor, Permit Center

37.75

SECTION 13: 320 DISTRICT ATTORNEY

2 Accountant or Accounting Specialist
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Analyst, Associate or Administrative Assistant, Senior
1 Chief Deputy District Attorney
1 Chief Investigator
1 Crime Analyst (sunset position to end 06/30/2020)
1 Department Data Systems Coordinator or Information Systems Analyst, Associate
23 Deputy District Attorney IV, III, II, I
1 Deputy District Attorney IV, III, II, I (term position to end 06/30/2021)
1 District Attorney
1 District Attorney Chief - Administration
1 District Attorney Victim Counselor
1 Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
1 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
2 Investigative Assistant
2 Investigative Assistant (sunset positions to end 06/30/2020)
3 Investigative Lieutenant
16 Investigator II, I (1 sunset position to end 06/30/2020, 1 term position to end 06/30/2021)
12 Legal Secretary, Senior or Legal Secretary
8 Legal Office Specialist or Legal Clerk or Office Specialist, Senior or Office Specialist
1 Paralegal
1 Paralegal (term position to end 06/30/2021)
5 Supervisor, Deputy District Attorney
1 Supervisor, Information Systems Analyst, or Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst
2 Supervisor, Legal Secretary
1 Supervisor, Support Services
3 Victim Witness Advocate
1 Victim Witness Coordinator

95

SECTION 14: 570 EMPLOYMENT AND SOCIAL SERVICES

17 Account Clerk, Senior or Account Clerk
4 Accounting Specialist or Account Clerk, Senior or Account Clerk
8 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
3 Administrative Assistant
4 Administrative Assistant, Senior
10 Adoptions Specialist
3 Assistant Director, Employment and Social Services
8 Deputy Public Guardian/Public Administrator, Senior or Deputy Public Guardian/Public Administrator
1 Director - Employment and Social Services
11 Employment and Eligibility Program Specialist
190 Employment and Eligibility Specialist
27 Employment and Eligibility Specialist, Senior
41 Employment Case Manager, Senior or Employment Case Manager
2 Employment Case Manager, Special Assignment or Employment Case Manager, Senior or Employment Case Manager
1 Financial Analyst
1 Financial Technician, Senior or Financial Technician
12 Health and Human Services Program Analyst, Senior or Health and Human Services Program Analyst or Health and Human Services Program Analyst, Associate

1 Housing Navigator
 1 Housing and Homeless Administrator
 2 Information Systems Analyst, Principal
 4 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
 6 Information Systems Technician, Senior or Information Systems Technician or Information Systems Technician, Associate
 4 Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist
 1 Legal Office Specialist, Senior or Legal Office Specialist
 7 Legal Office Specialist or Office Specialist, Senior or Office Specialist
 1 Manager, Department of Employment and Social Services Facilities
 1 Manager, Support Services
 49 Office Specialist, Senior or Office Specialist
 3 Paralegal
 1 Personnel Operations Specialist
 11 Program Manager, Employment and Social Services (1 sunset position to end 6/30/2021)
 1 Program Manager, Employment and Social Services-Adoptions
 3 Program Manager, Employment and Social Services-Children and Adults
 1 Registry and Referral Supervisor
 3 Registry and Referral Specialist or Registry and Referral Aide
 3 Revenue Recovery Specialist, Senior or Revenue Recovery Specialist
 1 Staff Development Officer-Social Services
 25 Social Services Aide
 116 Social Worker, Senior or Social Worker
 3 Supervisor, Administrative Analyst
 2 Supervisor, Adoptions Specialist
 24 Supervisor, Employment and Eligibility
 6 Supervisor, Employment Services
 2 Supervisor, Information Systems Analyst
 1 Supervisor, Public Guardian/Public Administrator
 22 Supervisor, Social Work
 10 Supervisor, Support Services
 1 Veteran's Service Officer
 3 Veteran's Service Representative

662

SECTION 15: 631 UC COOPERATIVE EXTENSION

1 Accounting Specialist or Account Clerk, Senior or Account Clerk
 1 Administrative Assistant, Senior
 1 Office Specialist, Senior

3

SECTION 16: 021 GENERAL SERVICES

1 Account Clerk, Senior or Account Clerk
 1 Administrative Assistant, Senior or Administrative Assistant or Office Specialist, Senior
 3 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
 1 Assistant Director, General Services
 8 Building Crafts Worker, Senior or Building Crafts Worker
 5 Contracts Procurement Agent, Senior or Contracts Procurement Agent or Contracts Procurement Agent, Associate
 1 County Architect
 1 Deputy Director, General Services

1 Director, General Services
 1 Facilities Maintenance Coordinator
 1 Facilities Maintenance Specialist, Lead or Building Crafts Worker, Senior or Building Crafts Worker
 1 Grounds Maintenance Worker, Lead or Grounds Maintenance Worker, Senior
 2 Grounds Maintenance Worker, Senior or Grounds Maintenance Worker
 8 Janitor
 2 Janitor, Lead or Janitor
 5 Project Manager, Capital Improvement
 3 Real Property Agent, Senior or Real Property Agent
 1 Safety Officer
 1 Supervisor, Building & Grounds
 1 Superintendent, Facilities Services
 1 Supervisor, Janitorial Services
 1 Supervisor, Mail and Courier Services

50

SECTION 17: 090 HUMAN RESOURCES

1 Administrative Analyst, Senior-C or Administrative Analyst-C
 1 Administrative Analyst-C or Administrative Analyst, Associate-C
 1 Administrative Assistant, Senior-C or Administrative Assistant-C
 1 Assistant Director, Human Resources
 1 Benefits Coordinator
 1 Director - Human Resources
 1 Fiscal Manager-C
 1 Human Resources Analyst or Human Resources Analyst, Associate
 3 Human Resources Analyst, Principal or Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate
 1 Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate
 1 Human Resources Benefits Analyst
 6 Human Resources Technician, Senior or Human Resources Technician or Human Resources Technician, Associate
 1 Information Systems Analyst, Senior-C or Information Systems Analyst-C or Information Systems Analyst, Associate-C

20

SECTION 18: 704 INFORMATION SYSTEMS

1 Accounting Systems Analyst
 1 Administrative Assistant, Senior
 1 Assistant Director, Information Systems
 1 Deputy Director, Information Systems
 1 Director - Information Systems
 7 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
 4 Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
 4 Information System Technician, Senior or Information Systems Technician or Information Systems Technician, Associate
 2 Program Manager, Information Systems
 1 Program Manager, Information Systems-C
 2 Radio Systems Technologist, Senior or Radio Systems Technologist or Radio Systems Technologist, Associate

25

SECTION 19: 411 LIBRARY

1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
 1 Assistant Director, Libraries
 3 Branch Librarian
 1 Director - Libraries

1 Information Systems Technician, Senior or Information Systems Technician or Information Systems Technician, Associate
3 Librarian
4.5 Library Assistant
10.5 Library Assistant, Senior or Library Assistant
0.5 Library Assistant, Senior (term position to end 10/30/2020)
1 Literacy Specialist
1 Technical Services Specialist

27.5

SECTION 20: 430 PROBATION

1 Accounting Specialist
3 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Analyst or Administrative Analyst, Associate (sunset position to end 6/30/2020)
1 Administrative Assistant, Senior
1 Administrative Assistant, Senior (sunset position to end 09/30/2022)
1 Administrative Coordinator
2 Assistant Chief Probation Officer
1 Chief Probation Officer
2 Cook, Senior
1 Evidence/Photographic Technician
1 Information Systems Analyst or Information Systems Analyst, Associate
1 Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
37 Juvenile Hall Counselor II, I
10 Legal Office Specialist
4 Legal Office Specialist, Senior or Legal Office Specialist
1 Legal Office Specialist (sunset position to end 06/30/2020)
1 Manager, Juvenile Hall
59 Probation Officer III, II, I
10 Probation Officer III, II, I (7 sunset positions to end 06/30/2020)(1 sunset position to end 09/30/2020)(2 sunset positions to end 09/30/2022)
9 Probation Technician
2 Probation Technician (sunset positions to end 09/30/2022)
2 Program Manger, Probation
1 Superintendent, Juvenile Hall
1 Supervisor, Administrative Analyst
1 Supervisor, Food Services
1 Supervisor, Information Systems Analyst
7 Supervisor, Juvenile Hall Counselor
7 Supervisor, Probation Officer
1 Supervisor, Probation Officer (sunset position to end 6/30/2020)

170

SECTION 21: 540 PUBLIC HEALTH

11 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
8 Administrative Assistant, Senior or Administrative Assistant
6 Administrative Assistant or Office Specialist, Senior or Office Specialist
1 Animal Control Dispatcher, Senior or Animal Control Dispatcher
1 Animal Control Dispatcher
7 Animal Control Officer, Senior or Animal Control Officer
1 Assistant Director, Public Health
1 Butte County Children and Families Commission-Director
2 Certified Nurse Practitioner or Physician's Assistant

3	Client Services Specialist, Senior or Client Services Specialist
1	Clinic Manager
1	Communications Manager
1	Department Maintenance Coordinator
1	Director - Public Health
1	Director, Public Health Laboratory or Public Health Microbiologist, Senior
5	Division Director, Public Health
1	Environmental Health Technician
14	Environmental Health Specialist, Senior or Environmental Health Specialist or Environmental Health Specialist, Associate or Hazardous Materials Management Specialist, Senior or Hazardous Materials Management Specialist or Hazardous Materials Management Specialist, Associate
1	Financial Technician, Senior or Financial Technician
1	Fiscal Manager
1	Health Assessment, Planning and Equity Coordinator
1	Health Officer
1	Health Scientist
3	Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1	Information Systems Technician or Information Systems Technician, Associate
9	Nutrition Specialist, Senior or Nutrition Specialist
4	Occupational Therapist, Senior or Occupational Therapist or Physical Therapist, Senior or Physical Therapist or Certified Occupational Therapy Assistant or Physical Therapy Assistant
1	Patient Accounts Specialist, Senior or Patient Accounts Specialist
1	Personnel Operations Specialist
1	Program Manager, Animal Control
1	Program Manager, Community Services
7	Program Manager, Public Health
17.5	Public Health Education Specialist, Senior or Public Health Education Specialist or Public Health Education Specialist, Associate (1 term position to end 06/30/2021) (2 term positions to end 08/01/2021)
9	Public Health Assistant, Senior or Public Health Assistant
1	Public Health Epidemiologist
1	Public Health Emergency Preparedness Coordinator
2	Public Health Microbiologist, Senior or Public Health Microbiologist or Public Health Laboratory Technician
18	Public Health Nurse, Senior or Public Health Nurse or Public Health Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate
1	Public Health Nutritionist
1	Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse
1	Supervisor, Administrative Analyst or Administrative Analyst, Senior
1	Supervisor, Client Services Specialist
1	Supervisor, Environmental Health
1	Supervisor, Public Health Education Specialist
4	Supervisor, Public Health Nursing
2	Supervisor, Public Health Nutritionist
1	Supervisor, Public Health Microbiologist
1	Supervisor, Therapist
1	Therapy Aide

162.5

SECTION 22: 530 PUBLIC WORKS - General Fund

1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Assistant Director, Public Works
1 Civil Engineer, Associate or Engineer, Assistant
1 County Surveyor
1 Deputy Director, Public Works
0.75 Permit Technician or Permit Assistant
1 Surveyor, Senior or Surveyor , Associate or Surveyor, Assistant

6.75

SECTION 23: 757 PUBLIC WORKS - Neal Road Management

1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Civil Engineer, Senior or Civil Engineer, Associate
1 Code Enforcement Officer
1 Deputy Director, Waste Management Division
1 Engineering Technician, Senior or Engineering Technician, Associate or Engineering Technician, Assistant or Engineering Aide
1 Equipment Mechanic Assistant or Heavy Equipment Mechanic
7 Landfill Equipment Operator, Senior or Landfill Equipment Operator
2 Landfill Equipment Operator (term to end 06/25/2021)
5 Landfill Maintenance Worker, Senior or Landfill Maintenance Worker
4 Landfill Scale Attendant, Senior or Landfill Scale Attendant
1 Manager, Landfill Operations
1 Manager, Waste Management Division
1 Recycling Coordinator
1 Senior Supervisor, Landfill Operations
1 Supervisor, Landfill Operations

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SECTION 24: 533 PUBLIC WORKS-Road Fund

1 Accounting Specialist or Account Clerk, Senior
4 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Administrative Assistant or Office Specialist, Senior or Office Specialist
1 Arborist
1 Assistant Director, Public Works
4 Civil Engineer, Associate or Engineer, Assistant
2 Civil Engineer, Senior or Civil Engineer, Associate
2 Civil Engineer, Senior or Civil Engineer, Associate or Engineer, Assistant
1 Civil Engineer, Senior or Civil Engineer, Associate or Superintendent, Maintenance Operations
1 Contracts/Procurement Agent, Senior or Contracts/Procurement Agent
1 Director - Public Works
1 Engineering Project Coordinator
8 Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide
1 Engineer Assistant or Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide
1 Financial Technician, Senior or Financial Technician
1 Fleet Administrative Assistant
1 Fleet Services Vehicle Coordinator
9 Heavy Equipment Mechanic, Senior or Heavy Equipment Mechanic or Equipment Mechanic, Assistant
1 Heavy Equipment Mechanic, Lead
1 Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1 Information Systems Technician or Information Systems Technician, Associate

1 Manager, Fleet Services
2 Road Maintenance Worker or Road Maintenance Assistant (term position to end 3/31/2021)
40 Road Maintenance Worker, Senior or Road Maintenance Worker or Road Maintenance Assistant
7 Road Maintenance Worker, Lead (1 sunset position to end 12/31/2020)
1 Supervisor, Fleet Services
7 Supervisor, Road Maintenance
1 Supervisor, Traffic Control
2 Surveyor, Associate or Surveyor, Assistant
1 Traffic Control Worker, Lead
5 Traffic Control Worker, Senior or Traffic Control Worker or Road Maintenance Assistant
1 Heavy Equipment Mechanic, Senior or Heavy Equipment Mechanic or Equipment Mechanic, Assistant or Vehicle Service Worker

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SECTION 25: 360 SHERIFF-CORONER

4 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1 Community Relations Coordinator
2 Cook
1 Cook, Senior or Cook
1 Coroner's Investigator
1 Correctional Captain
3 Correctional Lieutenant
80 Correctional Deputy or Correctional Deputy Trainee
9 Correctional Sergeant
25 Correctional Technician III or Correctional Technician II or Correctional Technician I
5 Deputy Sheriff or Deputy Sheriff Trainee or Correctional Deputy or Correctional Deputy Trainee (1 sunset position to end 06/30/2020)
81 Deputy Sheriff or Deputy Sheriff Trainee (4 sunset positions to end 06/30/2020) (4 term positions to end 06/30/2021) (1 term position to end 06/30/2022)
3 Evidence/Photographic Technician
1 Fiscal Manager
1 Information Systems Analyst, Principal or Information Systems Analyst, Senior or Information Systems Analyst
1 Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
2 Information Systems Analyst, Associate or Information Systems Technician, Senior or Information Systems Technician
1 Inventory Warehouse Specialist, Senior or Inventory Warehouse Specialist
5 Investigative Assistant (1 sunset position to end 06/30/2020)
1 Manager Personnel Operations or Personnel Operations Specialist
1 Personnel Operations Specialist
12 Public Safety Dispatcher
1 Public Safety Dispatcher, Lead
1 Public Safety Dispatcher, Lead or Public Safety Dispatcher
1 Sheriff-Coroner
1 Sheriff's Administrative Assistant, Senior
16 Sheriff's Clerk III or Sheriff's Clerk II or Sheriff's Clerk I
1 Sheriff's Clerk II or Sheriff's Clerk I
2 Sheriff's Captain
5 Sheriff's Lieutenant (1 term position to end 06/30/2021)
12 Sheriff Security Officer
19 Sheriff's Sergeant (1 sunset position to end 06/30/2020) (1 term position to end 06/30/2021)
1 Supervisor, Dispatch Operations
1 Supervisor, Food Services
1 Supervisor, Pre-Trial Release
1 Supervisor, Sheriff's Records

1 Undersheriff

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SECTION 26: 070 TREASURER-TAX COLLECTOR

1 Accounting Specialist or Account Clerk, Senior or Account Clerk
2 Accounting Specialist or Account Clerk, Senior
1 Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
2 Assistant Treasurer-Tax Collector
4 Financial Technician or Accounting Specialist or Account Clerk, Senior
6 Financial Technician, Senior or Financial Technician or Accounting Specialist
4 Revenue and Reimbursement Officer, Senior or Revenue and Reimbursement Officer
2 Supervisor, Banking and Cash Management
1 Supervisor, Property Tax
1 Supervisor, Central Collections
1 Treasurer-Tax Collector

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SECTION 27: 620 WATER AND RESOURCE CONSERVATION

1 Administrative Analyst, Associate
1 Assistant Director, Water and Resource Conservation
1 Director - Water and Resource Conservation
1 Water Resources Scientist

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2380.5 **TOTAL ALLOCATED POSITIONS**

Section 28A

Butte County Correctional Officers' Association - General Unit
(Effective 05/04/2019: 3% Safety; 3% Non-Safety)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6827	Correctional Deputy	39	\$22.29	\$23.40	\$24.57	\$25.80	\$27.09	\$28.44	\$29.86	\$1,783.20	\$1,872.00	\$1,965.60	\$2,064.00	\$2,167.20	\$2,275.20	\$2,388.80
6823	Correctional Sergeant	47	\$27.17	\$28.53	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,173.60	\$2,282.40	\$2,396.80	\$2,516.80	\$2,642.40	\$2,774.40	\$2,912.80
6836	Correctional Technician I	30	\$17.26	\$18.12	\$19.03	\$19.98	\$20.98	\$22.03	\$23.13	\$1,380.80	\$1,449.60	\$1,522.40	\$1,598.40	\$1,678.40	\$1,762.40	
6835	Correctional Technician II	32	\$18.13	\$19.04	\$19.99	\$20.99	\$22.04	\$23.14	\$24.30	\$1,450.40	\$1,523.20	\$1,599.20	\$1,679.20	\$1,763.20	\$1,851.20	
6834	Correctional Technician III	35	\$19.52	\$20.50	\$21.53	\$22.61	\$23.74	\$24.93	\$26.18	\$1,561.60	\$1,640.00	\$1,722.40	\$1,808.80	\$1,899.20	\$1,994.40	
6828	Correctional Deputy Trainee		Flat Rate: \$1,557.43 Bi-Weekly													

Section 28B

Butte County Correctional Officers' Association - Supervisory Unit
(Effective 10/22/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6820	Correctional Captain	65	\$42.53	\$44.66	\$46.89	\$49.23	\$51.69	\$54.27	\$56.98	\$3,402.40	\$3,572.80	\$3,751.20	\$3,938.40	\$4,135.20	\$4,341.60	\$4,558.40
6821	Correctional Lieutenant	56	\$34.06	\$35.76	\$37.55	\$39.43	\$41.40	\$43.47	\$45.64	\$2,724.80	\$2,860.80	\$3,004.00	\$3,154.40	\$3,312.00	\$3,477.60	\$3,651.20

**Section 28C
General Unit**
(Effective 12/01/2018-3%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1286	Account Clerk	21	\$13.35	\$14.02	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89	\$18.79	\$19.74	\$20.73	\$21.76	\$22.83	\$23.94	\$25.10
1285	Account Clerk, Senior	25	\$14.73	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$20.73	\$21.76	\$22.83	\$23.94	\$25.10	\$26.31	\$27.57
1043	Accountant	40	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78	\$39.48
1042	Accountant, Senior	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70	\$42.53
1283	Accounting Specialist	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.30	\$23.39	\$24.52	\$25.70	\$26.93	\$28.21	\$29.54
1054	Administrative Assistant	26	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.30	\$23.39	\$24.52	\$25.70	\$26.93	\$28.21	\$29.54
1117	Agricultural Biologist Technician	26	\$15.10	\$15.86	\$16.65	\$17.48	\$18.35	\$19.27	\$20.23	\$21.24	\$22.30	\$23.41	\$24.57	\$25.78	\$27.04	\$28.35
4024	Animal Control Dispatcher	30	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$23.46	\$24.62	\$25.84	\$27.11	\$28.43	\$29.80	\$31.23
4001	Animal Control Dispatcher, Senior	34	\$18.42	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	\$25.97	\$27.26	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50
1244	Assessment Clerk	25	\$14.73	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$20.73	\$21.76	\$22.83	\$23.94	\$25.10	\$26.31	\$27.57
1243	Assessment Clerk, Senior	29	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77	\$20.76	\$21.80	\$22.89	\$23.98	\$25.12	\$26.31	\$27.55	\$28.84	\$30.23
1274	Auditor-Accountant	41	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61	\$27.94	\$29.34	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70
1275	Auditor-Accountant, Associate	38	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72	\$25.96	\$27.26	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78
1224	Auditor-Appraiser	39	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93
1223	Auditor-Appraiser, Senior	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70	\$42.53
4144	Behavioral Health Counselor I	40	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78	\$39.48
4143	Behavioral Health Counselor II	44	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$30.10	\$31.58	\$33.11	\$34.69	\$36.32	\$38.00	\$39.73	\$41.51	\$43.34
4174	Behavioral Health Education Specialist	40	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78	\$39.48
4175	Behavioral Health Education Specialist, Associate	37	\$19.83	\$20.82	\$21.86	\$22.95	\$24.10	\$25.31	\$26.58	\$27.91	\$29.30	\$30.74	\$32.23	\$33.77	\$35.35	\$36.98
4173	Behavioral Health Education Specialist, Senior	44	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$30.10	\$31.58	\$33.11	\$34.69	\$36.32	\$38.00	\$39.73	\$41.51	\$43.34
4156	Behavioral Health Worker	31	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$25.24	\$26.47	\$27.74	\$29.06	\$30.43	\$31.85
3308	Building Inspector	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70	\$42.53
3309	Building Inspector, Senior	47	\$25.39	\$26.66	\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.70	\$37.43	\$39.21	\$41.04	\$42.92	\$44.85	\$46.83
3306	Building Plans Examiner	46	\$24.77	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	\$33.20	\$34.84	\$36.54	\$38.29	\$40.09	\$41.94	\$43.84	\$45.78
1237	Cadastral Drafting Aide	25	\$14.73	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$20.73	\$21.76	\$22.83	\$23.94	\$25.10	\$26.31	\$27.57
1235	Cadastral Drafting Technician	34	\$18.42	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	\$25.97	\$27.26	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50
3750	Child Support Specialist I	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.30	\$23.39	\$24.52	\$25.70	\$26.93	\$28.21	\$29.54
3749	Child Support Specialist II	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$24.68	\$25.90	\$27.17	\$28.49	\$29.86	\$31.28	\$32.75
3748	Child Support Specialist III	36	\$19.35	\$20.32	\$21.34	\$22.41	\$23.53	\$24.71	\$25.95	\$27.25	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50	\$36.09
4082	Client Services Specialist	36	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$23.46	\$24.62	\$25.84	\$27.11	\$28.43	\$29.80	\$31.23
4081	Client Services Specialist, Senior	40	\$19.35	\$20.32	\$21.34	\$22.41	\$23.53	\$24.71	\$25.95	\$27.25	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50	\$36.09
3503	Code Enforcement Officer	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70	\$42.53
3109	Commission Clerk	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$24.68	\$25.90	\$27.17	\$28.49	\$29.86	\$31.28	\$32.75
1048	Contract Specialist	38	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72	\$25.96	\$27.26	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78
1049	Contract Specialist, Senior	41	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61	\$27.94	\$29.34	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70
4927	Contracts/Procurement Agent, Associate	41	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61	\$27.94	\$29.34	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70
6860	Coroner's Investigator	49	\$26.67	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$35.73	\$37.50	\$39.33	\$41.21	\$43.14	\$45.12	\$47.15	\$49.23
6852	Crime Prevention Officer	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.30	\$23.39	\$24.52	\$25.70	\$26.93	\$28.21	\$29.54
6848	Criminal Records Specialist	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.30	\$23.39	\$24.52	\$25.70	\$26.93	\$28.21	\$29.54
4031	Dental Hygienist	40	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78	\$39.48
1146	Deputy County Clerk-Recorder	25	\$14.73	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$20.73	\$21.76	\$22.83	\$23.94	\$25.10	\$26.31	\$27.57
1145	Deputy County Clerk-Recorder, Senior	31	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$25.24	\$26.47	\$27.74	\$29.06	\$30.43	\$31.85
7020	District Attorney Victim Counselor	38	\$20.33	\$21.35	\$22.42	\$23.54	\$24.72	\$25.96	\$27.26	\$28.63	\$30.03	\$31.48	\$32.98	\$34.53	\$36.13	\$37.78
4310	Electronic Recycling Attendant	34	\$18.42	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	\$25.97	\$27.26	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50
4337	Engineering Aide	31	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.92	\$24.06	\$25.24	\$26.47	\$27.74	\$29.06	\$30.43	\$31.85
4325	Engineering Technician, Assistant	39	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93
4324	Engineering Technician, Associate	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70	\$42.53
4323	Engineering Technician, Senior	46	\$24.77	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	\$33.20	\$34.84	\$36.54	\$38.29	\$40.09	\$41.94	\$43.84	\$45.78
4016	Environmental Health Specialist	43	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93	\$40.70	\$42.53
4017	Environmental Health Specialist, Associate	39	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.83	\$32.35	\$33.92	\$35.54	\$37.21	\$38.93
4015	Environmental Health Specialist, Senior	47	\$25.39	\$26.66	\$27.99	\$29.39	\$30.86	\$32.40	\$34.02	\$35.70	\$37.43	\$39.21	\$41.04	\$42.92	\$44.85	\$46.83
4019	Environmental Health Technician	32	\$17.53	\$18.41	\$19.33	\$20.30	\$21.32	\$22.39	\$23.51	\$24.68	\$25.90	\$27.17	\$28.49	\$29.86	\$31.28	\$32.75
6858	Evidence/Photographic Technician	34	\$18.42	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	\$25.97	\$27.26	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50
1288	Financial Technician	36	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	\$25.28	\$26.52	\$27.81	\$29.14	\$30.51	\$31.93	\$33.40
1287	Financial Technician, Senior	33	\$19.35	\$20.32	\$21.34	\$22.41	\$23.53	\$24.71	\$25.95	\$27.25	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50	\$36.09
1061	Fleet Administrative Assistant	28	\$15.87	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.30	\$23.39	\$24.52	\$25.70	\$26.93	\$28.21	\$29.54
4153	Forensic Coordinator	46	\$24.77	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	\$33.20	\$34.84	\$36.54	\$38.29	\$40.09	\$41.94	\$43.84	\$45.78
4943	Graphics Machine Operator	24	\$14.37	\$15.09	\$15.84	\$16.63	\$17.46	\$18.33	\$19.25	\$20.19	\$21.16	\$22.16	\$23.19	\$24.24	\$25.32	\$26.43
1344	Information Systems Technician	36	\$19.35	\$20.32	\$21.34	\$22.41	\$23.53	\$24.71	\$25.95	\$27.25	\$28.60	\$30.00	\$31.45	\$32.95	\$34.50	\$36.09

1345	Information Systems Technician, Associate	29	\$16,271	\$17,008	\$17,931	\$18,833	\$19,777	\$20,776	\$21,801	\$1,301,600	\$1,366,640	\$1,434,400	\$1,506,400	\$1,581,600	\$1,660,800	\$1,744,000
4917	Inventory/Warehouse Specialist	22	\$13,688	\$14,366	\$15,088	\$15,833	\$16,622	\$17,455	\$18,323	\$1,094,400	\$1,148,800	\$1,206,400	\$1,268,400	\$1,329,600	\$1,396,000	\$1,465,600
4918	Inventory/Warehouse Specialist, Senior	26	\$15,100	\$15,866	\$16,666	\$17,488	\$18,333	\$19,217	\$20,133	\$1,208,000	\$1,268,800	\$1,332,000	\$1,398,400	\$1,468,000	\$1,541,600	\$1,618,400
7018	Investigative Assistant	32	\$17,533	\$18,411	\$19,333	\$20,300	\$21,322	\$22,399	\$23,511	\$1,402,400	\$1,472,800	\$1,546,400	\$1,624,000	\$1,705,600	\$1,791,200	\$1,880,800
7029	Legal Clerk	26	\$14,022	\$14,786	\$15,466	\$16,233	\$17,044	\$17,899	\$18,788	\$1,121,600	\$1,177,600	\$1,236,000	\$1,298,400	\$1,364,000	\$1,431,200	\$1,502,400
7027	Legal Office Specialist	26	\$15,100	\$15,866	\$16,666	\$17,488	\$18,333	\$19,217	\$20,133	\$1,208,000	\$1,268,800	\$1,332,000	\$1,398,400	\$1,468,000	\$1,541,600	\$1,618,400
7030	Legal Office Specialist, Senior	30	\$16,688	\$17,511	\$18,399	\$19,311	\$20,288	\$21,299	\$22,351	\$1,334,400	\$1,400,800	\$1,471,200	\$1,544,800	\$1,622,400	\$1,703,200	\$1,788,000
7028	Legal Secretary	28	\$15,877	\$16,666	\$17,499	\$18,366	\$19,288	\$20,244	\$21,255	\$1,289,600	\$1,332,800	\$1,389,200	\$1,448,800	\$1,512,400	\$1,580,000	\$1,700,000
7025	Legal Secretary, Senior	31	\$17,533	\$18,411	\$19,333	\$20,300	\$21,322	\$22,399	\$23,511	\$1,402,400	\$1,472,800	\$1,546,400	\$1,624,000	\$1,705,600	\$1,791,200	\$1,880,800
2815	Library Assistant	26	\$13,688	\$14,366	\$15,088	\$15,833	\$16,622	\$17,455	\$18,323	\$1,094,400	\$1,148,800	\$1,206,400	\$1,268,400	\$1,329,600	\$1,396,000	\$1,465,600
2814	Library Assistant, Senior	22	\$15,100	\$15,866	\$16,666	\$17,488	\$18,333	\$19,217	\$20,133	\$1,208,000	\$1,268,800	\$1,332,000	\$1,398,400	\$1,468,000	\$1,541,600	\$1,618,400
4038	Licensed Vocational Nurse	37	\$19,933	\$20,822	\$21,866	\$22,955	\$24,100	\$25,311	\$26,588	\$1,586,400	\$1,665,600	\$1,748,800	\$1,836,000	\$1,928,000	\$2,024,800	\$2,126,400
4058	Medical Records Technician	22	\$13,688	\$14,366	\$15,088	\$15,833	\$16,622	\$17,455	\$18,323	\$1,094,400	\$1,148,800	\$1,206,400	\$1,268,400	\$1,329,600	\$1,396,000	\$1,465,600
4062	Medical Records Technician, Certified	33	\$17,533	\$18,411	\$19,333	\$20,300	\$21,322	\$22,399	\$23,511	\$1,402,400	\$1,472,800	\$1,546,400	\$1,624,000	\$1,705,600	\$1,791,200	\$1,880,800
4061	Medical Records Technician, Senior	26	\$15,100	\$15,866	\$16,666	\$17,488	\$18,333	\$19,217	\$20,133	\$1,208,000	\$1,268,800	\$1,332,000	\$1,398,400	\$1,468,000	\$1,541,600	\$1,618,400
4068	Nutrition Specialist	25	\$14,733	\$15,477	\$16,244	\$17,044	\$17,899	\$18,800	\$19,744	\$1,178,400	\$1,237,600	\$1,299,200	\$1,364,000	\$1,432,000	\$1,504,000	\$1,579,200
4067	Nutrition Specialist, Senior	32	\$17,533	\$18,411	\$19,333	\$20,300	\$21,322	\$22,399	\$23,511	\$1,402,400	\$1,472,800	\$1,546,400	\$1,624,000	\$1,705,600	\$1,791,200	\$1,880,800
1056	Office Specialist	20	\$13,022	\$13,677	\$14,355	\$15,077	\$15,822	\$16,611	\$17,444	\$1,041,600	\$1,093,600	\$1,148,000	\$1,205,600	\$1,265,600	\$1,328,000	\$1,395,200
1055	Office Specialist, Senior	23	\$14,022	\$14,777	\$15,466	\$16,233	\$17,044	\$17,899	\$18,788	\$1,121,600	\$1,177,600	\$1,236,000	\$1,298,400	\$1,364,000	\$1,431,200	\$1,502,400
4064	Patient Accounts Specialist	30	\$16,688	\$17,511	\$18,399	\$19,311	\$20,288	\$21,299	\$22,351	\$1,334,400	\$1,400,800	\$1,471,200	\$1,544,800	\$1,622,400	\$1,703,200	\$1,788,000
4066	Patient Accounts Specialist, Senior	35	\$18,688	\$19,822	\$20,811	\$21,855	\$22,944	\$24,099	\$25,299	\$1,510,400	\$1,585,600	\$1,664,800	\$1,748,000	\$1,835,200	\$1,927,200	\$2,023,200
3404	Permit Assistant	30	\$16,688	\$17,511	\$18,399	\$19,311	\$20,288	\$21,299	\$22,351	\$1,334,400	\$1,400,800	\$1,471,200	\$1,544,800	\$1,622,400	\$1,703,200	\$1,788,000
3403	Permit Technician	32	\$17,533	\$18,411	\$19,333	\$20,300	\$21,322	\$22,399	\$23,511	\$1,402,400	\$1,472,800	\$1,546,400	\$1,624,000	\$1,705,600	\$1,791,200	\$1,880,800
3107	Planning Technician	33	\$17,977	\$18,877	\$19,811	\$20,800	\$21,822	\$22,899	\$24,022	\$1,437,600	\$1,509,600	\$1,584,000	\$1,664,000	\$1,747,200	\$1,834,400	\$1,926,400
1216	Property Appraisal Specialist	31	\$17,100	\$17,966	\$18,866	\$19,800	\$20,779	\$21,833	\$22,922	\$1,368,000	\$1,436,800	\$1,508,000	\$1,584,000	\$1,663,200	\$1,746,400	\$1,833,600
1211	Property Appraiser	38	\$20,333	\$21,355	\$22,422	\$23,544	\$24,722	\$25,966	\$27,266	\$1,626,400	\$1,708,000	\$1,793,600	\$1,883,200	\$1,977,600	\$2,076,800	\$2,180,800
1211	Property Appraiser, Principal	46	\$24,777	\$26,011	\$27,311	\$28,688	\$30,111	\$31,622	\$33,200	\$1,981,600	\$2,080,800	\$2,184,800	\$2,294,400	\$2,408,800	\$2,529,600	\$2,656,000
1213	Property Appraiser, Senior	42	\$22,444	\$23,566	\$24,744	\$25,988	\$27,288	\$28,644	\$30,077	\$1,765,200	\$1,884,800	\$1,979,200	\$2,078,400	\$2,182,400	\$2,291,200	\$2,405,600
4155	Psychiatric Technician	39	\$20,844	\$21,888	\$22,977	\$24,122	\$25,333	\$26,600	\$27,933	\$1,692,000	\$1,750,400	\$1,837,600	\$1,929,600	\$2,026,400	\$2,128,000	\$2,234,400
4154	Psychiatric Technician, Associate	45	\$17,977	\$18,877	\$19,811	\$20,800	\$21,822	\$22,899	\$24,022	\$1,437,600	\$1,509,600	\$1,584,000	\$1,664,000	\$1,747,200	\$1,834,400	\$1,926,400
4154	Psychiatric Technician, Senior	43	\$19,977	\$20,988	\$22,033	\$23,122	\$24,266	\$25,455	\$26,699	\$1,933,600	\$2,030,400	\$2,132,000	\$2,235,200	\$2,350,400	\$2,468,000	\$2,591,200
4056	Public Health Assistant	23	\$14,022	\$14,777	\$15,466	\$16,233	\$17,044	\$17,899	\$18,788	\$1,121,600	\$1,177,600	\$1,236,000	\$1,298,400	\$1,364,000	\$1,431,200	\$1,502,400
4055	Public Health Assistant, Senior	26	\$15,100	\$15,866	\$16,666	\$17,488	\$18,333	\$19,217	\$20,133	\$1,208,000	\$1,268,800	\$1,332,000	\$1,398,400	\$1,468,000	\$1,541,600	\$1,618,400
4076	Public Health Education Specialist	40	\$21,366	\$22,433	\$23,555	\$24,733	\$25,977	\$27,277	\$28,633	\$1,708,000	\$1,794,400	\$1,884,000	\$1,978,400	\$2,077,600	\$2,181,600	\$2,290,400
4077	Public Health Education Specialist, Associate	37	\$19,633	\$20,822	\$21,866	\$22,955	\$24,100	\$25,311	\$26,588	\$1,586,400	\$1,665,600	\$1,748,800	\$1,836,000	\$1,928,000	\$2,024,800	\$2,126,400
4075	Public Health Education Specialist, Senior	44	\$23,588	\$24,766	\$26,000	\$27,300	\$28,677	\$30,100	\$31,611	\$1,886,400	\$1,980,800	\$2,080,000	\$2,184,000	\$2,293,600	\$2,408,000	\$2,528,800
4053	Public Health Laboratory Aide	20	\$13,022	\$13,677	\$14,355	\$15,077	\$15,822	\$16,611	\$17,444	\$1,041,600	\$1,093,600	\$1,148,000	\$1,205,600	\$1,265,600	\$1,328,000	\$1,395,200
4054	Public Health Laboratory Technician	27	\$15,488	\$16,255	\$17,066	\$17,911	\$18,811	\$19,755	\$20,744	\$1,238,400	\$1,300,000	\$1,364,800	\$1,432,800	\$1,504,800	\$1,580,000	\$1,659,200
4065	Public Health Nutritionist	43	\$23,000	\$24,155	\$25,366	\$26,633	\$27,966	\$29,366	\$30,833	\$1,840,000	\$1,932,000	\$2,028,800	\$2,130,400	\$2,236,800	\$2,348,800	\$2,466,400
6833	Public Safety Dispatcher	37	\$19,633	\$20,822	\$21,866	\$22,955	\$24,100	\$25,311	\$26,588	\$1,586,400	\$1,665,600	\$1,748,800	\$1,836,000	\$1,928,000	\$2,024,800	\$2,126,400
6832	Public Safety Dispatcher, Lead	40	\$24,366	\$25,433	\$26,555	\$27,733	\$28,977	\$30,277	\$31,633	\$1,708,000	\$1,794,400	\$1,884,000	\$1,978,400	\$2,077,600	\$2,181,600	\$2,290,400
1269	Revenue and Reimbursement Officer	30	\$16,688	\$17,511	\$18,399	\$19,311	\$20,288	\$21,299	\$22,351	\$1,334,400	\$1,400,800	\$1,471,200	\$1,544,800	\$1,622,400	\$1,703,200	\$1,788,000
1268	Revenue and Reimbursement Officer, Senior	35	\$18,688	\$19,822	\$20,811	\$21,855	\$22,944	\$24,099	\$25,299	\$1,510,400	\$1,585,600	\$1,664,800	\$1,748,000	\$1,835,200	\$1,927,200	\$2,023,200
1284	Revenue Recovery Specialist	28	\$15,877	\$16,666	\$17,499	\$18,366	\$19,288	\$20,244	\$21,255	\$1,289,600	\$1,332,800	\$1,389,200	\$1,448,800	\$1,512,400	\$1,580,000	\$1,700,000
1280	Revenue Recovery Specialist, Senior	31	\$17,100	\$17,966	\$18,866	\$19,800	\$20,779	\$21,833	\$22,922	\$1,368,000	\$1,436,800	\$1,508,000	\$1,584,000	\$1,663,200	\$1,746,400	\$1,833,600
6847	Sheriff's Clerk I	20	\$13,022	\$13,677	\$14,355	\$15,077	\$15,822	\$16,611	\$17,444	\$1,041,600	\$1,093,600	\$1,148,000	\$1,205,600	\$1,265,600	\$1,328,000	\$1,395,200
6846	Sheriff's Clerk II	24	\$14,377	\$15,099	\$15,844	\$16,633	\$17,466	\$18,333	\$19,255	\$1,149,600	\$1,207,200	\$1,267,200	\$1,330,400	\$1,396,800	\$1,466,400	\$1,540,000
6845	Sheriff's Clerk III	28	\$15,877	\$16,666	\$17,499	\$18,366	\$19,288	\$20,244	\$21,255	\$1,289,600	\$1,332,800	\$1,389,200	\$1,448,800	\$1,512,400	\$1,580,000	\$1,700,000
6844	Sheriff's Clerk - Substation Coordinator	30	\$16,688	\$17,511	\$18,399	\$19,311	\$20,288	\$21,299	\$22,351	\$1,334,400	\$1,400,800	\$1,471,200	\$1,544,800	\$1,622,400	\$1,703,200	\$1,788,000
6859	Sheriff's Community Service Officer	32	\$17,533	\$18,411	\$19,333	\$20,300	\$21,322	\$22,399	\$23,511	\$1,402,400	\$1,472,800	\$1,546,400	\$1,624,000	\$1,705,600	\$1,791,200	\$1,880,800
6842	Sheriff's Security Officer	36	\$19,355	\$20,322	\$21,344	\$22,411	\$23,533	\$24,711	\$25,966	\$1,548,000	\$1,625,600	\$1,707,200	\$1,792,800	\$1,882,400	\$1,976,800	\$2,076,000
2812	Technical Services Specialist	36	\$15,100	\$15,866	\$16,666	\$17,488	\$18,333	\$19,217	\$20,133	\$1,208,000	\$1,268,800	\$1,332,000	\$1,398,400	\$1,468,000	\$1,541,600	\$1,618,400
4060	Therapy Aide	38	\$20,333	\$21,355	\$22,422	\$23,544	\$24,722	\$25,966	\$27,266	\$1,626,400	\$1,708,000	\$1,793,600	\$1,883,200	\$1,977,600	\$2,076,800	\$2,180,800
7010	Victim Witness Advocate	35	\$16,688	\$17,511	\$18,399	\$19,311	\$20,288	\$21,299	\$22,351	\$1,334,400	\$1,400,800	\$1,471,200	\$1,544,800	\$1,622,400	\$1,703,200	\$1,788,000
4059	Vital Statistics Records Specialist	25	\$14,733	\$15,477	\$16,244	\$17,044	\$17,899	\$18,800	\$19,744	\$1,178,400	\$1,237,600	\$1,299,200	\$1,364,000	\$1,432,000	\$1,504,000	\$1,579,200
1020	Water Resources Aide	31	\$17,100	\$17,966	\$18,866	\$19,800	\$20,779	\$21,833	\$22,922	\$1,368,000	\$1,436,800	\$1,508,000	\$1,584,000	\$1,663,200	\$1,746,400	\$1,833,600

**Section 28D
Social Services Workers' Unit
(Effective 12/01/2018-3%)**

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5348	Adoptions Specialist	45	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	\$1,940.80	\$2,037.60	\$2,139.20	\$2,246.40	\$2,358.40	\$2,476.00	\$2,600.00
5375	Deputy Public Guardian/Public Administrator	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5373	Deputy Public Guardian/Public Administrator, Senior	43	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
5342	Employment and Eligibility Program Specialist	36	\$19.42	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,982.40	\$2,081.60
5344	Employment and Eligibility Specialist	30	\$16.75	\$17.59	\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$1,340.00	\$1,407.20	\$1,477.60	\$1,551.20	\$1,628.80	\$1,710.40	\$1,796.00
5343	Employment and Eligibility Specialist, Senior	32	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,408.00	\$1,478.40	\$1,552.00	\$1,629.60	\$1,711.20	\$1,796.80	\$1,886.40
5354	Employment Case Manager	37	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
5353	Employment Case Manager, Senior	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5352	Employment Case Manager, Special Assignment	62	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,258.40	\$3,421.60	\$3,592.80	\$3,772.80	\$3,961.60
5355	Housing Navigator	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5357	Registry and Referral Aide	29	\$16.34	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$1,307.20	\$1,372.80	\$1,441.60	\$1,513.60	\$1,589.60	\$1,668.80	\$1,752.00
5359	Registry and Referral Specialist	37	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
5337	Social Services Aide	29	\$16.34	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$1,307.20	\$1,372.80	\$1,441.60	\$1,513.60	\$1,589.60	\$1,668.80	\$1,752.00
5335	Social Worker	39	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
5333	Social Worker, Senior	43	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
4936	Veteran's Service Representative	35	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.80

**Section 28E
Butte County Management and Supervisory Unit (BCMEA)**

(Effective 12/01/18-3%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1257	Accounting Systems Analyst	53	\$30.30	\$31.62	\$33.41	\$35.08	\$36.63	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,945.60	\$3,083.60	\$3,248.00
1026	Administrative Analyst	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80	\$2,479.20	\$2,603.20	\$2,733.60
1028	Administrative Analyst, Associate	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
1025	Administrative Analyst, Senior	50	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.00	\$2,873.60	\$3,017.60
1058	Administrative Assistant, Senior	32	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$23.02	\$24.17	\$1,443.20	\$1,515.20	\$1,591.20	\$1,670.40	\$1,753.60	\$1,841.60	\$1,933.60
4110	Administrative Coordinator	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
1152	Administrative Services Officer	55	\$31.04	\$32.43	\$33.87	\$35.36	\$36.86	\$38.40	\$40.00	\$2,447.20	\$2,544.00	\$2,648.00	\$2,758.40	\$2,874.40	\$3,000.00	\$3,136.00
1122	Archivist Records Analyst	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
1207	Assessment Systems and Standards Officer	50	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.00	\$2,873.60	\$3,017.60
1271	Auditor-Accountant, Principal	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.00	\$2,800.00	\$2,942.40
1272	Auditor-Accountant, Senior	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,098.80	\$2,214.40	\$2,336.00	\$2,463.20	\$2,596.00	\$2,734.40
7019	Bad Check Program Coordinator	36	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,678.80	\$1,766.80	\$1,858.40	\$1,954.40	\$2,054.80	\$2,159.60
4138	Behavioral Health Clinician I	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.00	\$2,416.80	\$2,532.80	\$2,658.00	\$2,801.60
4138	Behavioral Health Clinician II	51	\$28.64	\$30.28	\$31.99	\$33.88	\$35.85	\$37.89	\$39.99	\$2,307.20	\$2,422.40	\$2,542.00	\$2,670.40	\$2,804.00	\$2,944.00	\$3,092.00
4137	Behavioral Health Clinician III	54	\$31.06	\$32.81	\$34.64	\$36.55	\$38.54	\$40.61	\$42.74	\$2,464.80	\$2,600.80	\$2,749.20	\$2,900.00	\$3,054.40	\$3,212.40	\$3,384.00
4119	Behavioral Health Forensic Clinician I	43	\$23.67	\$24.85	\$26.09	\$27.39	\$28.76	\$30.20	\$31.71	\$1,693.60	\$1,795.20	\$1,902.40	\$2,014.40	\$2,131.60	\$2,254.00	\$2,381.60
4120	Behavioral Health Forensic Clinician II	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$1,893.60	\$1,995.20	\$2,102.40	\$2,214.40	\$2,331.60	\$2,454.00	\$2,581.60
2805	Branch Librarian	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$1,893.60	\$1,995.20	\$2,102.40	\$2,214.40	\$2,331.60	\$2,454.00	\$2,581.60
3303	Building Official Assistant	65	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$52.04	\$54.64	\$3,261.60	\$3,428.00	\$3,596.00	\$3,776.00	\$3,964.80	\$4,163.20	\$4,371.20
4002	Butte County Children and Families Commission Director	66	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
1233	Cadastral Drafting Technician, Senior	37	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,890.40	\$1,984.80	\$2,084.00	\$2,188.00
4313	Civil Engineer, Associate	58	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$45.96	\$2,744.00	\$2,881.60	\$3,025.60	\$3,176.80	\$3,336.00	\$3,503.20	\$3,678.40
4311	Civil Engineer, Senior	62	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
4033	Clinic Manager	62	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
1036	Community Relations Coordinator	56	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	\$43.73	\$2,611.20	\$2,741.60	\$2,878.40	\$3,022.40	\$3,173.60	\$3,332.00	\$3,498.40
4083	Communications Manager	62	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
4926	Contracts/Procurement Agent	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,098.80	\$2,214.40	\$2,336.00	\$2,463.20	\$2,596.00	\$2,734.40
4915	Contracts/Procurement Agent, Senior	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,420.80	\$3,594.40	\$3,774.40	\$3,964.00	\$4,161.60
4920	Contracts/Procurement Manager	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,420.80	\$3,594.40	\$3,774.40	\$3,964.00	\$4,161.60
7032	Crime Analyst	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.00	\$2,416.80	\$2,532.80	\$2,658.00	\$2,801.60
6855	Crime Prevention Coordinator	34	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.00
7022	Department Data Systems Coordinator	37	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,890.40	\$1,984.80	\$2,084.00	\$2,188.00
1105	Deputy Director, Agriculture/Weights and Measures	59	\$35.16	\$36.92	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$2,812.80	\$2,988.00	\$3,171.60	\$3,364.00	\$3,566.40	\$3,778.40	\$3,999.20
4010	Deputy Director, Behavioral Health	68	\$43.90	\$46.10	\$48.41	\$50.83	\$53.37	\$56.04	\$58.84	\$3,621.60	\$3,820.80	\$4,028.00	\$4,244.80	\$4,471.20	\$4,708.00	\$4,954.40
4010	Deputy Director, Environmental Health	65	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$52.04	\$54.64	\$3,261.60	\$3,428.00	\$3,596.00	\$3,776.00	\$3,964.80	\$4,163.20	\$4,371.20
4010	Deputy Director, Information Systems	61	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,952.00	\$3,103.20	\$3,258.40	\$3,421.60	\$3,592.80	\$3,772.80	\$3,961.60
4040	Deputy Director, Public Health	66	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
4040	Deputy Director, Public Health Nursing	60	\$36.04	\$37.64	\$39.33	\$41.12	\$43.01	\$45.00	\$47.10	\$2,883.20	\$3,027.20	\$3,176.00	\$3,336.00	\$3,504.80	\$3,684.00	\$3,872.00
4305	Deputy Director, Public Works	64	\$39.78	\$41.77	\$43.86	\$46.05	\$48.35	\$50.77	\$53.31	\$3,182.40	\$3,341.60	\$3,508.80	\$3,684.00	\$3,868.00	\$4,061.60	\$4,264.80
4339	Deputy Director, Waste Management Division	69	\$45.00	\$47.25	\$49.61	\$52.09	\$54.69	\$57.42	\$60.29	\$3,600.00	\$3,780.00	\$3,968.00	\$4,167.20	\$4,375.20	\$4,593.60	\$4,823.20
4007	Director, Health Education	61	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,952.00	\$3,103.20	\$3,258.40	\$3,421.60	\$3,592.80	\$3,772.80	\$3,961.60
4008	Director, Public Health Laboratory	67	\$42.83	\$44.97	\$47.22	\$49.58	\$52.06	\$54.66	\$57.39	\$3,426.40	\$3,597.60	\$3,776.00	\$3,966.40	\$4,164.80	\$4,372.80	\$4,591.20
4004	Division Director, Public Health	66	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
7021	District Attorney Chief - Administration	62	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$52.04	\$54.64	\$3,261.60	\$3,428.00	\$3,596.00	\$3,776.00	\$3,964.80	\$4,163.20	\$4,371.20
5361	Emergency Services Officer	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
4314	Employment and Eligibility Training Officer	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,098.80	\$2,214.40	\$2,336.00	\$2,463.20	\$2,596.00	\$2,734.40
4314	Engineer, Assistant	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.00	\$2,800.00	\$2,942.40
4316	Engineering Project Coordinator	55	\$31.64	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,724.00	\$2,908.00	\$3,098.40	\$3,294.40	\$3,496.00	\$3,703.60
4605	Facilities Project Specialist	41	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,990.20	\$2,096.40	\$2,209.60	\$2,330.00	\$2,457.60
1289	Financial Analyst, Associate	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,098.80	\$2,214.40	\$2,336.00	\$2,463.20	\$2,596.00	\$2,734.40
1290	Financial Analyst	51	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
1021	Fiscal Manager	59	\$35.16	\$36.92	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$2,812.80	\$2,988.00	\$3,171.60	\$3,364.00	\$3,566.40	\$3,778.40	\$3,999.20
4941	Graphics Communication Officer	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
1126	Health and Human Services Program Analyst	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80	\$2,479.20	\$2,603.20	\$2,733.60
1125	Health and Human Services Program Analyst, Associate	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
1127	Health and Human Services Program Analyst, Senior	50	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.00	\$2,873.60	\$3,017.60
4084	Health Assessment, Planning and Equity Coordinator	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80	\$2,479.20	\$2,603.20	\$2,733.60

5304	62	Manager, (DESS) Program Development	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,856.80	\$4,059.20
4112	55	Manager, Behavioral Health Facilities	\$31.94	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
4109	66	Manager, Behavioral Health Management Care Plan	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,547.20	\$3,710.40	\$3,880.00	\$4,056.00	\$4,238.40	\$4,427.20	\$4,622.40
3301	69	Manager, Building Division	\$45.00	\$47.25	\$49.61	\$52.09	\$54.69	\$57.42	\$60.29	\$3,600.00	\$3,780.00	\$3,968.00	\$4,163.20	\$4,364.80	\$4,572.00	\$4,785.60
1138	58	Manager, Clerk-Recorder	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$45.98	\$2,744.00	\$2,880.00	\$3,025.60	\$3,176.00	\$3,332.00	\$3,498.40	\$3,675.60
3502	55	Manager, Code Enforcement	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
1010	69	Manager, Economic & Community Development	\$45.00	\$47.25	\$49.61	\$52.09	\$54.69	\$57.42	\$60.29	\$3,600.00	\$3,780.00	\$3,968.00	\$4,163.20	\$4,364.80	\$4,572.00	\$4,785.60
4601	61	Manager, Facilities Services	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,256.00	\$3,414.40	\$3,577.60	\$3,746.40	\$3,920.80
1262	57	Manager, Finance and Investment	\$33.46	\$35.13	\$36.69	\$38.71	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,250.00	\$3,407.20	\$3,574.40
4500	58	Manager, Fleet Services	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$45.98	\$2,744.00	\$2,880.00	\$3,025.60	\$3,176.00	\$3,332.00	\$3,498.40	\$3,675.60
1253	63	Manager, Governmental Accounting	\$38.61	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.00	\$3,260.00	\$3,423.20	\$3,592.40	\$3,774.40	\$3,968.00	\$4,167.20
4342	53	Manager, Landfill Operations	\$30.30	\$32.14	\$34.09	\$36.15	\$38.32	\$40.60	\$43.00	\$2,440.00	\$2,546.00	\$2,656.00	\$2,770.40	\$2,894.40	\$3,028.00	\$3,161.60
7023	53	Manager, Legal Secretarial Services	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,358.40	\$2,474.40
1031	45	Manager, Personnel Operations	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,304.00	\$2,420.00	\$2,536.00	\$2,658.40
3101	68	Manager, Planning Division	\$43.90	\$46.10	\$48.41	\$50.83	\$53.37	\$56.04	\$58.84	\$3,512.00	\$3,668.00	\$3,828.00	\$4,000.00	\$4,184.00	\$4,380.00	\$4,588.00
1013	61	Manager, Program Development	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,256.00	\$3,414.40	\$3,577.60	\$3,746.40	\$3,920.80
1255	59	Manager, Property Tax & Grant Accounting	\$35.16	\$36.92	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$2,812.80	\$2,953.60	\$3,101.60	\$3,256.00	\$3,420.00	\$3,591.20	\$3,770.40
4107	63	Manager, Psychiatric Health Facility	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.00	\$3,260.00	\$3,423.20	\$3,592.40	\$3,774.40	\$3,968.00	\$4,167.20
4911	54	Manager, Purchasing Services	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$2,484.80	\$2,608.00	\$2,739.20	\$2,876.00	\$3,020.00	\$3,171.20	\$3,329.60
4341	60	Manager, Solid Waste	\$36.04	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$2,882.00	\$3,027.20	\$3,178.40	\$3,336.00	\$3,500.00	\$3,680.00	\$3,864.00
1051	40	Manager, Support Services	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.00	\$2,034.00	\$2,134.40	\$2,238.40	\$2,350.00
4340	64	Manager, Waste Management Division	\$39.78	\$41.71	\$43.66	\$45.65	\$47.69	\$49.77	\$51.91	\$3,182.40	\$3,341.60	\$3,508.00	\$3,684.00	\$3,868.00	\$4,060.00	\$4,264.80
7024	37	Paralegal	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,890.40	\$1,984.00	\$2,084.00	\$2,188.00
7031	41	Paralegal, Senior	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
1035	29	Personnel Administrative Specialist	\$16.75	\$17.59	\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$1,340.00	\$1,407.20	\$1,477.60	\$1,551.20	\$1,628.80	\$1,710.40	\$1,796.00
1033	33	Personnel Operations Specialist	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,479.20	\$1,552.80	\$1,630.40	\$1,712.00	\$1,797.60	\$1,887.20	\$1,981.60
3305	65	Plan Check Engineer	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$52.04	\$54.64	\$3,261.60	\$3,424.80	\$3,596.00	\$3,776.00	\$3,964.00	\$4,163.20	\$4,372.00
3106	41	Planner, Assistant	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
3105	47	Planner, Associate	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.00	\$2,420.00	\$2,548.00	\$2,688.00	\$2,840.00
3104	61	Planner, Principal	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$2,955.20	\$3,103.20	\$3,256.00	\$3,414.40	\$3,577.60	\$3,746.40	\$3,920.80
3103	52	Planner, Senior	\$29.56	\$31.04	\$32.59	\$34.22	\$35.93	\$37.73	\$39.62	\$2,364.80	\$2,463.20	\$2,567.20	\$2,676.00	\$2,789.20	\$2,906.40	\$3,028.00
6854	45	Pre-Trial Release, Supervisor	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$35.00	\$2,090.40	\$2,195.20	\$2,304.00	\$2,420.00	\$2,548.00	\$2,688.00	\$2,840.00
6853	41	Pre-Trial Release Specialist	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
4014	55	Program Manager, Animal Control	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$45.98	\$2,744.00	\$2,880.00	\$3,025.60	\$3,176.00	\$3,332.00	\$3,498.40	\$3,675.60
4118	62	Program Manager, Behavioral Health	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,856.80	\$4,059.20
4102	66	Program Manager, Behavioral Health Information Systems Services	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,547.20	\$3,710.40	\$3,880.00	\$4,056.00	\$4,238.40	\$4,427.20	\$4,622.40
4012	56	Program Manager, Butte County Children & Families Commission	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	\$43.73	\$2,611.20	\$2,741.60	\$2,878.40	\$3,022.40	\$3,173.60	\$3,332.00	\$3,498.40
3705	64	Program Manager, Child Support Services	\$39.78	\$41.71	\$43.66	\$45.65	\$47.69	\$49.77	\$51.91	\$3,182.40	\$3,341.60	\$3,508.00	\$3,684.00	\$3,868.00	\$4,060.00	\$4,264.80
4105	56	Program Manager, Clinical Services	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	\$43.73	\$2,611.20	\$2,741.60	\$2,878.40	\$3,022.40	\$3,173.60	\$3,332.00	\$3,498.40
4106	62	Program Manager, Community Services	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,856.80	\$4,059.20
5303	64	Program Manager, Employment and Social Services	\$39.78	\$41.71	\$43.66	\$45.65	\$47.69	\$49.77	\$51.91	\$3,182.40	\$3,341.60	\$3,508.00	\$3,684.00	\$3,868.00	\$4,060.00	\$4,264.80
5307	64	Program Manager, Employment and Social Services-Adoptions	\$38.61	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.00	\$3,260.00	\$3,423.20	\$3,592.40	\$3,774.40	\$3,968.00	\$4,167.20
5306	63	Program Manager, Employment and Social Services-Children and Adults	\$38.61	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.00	\$3,260.00	\$3,423.20	\$3,592.40	\$3,774.40	\$3,968.00	\$4,167.20
1337	62	Program Manager, Information Systems	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,856.80	\$4,059.20
4041	56	Program Manager, Public Health	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	\$43.73	\$2,611.20	\$2,741.60	\$2,878.40	\$3,022.40	\$3,173.60	\$3,332.00	\$3,498.40
4113	55	Program Manager, Wellness and Recovery Services	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
4608	48	Project Manager, Capital Improvement/Elections	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,368.00	\$2,498.40	\$2,640.00	\$2,792.00	\$2,956.00
4609	63	Project Manager, Clerk-Recorder/Elections	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.00	\$3,260.00	\$3,423.20	\$3,592.40	\$3,774.40	\$3,968.00	\$4,167.20
4079	46	Property Health	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,160.00	\$2,288.00	\$2,424.00	\$2,568.00	\$2,720.00	\$2,880.00
4108	60	Quality Assurance Coordinator	\$36.04	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$2,882.00	\$3,027.20	\$3,178.40	\$3,336.00	\$3,500.00	\$3,680.00	\$3,864.00
1298	51	Radio Systems Technologist	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
1294	47	Radio Systems Technologist, Associate	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.00	\$2,420.00	\$2,548.00	\$2,688.00	\$2,840.00
1299	55	Radio Systems Technologist, Senior	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
4623	50	Real Property Agent, Senior	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.00	\$2,872.00	\$3,016.00
4624	46	Real Property Agent	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,039.20	\$2,160.00	\$2,288.00	\$2,424.00	\$2,568.00	\$2,720.00	\$2,880.00
4160	50	Recreational Therapist	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.00	\$2,872.00	\$3,016.00
5360	49	Registry and Referral Supervisor	\$31.45	\$32.82	\$34.26	\$35.77	\$37.36	\$39.03	\$40.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.00	\$2,802.40	\$2,942.40
4931	58	Risk Manager	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$45.98	\$2,744.00	\$2,880.00	\$3,025.60	\$3,176.00	\$3,332.00	\$3,498.40	\$3,675.60
4933	58	Safety Officer	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70	\$43.79	\$45.98	\$2,744.00	\$2,880.00	\$3,025.60	\$3,176.00	\$3,332.00	\$3,498.40	\$3,675.60
4104	66	Senior Program Manager, Clinical Services	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,547.20	\$3,710.40	\$3,880.00	\$4,056.00	\$4,238.40	\$4,427.20	\$4,622.40
4111	62	Senior Program Manager, Landfill Operations	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,856.80	\$4,059.20
4343	67	Senior Supervisor, Landfill Operations	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.00	\$2,420.00	\$2,548.00	\$2,688.00	\$2,840.00
1065	35	Sheriff's Administrative Assistant	\$19.42	\$20.39	\$21.44	\$22.48	\$23.60	\$24.78	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,980.00	\$2,084.00
1066	39	Sheriff's Administrative Assistant, Senior	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$27.36	\$28.73	\$1,715.20	\$1,801.60	\$1,892.00	\$1,988.00	\$2,088.00	\$2,190.40	\$2,294.40
5305	49	Staff Development Officer, Social Services	\$27.45													

4130	Supervisor, Behavioral Health Clinician	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	\$43.73	\$2,611.20	\$2,741.60	\$2,878.40	\$3,022.40	\$3,173.60	\$3,332.00	\$3,498.40
4141	Supervisor, Behavioral Health Counselor	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
4171	Supervisor, Behavioral Health Education	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
1045	Supervisor, Billing	\$28.64	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,424.00	\$2,542.40	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
4621	Supervisor, Building and Grounds	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
3307	Supervisor, Building Inspector	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1265	Supervisor, Central Collections	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
4965	Supervisor, Client Services	\$18.04	\$18.94	\$19.69	\$20.68	\$21.92	\$23.02	\$24.17	\$1,443.20	\$1,515.20	\$1,591.20	\$1,670.40	\$1,753.60	\$1,841.60	\$1,933.60
4080	Supervisor, Client Services Specialist	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
3731	Supervisor, Child Support Specialist	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.71	\$1,598.40	\$1,672.80	\$1,756.80	\$1,848.80	\$1,936.80	\$2,030.00	\$2,132.00
1132	Supervisor, Clerk-Recorder/Registrar of Voters	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
3501	Supervisor, Code Enforcement	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.00	\$2,424.00	\$2,548.00	\$2,688.00	\$2,801.60
6831	Supervisor, Contracts Specialist	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.54	\$1,940.80	\$2,037.60	\$2,139.20	\$2,246.40	\$2,358.40	\$2,476.00	\$2,600.00
5341	Supervisor, Dispatch Operations	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
5351	Supervisor, Employment and Eligibility	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
5351	Supervisor, Employment Services	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
4013	Supervisor, Environmental Health	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$2,484.80	\$2,608.80	\$2,739.20	\$2,876.00	\$3,020.00	\$3,171.20	\$3,329.60
4611	Supervisor, Facilities Maintenance	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
4501	Supervisor, Fleet Services	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,362.40	\$2,484.00	\$2,616.00	\$2,736.00
6871	Supervisor, Food Services	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.00
4711	Supervisor, Grounds Maintenance	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$27.36	\$28.73	\$1,715.20	\$1,800.80	\$1,891.20	\$1,985.60	\$2,084.80	\$2,188.00	\$2,298.40
1331	Supervisor, Information Systems Analyst	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
4811	Supervisor, Janitorial Services	\$16.75	\$17.69	\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$1,340.00	\$1,407.20	\$1,477.60	\$1,551.20	\$1,628.80	\$1,710.40	\$1,796.00
4346	Supervisor, Landfill Operations	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
7026	Supervisor, Legal Secretary	\$19.42	\$20.39	\$21.41	\$22.46	\$23.60	\$24.76	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,982.40	\$2,081.60
4131	Supervisor, Mental Health Clinician	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,363.20	\$2,482.40	\$2,606.40	\$2,736.80	\$2,873.60	\$3,017.60
4035	Supervisor, Nurse	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,894.80	\$1,984.80	\$2,084.00	\$2,188.00
3401	Supervisor, Permit Center	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1263	Supervisor, Property Tax	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
4030	Supervisor, Psychiatric Nurse	\$36.04	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$2,883.20	\$3,027.20	\$3,178.40	\$3,337.60	\$3,504.80	\$3,680.00	\$3,864.00
4121	Supervisor, Psychologist	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.76	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
5371	Supervisor, Public Guardian/Public Administrator	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$2,142.40	\$2,249.60	\$2,362.40	\$2,480.80	\$2,604.80	\$2,735.20	\$2,872.00
4073	Supervisor, Public Health Education	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$48.32	\$50.74	\$3,028.80	\$3,180.00	\$3,339.20	\$3,506.40	\$3,681.60	\$3,865.60	\$4,059.20
4057	Supervisor, Public Health Microbiologist	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
4063	Supervisor, Public Health Nutritionist	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.76	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
4411	Supervisor, Road Maintenance	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
6841	Supervisor, Social Work	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,083.80	\$2,183.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40
5331	Supervisor, Sheriff's Records	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.76	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
1063	Supervisor, Support Services	\$18.95	\$19.80	\$20.60	\$21.55	\$22.50	\$23.05	\$24.20	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.00
2811	Supervisor, Support Services Specialist	\$17.17	\$18.03	\$18.93	\$19.88	\$20.87	\$21.91	\$23.01	\$1,373.60	\$1,442.40	\$1,514.40	\$1,590.40	\$1,668.60	\$1,752.80	\$1,840.80
4044	Supervisor, Therapist	\$40.77	\$42.61	\$44.55	\$47.20	\$49.56	\$52.04	\$54.64	\$3,261.60	\$3,428.80	\$3,596.00	\$3,776.00	\$3,964.80	\$4,163.20	\$4,371.20
4431	Supervisor, Traffic Control	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
4336	Survey Party Chief	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	\$1,940.80	\$2,037.60	\$2,139.20	\$2,246.40	\$2,358.40	\$2,476.00	\$2,600.00
4334	Surveyor, Assistant	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.76	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
4333	Surveyor, Associate	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
4331	Surveyor, Senior	\$36.04	\$37.84	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$2,883.20	\$3,027.20	\$3,178.40	\$3,337.60	\$3,504.80	\$3,680.00	\$3,864.00
4114	System Performance Research and Evaluation Manager	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
4935	Veteran's Service Officer	\$29.56	\$31.04	\$32.59	\$34.22	\$35.93	\$37.73	\$39.62	\$2,364.80	\$2,483.20	\$2,607.20	\$2,737.60	\$2,874.40	\$3,018.40	\$3,169.60
7009	Victim Witness Coordinator	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,362.40	\$2,479.20	\$2,603.20	\$2,733.60
1019	Water Resources Scientist	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	\$2,484.80	\$2,608.80	\$2,739.20	\$2,876.00	\$3,020.00	\$3,171.20	\$3,329.60

**Section 28F
Confidential Employees
(Effective 12/01/2018-3%)**

Class Code	Classification Title	Range	Hourly Rates					Bi-Weekly Rates								
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8909	Administrative Analyst-C	46	\$25.49	\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$2,039.20	\$2,140.80	\$2,248.00	\$2,360.80	\$2,479.20	\$2,603.20	\$2,735.60
8916	Administrative Analyst, Associate-C	42	\$23.09	\$24.24	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60	\$2,244.80	\$2,356.80	\$2,474.40
8908	Administrative Analyst, Senior-C	50	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.80	\$2,873.60	\$3,017.60
8902	Administrative Assistant-C	28	\$16.34	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$1,307.20	\$1,372.80	\$1,441.60	\$1,513.60	\$1,589.60	\$1,668.80	\$1,752.00
8901	Administrative Assistant, Senior-C	32	\$18.04	\$18.94	\$19.89	\$20.88	\$21.92	\$23.02	\$24.17	\$1,443.20	\$1,515.20	\$1,591.20	\$1,670.40	\$1,753.60	\$1,841.60	\$1,933.60
1006	Assistant Clerk of the Board	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
1007	Associate Clerk of the Board	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,768.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
1316	Benefits Coordinator	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1303	Chief Deputy County Counsel	73	\$49.67	\$52.15	\$54.78	\$57.50	\$60.38	\$63.40	\$66.57	\$3,973.60	\$4,172.00	\$4,380.80	\$4,600.00	\$4,830.40	\$5,072.00	\$5,326.00
1005	Compliance Officer	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
1308	Deputy County Counsel I	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
1307	Deputy County Counsel II	55	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.76	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
1306	Deputy County Counsel III	61	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$3,103.20	\$3,238.40	\$3,378.80	\$3,521.60	\$3,669.60	\$3,821.20	\$3,976.40
1305	Deputy County Counsel IV	68	\$43.90	\$46.10	\$48.41	\$50.83	\$53.37	\$56.04	\$58.84	\$3,512.00	\$3,688.00	\$3,872.80	\$4,066.40	\$4,269.60	\$4,483.20	\$4,707.20
8910	Deputy Director, Information Systems-C	66	\$41.79	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00	\$3,343.20	\$3,510.40	\$3,685.60	\$3,869.60	\$4,063.20	\$4,266.40	\$4,480.00
1052	Executive Assistant	36	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
8988	Financial Technician-C	33	\$18.49	\$19.41	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,479.20	\$1,552.80	\$1,630.40	\$1,712.00	\$1,797.60	\$1,887.20	\$1,981.60
8987	Financial Technician, Senior-C	36	\$19.91	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$1,592.80	\$1,672.80	\$1,756.80	\$1,844.80	\$1,936.80	\$2,033.60	\$2,135.20
8921	Fiscal Manager-C	59	\$35.16	\$36.92	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$2,812.80	\$2,953.60	\$3,101.60	\$3,256.80	\$3,420.00	\$3,591.20	\$3,770.40
1326	Human Resources Analyst	49	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$2,196.00	\$2,305.60	\$2,420.80	\$2,541.60	\$2,668.80	\$2,802.40	\$2,942.40
1327	Human Resources Analyst, Associate	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40
1324	Human Resources Analyst, Principal	61	\$36.94	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	\$49.52	\$3,103.20	\$3,238.40	\$3,378.80	\$3,521.60	\$3,669.60	\$3,821.20	\$3,976.40
1325	Human Resources Analyst, Senior	53	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$40.60	\$2,424.00	\$2,545.60	\$2,672.80	\$2,806.40	\$2,946.40	\$3,093.60	\$3,248.00
1317	Human Resources Benefits Analyst	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
1314	Human Resources Technician	38	\$20.92	\$21.97	\$23.07	\$24.22	\$25.43	\$26.70	\$28.04	\$1,673.60	\$1,757.60	\$1,845.60	\$1,937.60	\$2,034.40	\$2,136.00	\$2,243.20
1315	Human Resources Technician, Associate	34	\$18.95	\$19.90	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,516.00	\$1,592.00	\$1,672.00	\$1,756.00	\$1,844.00	\$1,936.00	\$2,032.80
1313	Human Resources Technician, Senior	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
8919	Information Systems Analyst-C	51	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
8918	Information Systems Analyst, Associate-C	47	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,090.40	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60
8920	Information Systems Analyst, Senior-C	55	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
1323	Labor Relations Analyst	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
8928	Legal Secretary-C	27	\$15.94	\$16.74	\$17.58	\$18.46	\$19.38	\$20.35	\$21.37	\$1,275.20	\$1,339.20	\$1,406.40	\$1,476.80	\$1,550.40	\$1,709.60	\$1,788.00
8925	Legal Secretary, Senior-C	30	\$17.17	\$18.03	\$18.93	\$19.88	\$20.87	\$21.91	\$23.01	\$1,373.60	\$1,442.40	\$1,514.40	\$1,590.40	\$1,669.60	\$1,752.80	\$1,840.80
8911	Management Analyst-C	51	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$2,307.20	\$2,422.40	\$2,543.20	\$2,670.40	\$2,804.00	\$2,944.00	\$3,091.20
8913	Management Analyst, Principal-C	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
8912	Management Analyst, Senior-C	57	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	\$2,676.80	\$2,810.40	\$2,951.20	\$3,098.40	\$3,253.60	\$3,416.00	\$3,587.20
8914	Manager, Support Services-C	40	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,758.40	\$1,846.40	\$1,938.40	\$2,035.20	\$2,136.80	\$2,244.00	\$2,356.00
8904	Office Specialist-C	19	\$13.08	\$13.73	\$14.42	\$15.14	\$15.90	\$16.70	\$17.54	\$1,046.40	\$1,098.40	\$1,153.60	\$1,211.20	\$1,272.00	\$1,336.00	\$1,403.20
8903	Office Specialist, Senior-C	37	\$14.44	\$15.16	\$15.92	\$16.72	\$17.56	\$18.44	\$19.36	\$1,155.20	\$1,212.80	\$1,273.60	\$1,337.60	\$1,404.80	\$1,475.20	\$1,548.80
8907	Paralegal-C	41	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$27.35	\$1,632.80	\$1,714.40	\$1,800.00	\$1,890.40	\$1,984.80	\$2,084.00	\$2,188.00
8906	Paralegal, Senior-C	41	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$1,802.40	\$1,892.80	\$1,987.20	\$2,086.40	\$2,190.40	\$2,300.00	\$2,415.20
8922	Program Manager, Information Systems-C	63	\$38.81	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$52.02	\$3,104.80	\$3,260.00	\$3,423.20	\$3,594.40	\$3,774.40	\$3,963.20	\$4,161.60
8917	Supervisor, Administrative Analyst-C	55	\$31.84	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,547.20	\$2,674.40	\$2,808.00	\$2,948.80	\$3,096.00	\$3,251.20	\$3,413.60
8926	Supervisor, Legal Secretary-C	35	\$19.42	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	\$26.02	\$1,553.60	\$1,631.20	\$1,712.80	\$1,798.40	\$1,888.00	\$1,982.40	\$2,081.60
8915	Supervisor, Paralegal-C	45	\$24.87	\$26.11	\$27.42	\$28.79	\$30.23	\$31.74	\$33.33	\$1,989.60	\$2,088.80	\$2,193.60	\$2,303.20	\$2,418.40	\$2,539.20	\$2,666.40

Section 28G Deputy Sheriff's Association (DSA)- General Unit (Effective 12/01/2018-4%)																
Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6816	Deputy Sheriff	41	\$26.80	\$28.14	\$29.55	\$31.03	\$32.58	\$34.21	\$35.92	\$2,144.00	\$2,251.20	\$2,364.00	\$2,482.40	\$2,606.40	\$2,736.80	\$2,873.60
7017	Investigator I	43	\$28.16	\$29.57	\$31.05	\$32.60	\$34.23	\$35.94	\$37.74	\$2,252.80	\$2,365.60	\$2,484.00	\$2,608.00	\$2,738.40	\$2,875.20	\$3,019.20
7016	Investigator II	49	\$32.66	\$34.29	\$36.00	\$37.80	\$39.69	\$41.67	\$43.75	\$2,612.80	\$2,743.20	\$2,880.00	\$3,024.00	\$3,175.20	\$3,333.60	\$3,500.00
6813	Sheriff's Sergeant	49	\$32.66	\$34.29	\$36.00	\$37.80	\$39.69	\$41.67	\$43.75	\$2,612.80	\$2,743.20	\$2,880.00	\$3,024.00	\$3,175.20	\$3,333.60	\$3,500.00

Section 28H
Deputy Sheriff's Association (DSA)- Management and Supervisory Unit
 (Effective 12/01/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates								
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
7013	Assistant Chief Investigator	65	\$48.03	\$50.43	\$52.95	\$55.60	\$58.38	\$61.30	\$64.37	\$67.65	\$71.03	\$3,842.40	\$4,034.40	\$4,236.00	\$4,448.00	\$4,670.40	\$4,904.00	\$5,149.60
7011	Chief Investigator	69	\$53.01	\$55.66	\$58.44	\$61.36	\$64.43	\$67.65	\$71.03	\$74.51	\$78.09	\$4,240.80	\$4,452.80	\$4,675.20	\$4,908.80	\$5,154.40	\$5,412.00	\$5,682.40
7015	Investigative Lieutenant	56	\$38.45	\$40.37	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$54.08	\$56.63	\$3,076.00	\$3,229.60	\$3,391.20	\$3,560.80	\$3,739.20	\$3,926.40	\$4,122.40
6803	Sheriff's Captain	65	\$48.03	\$50.43	\$52.95	\$55.60	\$58.38	\$61.30	\$64.37	\$67.65	\$71.03	\$3,842.40	\$4,034.40	\$4,236.00	\$4,448.00	\$4,670.40	\$4,904.00	\$5,149.60
6811	Sheriff's Lieutenant	56	\$38.45	\$40.37	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$54.08	\$56.63	\$3,076.00	\$3,229.60	\$3,391.20	\$3,560.80	\$3,739.20	\$3,926.40	\$4,122.40

Section 281
Professional Employees' Unit
(Effective 2/9/2019-3%)

Class Code	Classification Title	Range	Hourly Rates													Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
1116	Agricultural Biologist/Weights and Measures Inspector I	39	\$20.71	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$27.76	\$1,658.80	\$1,740.00	\$1,827.20	\$1,918.40	\$2,014.40	\$2,115.20	\$2,220.80						
1114	Agricultural Biologist/Weights and Measures Inspector II	43	\$22.86	\$24.01	\$25.21	\$26.47	\$27.79	\$29.18	\$30.64	\$1,828.80	\$1,920.80	\$2,016.80	\$2,117.60	\$2,223.20	\$2,334.40	\$2,451.20						
1113	Agricultural Biologist/Weights and Measures Inspector III	47	\$25.24	\$26.50	\$27.82	\$29.22	\$30.68	\$32.21	\$33.82	\$2,019.20	\$2,120.00	\$2,225.60	\$2,337.60	\$2,454.40	\$2,576.80	\$2,705.60						
1112	Agricultural Biologist/Weights and Measures Inspector, Senior	51	\$27.86	\$29.25	\$30.71	\$32.25	\$33.86	\$35.55	\$37.33	\$2,228.80	\$2,340.00	\$2,456.80	\$2,580.00	\$2,708.80	\$2,844.00	\$2,986.40						
4034	Certified Nurse Practitioner	48	\$41.35	\$43.42	\$45.59	\$47.87	\$50.27	\$52.78	\$55.42	\$3,308.00	\$3,473.60	\$3,647.20	\$3,829.60	\$4,021.60	\$4,222.40	\$4,433.60						
4069	Occupational Therapist	67	\$25.87	\$27.16	\$28.52	\$29.95	\$31.44	\$33.01	\$34.67	\$2,069.60	\$2,172.80	\$2,281.60	\$2,396.00	\$2,515.20	\$2,640.80	\$2,773.60						
4070	Occupational Therapist, Senior	62	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$2,924.00	\$3,070.40	\$3,224.00	\$3,384.80	\$3,554.40	\$3,732.00	\$3,918.40						
4052	Pharmacist	53	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$39.22	\$2,341.60	\$2,458.40	\$2,581.60	\$2,710.40	\$2,845.60	\$3,000.00	\$3,137.60						
4049	Physical Therapist	58	\$33.11	\$34.77	\$36.51	\$38.33	\$40.25	\$42.26	\$44.37	\$2,648.80	\$2,781.60	\$2,920.80	\$3,066.40	\$3,220.00	\$3,380.80	\$3,549.60						
4071	Physical Therapist, Senior	62	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.65	\$48.98	\$2,924.00	\$3,070.40	\$3,224.00	\$3,384.80	\$3,554.40	\$3,732.00	\$3,918.40						
4074	Physical Therapy Assistant	48	\$25.87	\$27.16	\$28.52	\$29.95	\$31.44	\$33.01	\$34.67	\$2,069.60	\$2,172.80	\$2,281.60	\$2,396.00	\$2,515.20	\$2,640.80	\$2,773.60						
4032	Physician's Assistant	67	\$41.35	\$43.42	\$45.59	\$47.87	\$50.27	\$52.78	\$55.42	\$3,308.00	\$3,473.60	\$3,647.20	\$3,829.60	\$4,021.60	\$4,222.40	\$4,433.60						
4125	Psychiatrist	97	\$86.74	\$91.08	\$95.63	\$100.41	\$105.43	\$110.71	\$116.24	\$6,939.20	\$7,286.40	\$7,650.40	\$8,032.80	\$8,434.40	\$8,856.80	\$9,299.20						
4027	Psychiatric Nurse, Senior	60	\$34.79	\$36.53	\$38.36	\$40.27	\$42.29	\$44.40	\$46.62	\$2,783.20	\$2,922.40	\$3,068.80	\$3,221.60	\$3,383.20	\$3,552.00	\$3,729.60						
4028	Psychiatric Nurse	57	\$32.31	\$33.92	\$35.62	\$37.40	\$39.27	\$41.23	\$43.29	\$2,584.80	\$2,713.60	\$2,849.60	\$2,992.00	\$3,141.60	\$3,298.40	\$3,463.20						
4029	Psychiatric Nurse, Associate	52	\$28.55	\$29.98	\$31.48	\$33.05	\$34.71	\$36.44	\$38.26	\$2,284.00	\$2,398.40	\$2,518.40	\$2,644.00	\$2,776.80	\$2,915.20	\$3,060.80						
4122	Psychologist	50	\$27.18	\$28.54	\$29.96	\$31.46	\$33.03	\$34.69	\$36.42	\$2,174.40	\$2,283.20	\$2,396.80	\$2,516.80	\$2,642.40	\$2,775.20	\$2,913.60						
4123	Psychologist (Licensed)	54	\$30.00	\$31.50	\$33.07	\$34.73	\$36.46	\$38.29	\$40.20	\$2,400.00	\$2,520.00	\$2,645.60	\$2,778.40	\$2,916.80	\$3,063.20	\$3,216.00						
4072	Public Health Epidemiologist	61	\$35.66	\$37.44	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	\$2,852.80	\$2,995.20	\$3,144.80	\$3,302.40	\$3,467.20	\$3,640.80	\$3,823.20						
4051	Public Health Microbiologist	53	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$39.22	\$2,341.60	\$2,458.40	\$2,581.60	\$2,710.40	\$2,845.60	\$2,988.00	\$3,137.60						
4050	Public Health Microbiologist, Senior	57	\$32.31	\$33.92	\$35.62	\$37.40	\$39.27	\$41.23	\$43.29	\$2,584.80	\$2,713.60	\$2,849.60	\$2,992.00	\$3,141.60	\$3,298.40	\$3,463.20						
4046	Public Health Nurse	55	\$30.75	\$32.29	\$33.90	\$35.60	\$37.38	\$39.24	\$41.21	\$2,460.00	\$2,581.60	\$2,712.00	\$2,848.00	\$2,990.40	\$3,139.20	\$3,296.80						
4047	Public Health Nurse, Associate	50	\$27.18	\$28.54	\$29.96	\$31.46	\$33.03	\$34.69	\$36.42	\$2,174.40	\$2,283.20	\$2,396.80	\$2,516.80	\$2,642.40	\$2,775.20	\$2,913.60						
4045	Public Health Nurse, Senior	60	\$34.79	\$36.53	\$38.36	\$40.27	\$42.29	\$44.40	\$46.62	\$2,783.20	\$2,922.40	\$3,068.80	\$3,221.60	\$3,383.20	\$3,552.00	\$3,729.60						
4037	Staff Nurse	53	\$29.27	\$30.73	\$32.27	\$33.88	\$35.57	\$37.35	\$39.22	\$2,341.60	\$2,458.40	\$2,581.60	\$2,710.40	\$2,845.60	\$2,988.00	\$3,137.60						
4039	Staff Nurse, Associate	48	\$25.87	\$27.16	\$28.52	\$29.95	\$31.44	\$33.01	\$34.67	\$2,069.60	\$2,172.80	\$2,281.60	\$2,396.00	\$2,515.20	\$2,640.80	\$2,773.60						
4036	Staff Nurse, Senior	56	\$31.52	\$33.09	\$34.75	\$36.49	\$38.31	\$40.23	\$42.24	\$2,521.60	\$2,647.20	\$2,780.00	\$2,919.20	\$3,064.80	\$3,218.40	\$3,379.20						

Section 28J
Probation Peace Officers' Association Unit Classifications
(Effective 02/09/2019-3% Safety, 3% Non-Safety)

Class Code	Classification Title: SAFETY	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5525	Juvenile Hall Counselor I	32	\$18.61	\$19.54	\$20.52	\$21.55	\$22.63	\$23.76	\$24.95	\$1,488.80	\$1,563.20	\$1,641.60	\$1,724.00	\$1,810.40	\$1,900.80	\$1,996.00
5524	Juvenile Hall Counselor II	36	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	\$1,643.20	\$1,725.60	\$1,812.00	\$1,902.40	\$1,997.60	\$2,097.60	\$2,202.40
5515	Probation Officer I	36	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	\$1,643.20	\$1,725.60	\$1,812.00	\$1,902.40	\$1,997.60	\$2,097.60	\$2,202.40
5514	Probation Officer II	42	\$23.82	\$25.01	\$26.26	\$27.57	\$28.95	\$30.40	\$31.92	\$1,905.60	\$2,000.80	\$2,100.80	\$2,205.60	\$2,316.00	\$2,432.00	\$2,553.60
5513	Probation Officer III	46	\$26.30	\$27.62	\$29.00	\$30.45	\$31.97	\$33.57	\$35.25	\$2,104.00	\$2,209.60	\$2,320.00	\$2,436.00	\$2,557.60	\$2,685.60	\$2,820.00
5523	Supervisor, Juvenile Hall Counselor	49	\$28.32	\$29.74	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96	\$2,265.60	\$2,379.20	\$2,498.40	\$2,623.20	\$2,754.40	\$2,892.00	\$3,036.80
5511	Supervisor, Probation Officer	51	\$29.76	\$31.25	\$32.81	\$34.45	\$36.17	\$37.98	\$39.88	\$2,380.80	\$2,500.00	\$2,624.80	\$2,756.00	\$2,893.60	\$3,038.40	\$3,190.40
	Classification Title: NON-SAFETY															
5517	Probation Technician	29	\$17.05	\$17.90	\$18.79	\$19.73	\$20.72	\$21.76	\$22.85	\$1,364.00	\$1,432.00	\$1,503.20	\$1,578.40	\$1,657.60	\$1,740.80	\$1,828.00

Section 28K
Probation Peace Officers' Association-Management Unit Classifications
 (Effective 12/1/2018-4%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5520	Manager, Juvenile Hall	53	\$30.89	\$32.43	\$34.05	\$35.75	\$37.54	\$39.42	\$41.39	\$2,471.20	\$2,594.40	\$2,724.00	\$2,860.00	\$3,003.20	\$3,153.60	\$3,311.20
5504	Program Manager, Probation	57	\$34.09	\$35.79	\$37.58	\$39.46	\$41.43	\$43.50	\$45.68	\$2,727.20	\$2,863.20	\$3,006.40	\$3,156.80	\$3,314.40	\$3,480.00	\$3,654.40
5503	Superintendent, Juvenile Hall	61	\$37.63	\$39.51	\$41.49	\$43.56	\$45.74	\$48.03	\$50.43	\$3,010.40	\$3,160.80	\$3,319.20	\$3,484.80	\$3,659.20	\$3,842.40	\$4,034.40

Section 28L Non-Represented Classifications (Effective 12/1/2018-3%)																								
Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates														
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7								
1103	Assistant Agricultural Commissioner/Director of Weights & Measures	71	\$45.37	\$47.64	\$50.02	\$52.52	\$55.15	\$57.91	\$60.81	\$63.85	\$67.04	\$70.38	\$73.87	\$77.51	\$81.30	\$85.24	\$89.33	\$93.57	\$97.96	\$102.50	\$107.19	\$112.03	\$117.02	
1201	Assistant Assessor	72	\$46.50	\$48.83	\$51.27	\$53.83	\$56.52	\$59.35	\$62.32	\$65.44	\$68.71	\$72.14	\$75.72	\$79.45	\$83.33	\$87.36	\$91.54	\$95.87	\$100.35	\$104.98	\$109.76	\$114.69	\$119.77	\$125.00
1251	Assistant Auditor-Controller	75	\$51.32	\$53.89	\$56.58	\$59.41	\$62.38	\$65.50	\$68.78	\$72.21	\$75.79	\$79.52	\$83.40	\$87.43	\$91.61	\$95.94	\$100.42	\$105.05	\$109.83	\$114.76	\$119.84	\$125.07	\$130.45	\$136.08
4180	Assistant Behavioral Health Director - Administration	75	\$50.07	\$52.57	\$55.20	\$57.96	\$60.86	\$63.90	\$67.10	\$70.45	\$73.95	\$77.60	\$81.40	\$85.35	\$89.45	\$93.70	\$98.10	\$102.65	\$107.35	\$112.20	\$117.20	\$122.45	\$127.85	\$133.40
1003	Assistant Chief Administrative Officer - Clinical Services	93	\$78.09	\$81.99	\$86.09	\$90.39	\$94.91	\$99.66	\$104.64	\$109.86	\$115.30	\$120.99	\$126.93	\$133.13	\$139.59	\$146.31	\$153.29	\$160.54	\$168.06	\$175.85	\$183.91	\$192.24	\$200.84	\$209.71
5501	Assistant Chief Probation Officer	77	\$52.60	\$55.23	\$57.99	\$60.89	\$63.93	\$67.13	\$70.49	\$74.01	\$77.68	\$81.50	\$85.47	\$89.59	\$93.86	\$98.28	\$102.85	\$107.57	\$112.44	\$117.46	\$122.63	\$127.95	\$133.42	\$139.04
1301	Assistant County Counsel	91	\$74.33	\$78.05	\$81.95	\$86.05	\$90.35	\$94.87	\$99.61	\$104.59	\$109.81	\$115.17	\$120.68	\$126.34	\$132.15	\$138.11	\$144.22	\$150.48	\$156.89	\$163.45	\$170.16	\$177.02	\$184.03	\$191.19
3703	Assistant Director, Child Support Services	76	\$51.32	\$53.89	\$56.58	\$59.41	\$62.38	\$65.50	\$68.78	\$72.21	\$75.79	\$79.52	\$83.40	\$87.43	\$91.61	\$95.94	\$100.42	\$105.05	\$109.83	\$114.76	\$119.84	\$125.07	\$130.45	\$136.08
3102	Assistant Director, Development Services	81	\$58.07	\$60.97	\$64.02	\$67.22	\$70.58	\$74.11	\$77.82	\$81.61	\$85.58	\$89.64	\$93.87	\$98.27	\$102.84	\$107.57	\$112.45	\$117.48	\$122.66	\$127.99	\$133.47	\$139.10	\$144.88	\$150.81
5301	Assistant Director, Employment & Social Services	79	\$55.27	\$58.03	\$60.93	\$63.98	\$67.18	\$70.54	\$74.07	\$77.77	\$81.56	\$85.54	\$89.71	\$94.07	\$98.62	\$103.35	\$108.17	\$113.08	\$118.08	\$123.17	\$128.45	\$133.92	\$139.49	\$145.16
4602	Assistant Director, General Services	71	\$45.37	\$47.64	\$50.02	\$52.52	\$55.15	\$57.91	\$60.81	\$63.85	\$67.04	\$70.38	\$73.87	\$77.51	\$81.30	\$85.24	\$89.33	\$93.57	\$97.96	\$102.50	\$107.19	\$112.03	\$117.02	\$122.16
1321	Assistant Director, Human Resources	77	\$52.60	\$55.23	\$57.99	\$60.89	\$63.93	\$67.13	\$70.49	\$74.01	\$77.68	\$81.50	\$85.47	\$89.59	\$93.86	\$98.28	\$102.85	\$107.57	\$112.44	\$117.46	\$122.63	\$127.95	\$133.42	\$139.04
1330	Assistant Director, Information Systems	73	\$47.66	\$50.04	\$52.54	\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.40	\$73.89	\$77.53	\$81.32	\$85.26	\$89.35	\$93.59	\$97.98	\$102.57	\$107.31	\$112.19	\$117.21	\$122.37	\$127.68
2808	Assistant Director, Libraries	61	\$35.44	\$37.21	\$39.07	\$41.02	\$43.07	\$45.22	\$47.48	\$49.84	\$52.31	\$54.89	\$57.58	\$60.38	\$63.29	\$66.31	\$69.44	\$72.68	\$76.03	\$79.49	\$83.06	\$86.74	\$90.53	\$94.43
4009	Assistant Director, Public Health	76	\$51.32	\$53.89	\$56.58	\$59.41	\$62.38	\$65.50	\$68.78	\$72.21	\$75.79	\$79.52	\$83.40	\$87.43	\$91.61	\$95.94	\$100.42	\$105.05	\$109.83	\$114.76	\$119.84	\$125.07	\$130.45	\$136.08
4303	Assistant Director, Public Works	78	\$53.92	\$56.62	\$59.45	\$62.42	\$65.54	\$68.82	\$72.26	\$75.84	\$79.57	\$83.45	\$87.48	\$91.66	\$95.99	\$100.47	\$105.10	\$109.88	\$114.81	\$119.89	\$125.12	\$130.50	\$136.03	\$141.71
1011	Assistant Director, Water and Resource Conservation	76	\$51.32	\$53.89	\$56.58	\$59.41	\$62.38	\$65.50	\$68.78	\$72.21	\$75.79	\$79.52	\$83.40	\$87.43	\$91.61	\$95.94	\$100.42	\$105.05	\$109.83	\$114.76	\$119.84	\$125.07	\$130.45	\$136.08
1261	Assistant Treasurer-Tax Collector	67	\$41.10	\$43.16	\$45.32	\$47.59	\$49.97	\$52.47	\$55.09	\$57.83	\$60.69	\$63.67	\$66.77	\$69.99	\$73.33	\$76.79	\$80.36	\$84.04	\$87.83	\$91.73	\$95.74	\$99.86	\$104.09	\$108.43
1002	Chief Financial Officer	82	\$59.52	\$62.50	\$65.63	\$68.91	\$72.36	\$75.98	\$79.78	\$83.67	\$87.74	\$91.98	\$96.38	\$100.93	\$105.63	\$110.48	\$115.47	\$120.60	\$125.87	\$131.29	\$136.85	\$142.56	\$148.41	\$154.40
1037	Communications and Public Information Officer	65	\$39.12	\$41.08	\$43.13	\$45.29	\$47.55	\$49.93	\$52.43	\$55.04	\$57.76	\$60.59	\$63.53	\$66.57	\$69.71	\$72.95	\$76.29	\$79.73	\$83.27	\$86.91	\$90.64	\$94.47	\$98.39	\$102.40
1004	Deputy Administrative Officer	80	\$56.65	\$59.48	\$62.45	\$65.57	\$68.85	\$72.29	\$75.90	\$79.69	\$83.57	\$87.54	\$91.69	\$95.92	\$100.24	\$104.64	\$109.12	\$113.68	\$118.32	\$123.03	\$127.81	\$132.66	\$137.58	\$142.56
1014	Deputy Administrative Officer-Economic & Community Development	73	\$47.66	\$50.04	\$52.54	\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.40	\$73.89	\$77.53	\$81.32	\$85.26	\$89.35	\$93.59	\$97.98	\$102.57	\$107.31	\$112.19	\$117.21	\$122.37	\$127.68
1001	Deputy Chief Financial Officer	73	\$47.66	\$50.04	\$52.54	\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.40	\$73.89	\$77.53	\$81.32	\$85.26	\$89.35	\$93.59	\$97.98	\$102.57	\$107.31	\$112.19	\$117.21	\$122.37	\$127.68
5308	Housing and Homeless Administrator	73	\$52.60	\$55.23	\$57.99	\$60.89	\$63.93	\$67.13	\$70.49	\$74.01	\$77.68	\$81.50	\$85.47	\$89.59	\$93.86	\$98.28	\$102.85	\$107.57	\$112.44	\$117.46	\$122.63	\$127.95	\$133.42	\$139.04
1322	Labor Relations Officer	73	\$47.66	\$50.04	\$52.54	\$55.17	\$57.93	\$60.83	\$63.87	\$67.06	\$70.40	\$73.89	\$77.53	\$81.32	\$85.26	\$89.35	\$93.59	\$97.98	\$102.57	\$107.31	\$112.19	\$117.21	\$122.37	\$127.68
1320	Supervisor, Payroll	55	\$30.58	\$32.11	\$33.72	\$35.41	\$37.18	\$39.04	\$40.99	\$43.13	\$45.36	\$47.68	\$50.09	\$52.59	\$55.18	\$57.86	\$60.63	\$63.49	\$66.44	\$69.48	\$72.61	\$75.83	\$79.14	\$82.54
4116	Medical Director (Effective 12/01/2018-3%)		Annual Salary																				\$231,271.05 - \$318,599.86	
			Flat Rate																					

**Section 28M
Skilled Trades Unit Classification**

(Effective 4/20/19-3%)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4025	Animal Control Officer	29	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	\$21.20	\$22.26	\$1,328.80	\$1,395.20	\$1,464.80	\$1,538.40	\$1,615.20	\$1,696.00	\$1,780.80
4026	Animal Control Officer, Senior	39	\$21.28	\$23.34	\$24.63	\$25.86	\$27.15	\$28.51	\$29.96	\$1,702.40	\$1,770.80	\$1,876.80	\$1,976.80	\$2,068.80	\$2,172.00	\$2,280.80
4412	Arborist	37	\$20.25	\$21.26	\$22.32	\$23.44	\$24.61	\$25.84	\$27.13	\$1,620.00	\$1,700.80	\$1,785.60	\$1,875.20	\$1,968.80	\$2,067.20	\$2,170.40
4616	Building Crafts Worker	30	\$17.03	\$17.88	\$18.77	\$19.71	\$20.70	\$21.74	\$22.83	\$1,362.40	\$1,430.40	\$1,501.60	\$1,576.80	\$1,656.00	\$1,739.20	\$1,826.40
4615	Building Crafts Worker, Senior	36	\$19.76	\$20.75	\$21.79	\$22.88	\$24.02	\$25.22	\$26.48	\$1,580.80	\$1,660.00	\$1,743.20	\$1,830.40	\$1,921.60	\$2,017.60	\$2,118.40
6874	Cook	20	\$13.28	\$13.94	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$1,082.40	\$1,115.20	\$1,171.20	\$1,229.60	\$1,291.20	\$1,356.00	\$1,424.00
6873	Cook, Senior	23	\$14.30	\$15.02	\$15.77	\$16.56	\$17.39	\$18.26	\$19.17	\$1,144.00	\$1,201.60	\$1,261.60	\$1,324.80	\$1,391.20	\$1,460.80	\$1,533.60
4622	Department Maintenance Coordinator	36	\$19.76	\$20.75	\$21.79	\$22.88	\$24.02	\$25.22	\$26.48	\$1,580.80	\$1,660.00	\$1,743.20	\$1,830.40	\$1,921.60	\$2,017.60	\$2,118.40
4508	Department Utility Worker	26	\$15.41	\$16.18	\$16.99	\$17.84	\$18.73	\$19.67	\$20.65	\$1,232.80	\$1,294.40	\$1,359.20	\$1,427.20	\$1,496.40	\$1,573.20	\$1,652.00
4619	Equipment Mechanic, Assistant	30	\$17.03	\$17.88	\$18.77	\$19.71	\$20.70	\$21.74	\$22.83	\$1,362.40	\$1,430.40	\$1,501.60	\$1,576.80	\$1,656.00	\$1,739.20	\$1,826.40
4619	Facilities Maintenance Coordinator	38	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$27.81	\$1,660.80	\$1,744.00	\$1,831.20	\$1,922.40	\$2,018.40	\$2,119.20	\$2,224.80
4613	Facilities Maintenance Specialist, Lead	39	\$22.34	\$23.44	\$24.63	\$25.86	\$27.15	\$28.51	\$29.96	\$1,702.40	\$1,770.80	\$1,876.80	\$1,976.80	\$2,068.80	\$2,172.00	\$2,280.80
4502	Fleet Services Vehicle Coordinator	38	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$27.81	\$1,660.80	\$1,744.00	\$1,831.20	\$1,922.40	\$2,018.40	\$2,119.20	\$2,224.80
4715	Grounds Maintenance Worker	24	\$14.66	\$15.39	\$16.16	\$16.97	\$17.82	\$18.71	\$19.65	\$1,172.80	\$1,231.20	\$1,292.80	\$1,357.60	\$1,425.60	\$1,496.80	\$1,572.00
4713	Grounds Maintenance Worker, Lead	32	\$17.90	\$18.80	\$19.74	\$20.73	\$21.77	\$22.86	\$24.00	\$1,432.00	\$1,504.00	\$1,579.20	\$1,658.40	\$1,741.60	\$1,828.80	\$1,920.00
4714	Grounds Maintenance Worker, Senior	28	\$16.20	\$17.01	\$17.86	\$18.75	\$19.69	\$20.67	\$21.70	\$1,296.00	\$1,360.80	\$1,428.80	\$1,500.00	\$1,575.20	\$1,653.60	\$1,736.00
4021	Hazardous Materials Management Specialist	45	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	\$1,974.40	\$2,072.80	\$2,176.80	\$2,285.60	\$2,400.00	\$2,520.00	\$2,646.40
4022	Hazardous Materials Management Specialist, Associate	41	\$22.36	\$23.48	\$24.65	\$25.88	\$27.17	\$28.53	\$29.96	\$1,788.80	\$1,878.40	\$1,972.00	\$2,070.40	\$2,173.60	\$2,282.40	\$2,396.80
4020	Hazardous Materials Management Specialist, Senior	48	\$26.58	\$27.91	\$29.31	\$30.78	\$32.32	\$33.94	\$35.64	\$2,126.40	\$2,232.80	\$2,344.80	\$2,462.40	\$2,585.60	\$2,715.20	\$2,851.20
4506	Heavy Equipment Mechanic	36	\$19.76	\$20.75	\$21.79	\$22.88	\$24.02	\$25.22	\$26.48	\$1,580.80	\$1,660.00	\$1,743.20	\$1,830.40	\$1,921.60	\$2,017.60	\$2,118.40
4503	Heavy Equipment Mechanic, Lead	43	\$23.49	\$24.66	\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	\$1,879.20	\$1,972.80	\$2,071.20	\$2,174.40	\$2,283.20	\$2,397.60	\$2,517.60
4505	Heavy Equipment Mechanic, Senior	40	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	\$27.84	\$29.23	\$1,744.80	\$1,832.00	\$1,924.00	\$2,020.00	\$2,120.80	\$2,227.20	\$2,338.40
4815	Janitor	20	\$13.28	\$13.94	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$1,082.40	\$1,115.20	\$1,171.20	\$1,229.60	\$1,291.20	\$1,356.00	\$1,424.00
4813	Janitor, Lead	24	\$14.66	\$15.39	\$16.16	\$16.97	\$17.82	\$18.71	\$19.65	\$1,172.80	\$1,231.20	\$1,292.80	\$1,357.60	\$1,425.60	\$1,496.80	\$1,572.00
4345	Landfill Equipment Operator	34	\$18.81	\$19.75	\$20.74	\$21.78	\$22.87	\$24.01	\$25.21	\$1,504.80	\$1,580.00	\$1,659.20	\$1,742.40	\$1,829.60	\$1,920.80	\$2,016.80
4344	Landfill Equipment Operator, Senior	38	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$27.81	\$1,660.80	\$1,744.00	\$1,831.20	\$1,922.40	\$2,018.40	\$2,119.20	\$2,224.80
4347	Landfill Maintenance Worker	20	\$13.28	\$13.94	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$1,082.40	\$1,115.20	\$1,171.20	\$1,229.60	\$1,291.20	\$1,356.00	\$1,424.00
4354	Landfill Maintenance Worker, Senior	22	\$13.95	\$14.65	\$15.38	\$16.15	\$16.96	\$17.81	\$18.70	\$1,116.00	\$1,172.00	\$1,230.40	\$1,292.00	\$1,356.80	\$1,424.80	\$1,496.00
4354	Landfill Scale Attendant	23	\$14.30	\$15.02	\$15.77	\$16.56	\$17.39	\$18.26	\$19.17	\$1,144.00	\$1,201.60	\$1,261.60	\$1,324.80	\$1,391.20	\$1,460.80	\$1,533.60
4353	Landfill Scale Attendant, Senior	27	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20	\$20.16	\$21.17	\$1,264.00	\$1,327.20	\$1,393.60	\$1,463.20	\$1,536.00	\$1,612.80	\$1,693.60
4509	Parts Supply Clerk	23	\$14.30	\$15.02	\$15.77	\$16.56	\$17.39	\$18.26	\$19.17	\$1,144.00	\$1,201.60	\$1,261.60	\$1,324.80	\$1,391.20	\$1,460.80	\$1,533.60
4309	Recycling Coordinator	51	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$38.36	\$2,289.60	\$2,404.00	\$2,524.00	\$2,650.40	\$2,783.20	\$2,922.40	\$3,068.80
4418	Road Maintenance Assistant	20	\$13.28	\$13.94	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$1,082.40	\$1,115.20	\$1,171.20	\$1,229.60	\$1,291.20	\$1,356.00	\$1,424.00
4416	Road Maintenance Worker	28	\$16.20	\$17.01	\$17.86	\$18.75	\$19.69	\$20.67	\$21.70	\$1,296.00	\$1,360.80	\$1,428.80	\$1,500.00	\$1,575.20	\$1,653.60	\$1,736.00
4413	Road Maintenance Worker, Lead	35	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$25.83	\$1,542.40	\$1,619.20	\$1,700.00	\$1,784.80	\$1,874.40	\$1,968.00	\$2,066.40
4415	Road Maintenance Worker, Senior	32	\$17.90	\$18.80	\$19.74	\$20.73	\$21.77	\$22.86	\$24.00	\$1,432.00	\$1,504.00	\$1,579.20	\$1,658.40	\$1,741.60	\$1,828.80	\$1,920.00
1293	Telecommunications Technician	46	\$25.30	\$26.57	\$27.90	\$29.30	\$30.77	\$32.31	\$33.93	\$2,024.00	\$2,125.60	\$2,232.80	\$2,344.00	\$2,461.60	\$2,584.80	\$2,714.40
1292	Telecommunications Technician, Senior	50	\$27.92	\$29.32	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,233.60	\$2,345.60	\$2,463.20	\$2,586.40	\$2,716.00	\$2,852.00	\$2,994.40
4436	Traffic Control Worker	28	\$16.20	\$17.01	\$17.86	\$18.75	\$19.69	\$20.67	\$21.70	\$1,296.00	\$1,360.80	\$1,428.80	\$1,500.00	\$1,575.20	\$1,653.60	\$1,736.00
4433	Traffic Control Worker, Lead	35	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$25.83	\$1,542.40	\$1,619.20	\$1,700.00	\$1,784.80	\$1,874.40	\$1,968.00	\$2,066.40
4435	Traffic Control Worker, Senior	32	\$17.90	\$18.80	\$19.74	\$20.73	\$21.77	\$22.86	\$24.00	\$1,432.00	\$1,504.00	\$1,579.20	\$1,658.40	\$1,741.60	\$1,828.80	\$1,920.00
4510	Vehicle Service Worker	23	\$14.30	\$15.02	\$15.77	\$16.56	\$17.39	\$18.26	\$19.17	\$1,144.00	\$1,201.60	\$1,261.60	\$1,324.80	\$1,391.20	\$1,460.80	\$1,533.60

**Section 28N
Attorney Unit
(Effective 12/03/2019-2%)**

Class Code	Classification Title	Range	Hourly Rates					Bi-Weekly Rates				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
3707	Chief Attorney, Child Support Services	73	\$57.24	\$60.10	\$63.11	\$66.27	\$69.58	\$4,579.20	\$4,808.00	\$5,048.80	\$5,301.60	\$5,566.40
3726	Child Support Attorney I	49	\$31.66	\$33.24	\$34.90	\$36.65	\$38.48	\$2,532.80	\$2,659.20	\$2,792.00	\$2,932.00	\$3,078.40
3725	Child Support Attorney II	55	\$36.71	\$38.55	\$40.48	\$42.50	\$44.63	\$2,936.80	\$3,084.00	\$3,238.40	\$3,400.00	\$3,570.40
3724	Child Support Attorney III	61	\$42.57	\$44.70	\$46.94	\$49.29	\$51.75	\$3,405.60	\$3,576.00	\$3,755.20	\$3,943.20	\$4,140.00
3723	Child Support Attorney IV	68	\$50.59	\$53.12	\$55.78	\$58.57	\$61.50	\$4,047.20	\$4,249.60	\$4,462.40	\$4,685.60	\$4,920.00
7007	Deputy District Attorney I	49	\$31.66	\$33.24	\$34.90	\$36.65	\$38.48	\$2,532.80	\$2,659.20	\$2,792.00	\$2,932.00	\$3,078.40
7006	Deputy District Attorney II	55	\$36.71	\$38.55	\$40.48	\$42.50	\$44.63	\$2,936.80	\$3,084.00	\$3,238.40	\$3,400.00	\$3,570.40
7005	Deputy District Attorney III	61	\$42.57	\$44.70	\$46.94	\$49.29	\$51.75	\$3,405.60	\$3,576.00	\$3,755.20	\$3,943.20	\$4,140.00
7004	Deputy District Attorney IV	68	\$50.59	\$53.12	\$55.78	\$58.57	\$61.50	\$4,047.20	\$4,249.60	\$4,462.40	\$4,685.60	\$4,920.00
3721	Supervisor, Child Support Attorney	70	\$53.15	\$55.81	\$58.60	\$61.53	\$64.61	\$4,252.00	\$4,464.80	\$4,688.00	\$4,922.40	\$5,168.80
7003	Supervisor, Deputy District Attorney	73	\$57.24	\$60.10	\$63.11	\$66.27	\$69.58	\$4,579.20	\$4,808.00	\$5,048.80	\$5,301.60	\$5,566.40

Section 280 Classifications With Flat Rate Assignments		
Flat Rate	Class Code	Classification Title
\$15.00/HR	1070	Animal Care Technician
California State Minimum Wage - \$25.00/HR	1080	Disaster Recovery Worker-Extra Help
California State Minimum Wage	4176	Behavioral Health Peer Advocate
\$125/MO**		Board Certified Psychiatrist
California State Minimum Wage - \$20.00/HR	6818	Reserve Deputy Sheriff Level II
\$75.00/DAY****	1155	Election Clerk
\$115.00/DAY****	1157	Election Inspector
California State Minimum Wage	1060	File Clerk - Extra Help
\$38.00 - \$52.00/HR	1082	Forester, Extra Help
\$22.00/HR	7033	Law Clerk
\$27.00/HR	7034	Post-Bar Law Clerk
\$75.00/HR	4127	Mental Health Clinic Psychiatrist
\$50.00/SHIFT STANDBY PAY		Mental Health Clinic Psychiatrist
\$85.00/HR (Defined as either being Board Certified, or with 5 years experience)	4128	Mental Health Clinic Psychiatrist
\$40.00/HR	4031	Public Health Clinic Physician
California State Minimum Wage	1062	Office Clerk-Extra Help
California State Minimum Wage - \$15.98/HR	1150	Seasonal Election Worker
California State Minimum Wage	1119	Weights and Measures Inspector Aide
\$1,134/BI-WEEKLY	6817	Deputy Sheriff Trainee
\$15.11/HR	6819	Waterways Enforcement Specialist
\$18.73-\$22.76/HR	1151	Seasonal Elections Instructor

*SALARY RATES FOR THESE CLASSIFICATIONS WILL APPLY AS INDICATED. CLASSIFICATIONS IN THIS SECTION ARE EXEMPT FROM UNIT REPRESENTATION.

** Additional wage for regular-help Psychiatrist possessing Psychiatric Board Certification.

****An additional \$20 per class for attending training.

Section 29

Salary Plan for Elected, Appointed Officials and Board of Supervisors' Members'

REFERENCE A: APPOINTED DEPARTMENT HEADS*

Classification Title	Class Code	Minimum Annual Salary	Median Annual Salary	Maximum Annual Salary
Agricultural Commissioner/Director of Weights & Measures (effective 02/11/17-3%)	155	\$117,432	\$130,479	\$143,527
Chief Administrative Officer (effective 2/1/17-3%)	110	\$224,074	\$236,918	\$245,279
Chief Probation Officer (effective 2/11/17-3%)	135	\$138,876	\$153,876	\$169,263
County Counsel (effective 02/11/17-3%)	115	\$191,072	\$212,303	\$233,533
Director - Behavioral Health (effective 02/11/17-3%)	145	\$142,484	\$158,317	\$174,148
Director - Child Support Services (effective 02/11/17-3%)	125	\$135,730	\$150,811	\$165,892
Director - Development Services (effective 02/11/17-3%)	175	\$150,994	\$167,772	\$184,548
Director - Employment and Social Services (effective 02/11/17-3%)	170	\$149,632	\$166,256	\$182,882
Director - General Services (effective 02/11/17-3%)	165	\$120,412	\$133,792	\$147,172
Director - Human Resources (effective 02/11/17-3%)	120	\$133,583	\$148,425	\$163,267
Director - Information Systems (effective 02/11/17-3%)	185	\$127,299	\$141,444	\$155,588
Director - Libraries (effective 02/1/17-3%)	150	\$99,867	\$110,963	\$122,060
Director - Public Health (effective 02/11/17-3%)	180	\$140,146	\$155,717	\$171,290
Director - Public Works (effective 02/11/17-3%)	130	\$152,018	\$168,908	\$185,799
Director - Water and Resource Conservation (effective 02/11/17-3%)	195	\$130,481	\$144,979	\$159,477

REFERENCE B: ELECTED OFFICERS

Classification Title	Class Code	Minimum Annual Salary	Median Annual Salary	Maximum Annual Salary
Assessor	210	\$128,688	\$136,902	\$145,640
Auditor - Controller	215	\$141,556	\$150,592	\$160,204
Clerk - Recorder	230	\$133,797	\$142,338	\$151,423
District Attorney	235	\$193,779	\$206,148	\$219,306
Sheriff - Coroner	225	\$170,662	\$181,555	\$193,144
Treasurer - Tax Collector	220	\$128,688	\$136,902	\$145,640

REFERENCE C: APPOINTED OFFICIALS WITH BI-WEEKLY RANGE ASSIGNMENTS

Class Code	Classification Title	Range	Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1131	Assistant County Clerk-Recorder	72	\$3,720.00	\$3,906.40	\$4,101.60	\$4,306.40	\$4,521.60	\$4,748.00	\$4,985.60
7001	Chief Deputy District Attorney	88	\$5,366.40	\$5,634.40	\$5,916.00	\$6,212.00	\$6,522.40	\$6,848.80	\$7,191.20
4332	County Surveyor	66	\$3,116.80	\$3,272.80	\$3,436.80	\$3,608.00	\$3,788.80	\$3,978.40	\$4,176.80
140	Health Officer (effective 12/31/2016)-2%	97	\$6,381.12	\$6,700.18	\$7,035.55	\$7,387.25	\$7,756.90	\$8,144.50	\$8,551.68
6801	Undersheriff (effective 01/17/15-2%)	81	\$4,381.36	\$4,600.43	\$4,830.46	\$5,071.98	\$5,325.58	\$5,591.86	\$5,871.45
1008	Executive Assistant, County Supervisor (effective 12/01/2018-3%)	31	\$1,394.17	\$1,463.88	\$1,537.07	\$1,613.92	\$1,694.62	\$1,779.35	\$1,868.32
4126	Contract Physician (At-Will)	97	\$6,193.30	\$6,502.96	\$6,828.11	\$7,169.52	\$7,528.00	\$7,904.40	\$8,299.62

REFERENCE D: BOARD OF SUPERVISORS' MEMBERS*

Classification Title	Class Code	Annual Salary
Board of Supervisors Member (effective July 1, 2018)	240	\$60,997