



IN THE SPOTLIGHT

July 2007

LABOR RELATIONS OFFICER

Do you have expertise in . . . ?

- Economics, wages, labor law and collective bargaining trends
- Communicating with both employees and employers
- Preparing reports for contract negotiations
- Interpreting contracts
- Making sure that both sides live up to their contracts
- Handling contract disputes
- Designing and administering benefits programs

If you do, we are very interested in speaking to you about becoming a part of our dynamic team. We are searching for an energetic, creative, self-starter with a strong desire to foster mutual cooperation to achieve the common purpose of serving our community well. Together we will work to cultivate excellent employer-employee relations, and to bring current employment trends to Butte County with an eye towards attracting and retaining talented people to serve this great community.

With twenty-three departments and nine bargaining units, there are a variety of issues and challenges that await your talents! Among other things, we are looking for someone with a

strong interest in negotiating labor contracts, developing policy, resolving grievances and workplace disputes, skill in mediation and arbitration proceedings, developing strategies for the county benefits program, and investigating discrimination and harassment complaints. If these types of professional challenges interest you, then this might be the position for you.

Butte County is a progressive, equal opportunity employer with an eye toward continuous improvement, and being the best that we can be in serving our community. If you are interested in joining a dynamic team such as this, you are invited to apply for the Labor Relations Officer position.



ADMINISTRATION BUILDING
25 County Center Dr., Oroville