BUTTE COUNTY JOBS

THE OFFICIAL PUBLICATION OF THE BUTTE COUNTY DEPARTMENT OF HUMAN RESOURCES

August 2007

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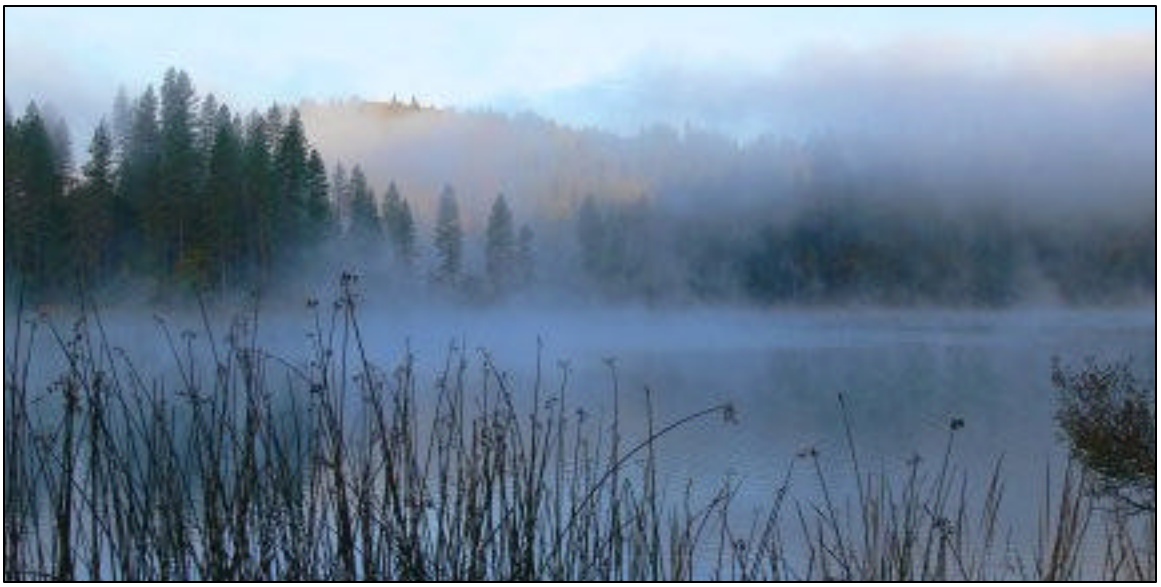


MIST OVER CONCOW LAKE
Courtesy of Peggy Moak. Used with permission.

NICOLE MCKINNEY, DEPUTY SHERIFF

Describing it as a career that you not only have to plan for, but more than that, one that you have to actually "yearn for," Nicole's path to a career in law enforcement began long before she joined the Butte County Sheriff's Office as a Deputy in 2005. Before becoming a Deputy, Nicole reported that she spent 4 years working in the nursing and medical fields. But even then she states, she remained focused on an eventual career in law enforcement as a Peace Officer.

A native of Chico, after taking time out to work and start a family, Nicole attended the Butte College Law Enforcement Academy, graduating in June 2005. When asked what it is that she likes best about being a Deputy in Butte County, she unabashedly replied that her job affords her "many opportunities to help and assist people when they are confronted by difficult situations." For Nicole, while the rewards of being a Deputy may not always be visible, "the pay off is in knowing that you have helped someone."

As an added benefit, Nicole was quick to point to her fellow deputies, and the other employees of the Sheriff's Office. "It's like a big family. There is always someone there to help you."

Nicole's assignment as a patrol Deputy gives her a unique vantage point from which to view the County. While large geographically, she also noted that one of the best things about Butte County is that with its many small communities, it still has a "small town feeling."

COUNTY OF BUTTE
DEPARTMENT OF HUMAN RESOURCES

DIRECTOR-HUMAN RESOURCES:
Jeanne Gravette, (530) 538-7652

ASSISTANT DIRECTOR-HUMAN RESOURCES:
Laura Brunson, (530) 538-7099

HUMAN RESOURCES ANALYST, PRINCIPAL:
Mark Chambers, (530) 538-2174
- Accommodations (ADA/FEHA); Non-Discrimination Issues; Departmental Website

HUMAN RESOURCES ANALYST, SENIOR:
Sheri Waters, (530) 538-6950
- Leave Issues - FMLA, CFRA, PDL; Pre-Employment Medical Evaluations, Recruitment & Selection

HUMAN RESOURCES ANALYST:
Connie Meahan, (530) 538-6945
- Bilingual Certification; Recruitment & Selection

HUMAN RESOURCES ANALYST, ASSOCIATE:
Aaron Quin, (530) 538-2157
- Recruitment & Selection, Salary Resolutions

HUMAN RESOURCES SPECIALIST, SENIOR:
Kimberly Lewis, (530) 538-6946
- Background Investigations, Recruitment Support & Data Input

HUMAN RESOURCES SPECIALIST:
Rebecca Worley, (530) 538-7781
- Employee Benefits; New Employee Orientation; COBRA Processing

HUMAN RESOURCES SPECIALIST:
Paula Chenoweth, (530) 538-6947
- Employee Personnel Documents; Personnel Files

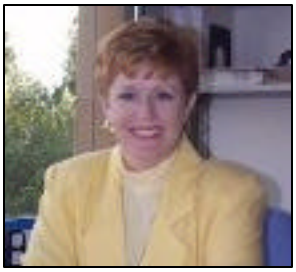
ADMINISTRATIVE ASSISTANT, SENIOR:
Jennifer Kay, (530) 538-7652
- Director's Calendar; Training Coordination/Registration; Accounts Payable; Departmental Purchasing

ADMINISTRATIVE ASSISTANT
Joan Watson, (530) 538-7239
- FMLA Tracking & Reporting
- Pre-employment Physical Scheduling

OFFICE SPECIALIST, SENIOR
Araceli Mazariego, (530) 538-7651
- Front Desk Reception

HOW TO CONTACT US

DEPARTMENT OF HUMAN RESOURCES
County Administration Building
25 County Center Drive, Oroville, CA 95965
(530) 538-7651, **TTY/TDD:** (530) 538-6833
Email: personnel@buttecounty.net
Job Hotline (recorded job listing): (530) 538-7653
Application Fax Line: (530) 538-7790
www.buttecounty.net/personnel



A Message From The Director

Jeanne Gravette, Director-Human Resources

Thank you for checking out *Butte County Jobs*! As you will see, Butte County offers many exciting opportunities in a variety of career choices. Major departments in County employment include Agriculture-Sealer of Weights & Measures, Assessor, Auditor-Controller, Clerk-Recorder, County Administration, District Attorney, Employment & Social Services, Child Support Services, Behavioral Health, Development Services, Information Systems, Library, Human Resources, Probation/Juvenile Hall, Public Works, Public Health, Sheriff-Coroner, Treasurer-Tax Collector, and Water and Resource Conservation. With such a wide variety of services provided by the County, you can imagine the terrific opportunities that exist for diverse and enriching employment! Additionally, Butte County employment provides highly competitive salaries with a generous benefits package that includes such things as paid vacations, paid holidays, health insurance, an employee assistance program, and retirement.

In addition to a rewarding career working in local government, Butte County is an ideal place to live with a wide variety of opportunities for cultural enrichment, recreation, and relaxation in a non-congested, rural environment.

In considering employment with the County of Butte, I encourage you to check out the County's web site at: www.buttecounty.net for more information concerning the departments outlined above. Also, for additional information on the recruitments listed in this flyer and the County's salaries and benefits please visit the Human Resource Department's web site at: www.buttecounty.net/personnel. There you will find copies of the County's application form, job specifications (job descriptions), salary tables, benefits information, policies, and helpful information about applying for a job with the County.

Thanks again for your interest in Butte County employment! If you have questions concerning any of the recruitments listed and you can't find the answer on our website (or you don't have access to our website), please give us a call at (530) 538-7651.

CHIEF ADMINISTRATIVE OFFICER (CAO)

The County of Butte is currently recruiting for the position of Chief Administrative Officer (CAO). Interested applicants should submit a résumé via U.S. mail to:

Alliance Resource Consulting LLC
ATTN: Eric J Middleton or Sherill A. Uyeda
One World Trade Center, Suite 1155
Long Beach, CA 90831

If you have any questions regarding this position, please call Eric Middleton or Sherrill A. Uyeda at (562) 901-0769, or email: info@allianceresourceconsulting.com.

DIRECTOR-WATER AND RESOURCE CONSERVATION

The County of Butte is currently recruiting for the position of Director-Water and Resource Conservation. Interested applicants should submit a résumé via U.S. mail or email to:

Bill Avery or Gary Rogers
Avery Associates
3 1/2 N. Santa Cruz Avenue, Suite A
Los Gatos, CA 95030
Fax: (408) 399-4423
Email: jobs@averyassoc.net

If you have any questions regarding this position, please feel free to contact Bill Avery at (408) 399-4424, or Gary Rogers at (541) 330-8353.

DEPUTY ADMINISTRATIVE OFFICER

Summary: Under general direction, performs complex operations analysis work to assist the County Administrative Office in resolving budget, administrative and management issues; coordinates and supervises County department operations, and resolves inter-departmental issues.

Distinguishing Characteristics: Deputy Administrative Officers function independently and are expected to possess a comprehensive knowledge of Butte County political environment, policies and procedures, and organizational development strategies; serves as a resource to Chief Administrative Officer (CAO) and Board of Supervisors; reports to Assistant Chief Administrative Officer.

Education, Experience, Certifications and Licenses:

- A Bachelor's degree in Public Administration, Business Administration or a related field.
- Five (5) years government operations analysis and computer experience. A Master's degree is preferred.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.
- May be required to possess a valid Sate of California driver's license.

Salary:
Bi-Weekly: $3,798.22 - $5,089.99
Monthly Equivalent: $8,229 - $11,028
Recruitment Number: 071004138
Filing Period: 07/16/07 – 09/14/07

ASSISTANT DIRECTOR, CHILD SUPPORT SERVICES

Summary: Under limited direction, directs the activities of the Child Support Department's administrative services, functions and staff. Assures compliance of departments activities with state and federal laws, Department goals and objectives, and County policies and procedures.

Education, Experience, Certifications and Licenses:

- A high school diploma or GED equivalent.
- Three (3) years as a Program Manager in Child Support or six (6) years professional administrative management experience including three (3) years of supervisory in a social services agency.
- A Bachelor's degree from an accredited college or university in Public Administration, Business Administration, Accounting or related field may be substituted for two (2) years of the required experience excluding required supervisory.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.
- May be required to possess a valid Sate of California driver's license.

Salary:
Bi-Weekly: $2,967.17 - $3,976.29
Monthly Equivalent: $6,429 - $8,615
Recruitment Number: 073703148
Filing Period 08/01/07 – 08/31/07

MANAGEMENT ANALYST, SENIOR

Summary: Under limited supervision, performs complex technical analysis work and provides leadership to others to assist the County Administrative Office in resolving budget, financial, policy, economic, administrative and management issues affecting all County departments and other agencies; develops recommendations and writes reports. A Management Analyst, Senior functions independently and is expected to possess a comprehensive knowledge of county political environment, policies and procedures and well developed skills in leadership, finance and communication.

Education, Experience, Certifications and Licenses:

- A Bachelor's degree in Public Administration, Business Administration, Economics or a related field.
- Four (4) years of experience in fiscal, administrative, human resources or management analysis. A Master's degree in Public Administration, Business Administration, Economics or a related field is preferred and will substitute for one (1) year of the required experience.
- Must possess a valid State of California driver's license.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.

Salary:
Bi-Weekly: $1,846.97 - $2,475.12
Monthly Equivalent: $4,002 - $5,363
Recruitment Number: 071017141
Filing Period: 07/16/07 - 09/14/07

OLD TRUCK
Courtesy of Peggy Moak. Used with permission.

DEPUTY DISTRICT ATTORNEY I

Summary: Under close supervision, investigates, prepares and prosecutes misdemeanor cases for Butte County; represents the District Attorney in all aspects of criminal misdemeanor prosecution in Butte County.

Distinguishing Characteristics: This is the entry level within the Deputy District Attorney series; some non-standard work hours are required.

Education, Experience, Certifications and Licenses:

- Juris Doctorate (JD) degree required.
- Must be licensed by the Bar to practice law in the State of California, remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal and other relevant records checks.

Special Requirements: A supplemental questionnaire must be completed and attached to the application at time of submission. The supplemental questionnaire may be obtained by contacting the Department of Human Resources, 25 County Center Drive, Oroville, CA 95965, or by visiting the County's web site at www.ButteCounty.net/personnel.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.
Salary:
Bi-Weekly: $1,801.92 - $2,414.74
Monthly Equivalent: $3,904 - $5,232
Recruitment Number: 077007134
Filing Period: 07/09/07 - 08/31/07

DEPUTY DISTRICT ATTORNEY II

Summary: Under general supervision, investigates, prepares and prosecutes misdemeanor cases for Butte County; represents the District Attorney in the management of legal issues, and all aspects of criminal misdemeanor prosecution in Butte County.

Distinguishing Characteristics: This is the journey-level, misdemeanor prosecutor position within the Deputy District Attorney series; some non-standard work hours are required.

Education, Experience, Certifications and Licenses:

- Juris Doctorate (JD) degree required.
- One (1) year of experience in a trial practice.
- Must be licensed by the Bar to practice law in the State of California, remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal and other relevant records checks.

Special Requirements: A supplemental questionnaire must be completed and attached to the application at time of submission. The supplemental questionnaire may be obtained by contacting the Department of Human Resources, 25 County Center Drive, Oro-

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ville, CA 95965, or by visiting the County's web site at www.ButteCounty.net/personnel.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,089.68 - $2,800.38
Monthly Equivalent: $4,528 - $6,067
Recruitment Number: 077006135
Filing Period: 07/09/07 - 08/31/07

DEPUTY DISTRICT ATTORNEY III

Summary: Under limited supervision, investigates, prepares and prosecutes felony and misdemeanor cases for Butte County; represents the District Attorney in the management of legal issues, and all aspects of general felony prosecution in Butte County.

Distinguishing Characteristics: This is the fully qualified level of prosecutor within the Deputy District Attorney series, responsible for management of assigned felony and misdemeanor cases; some non-standard work hours are required.

Education, Experience, Certifications and Licenses:
- Juris Doctorate (JD) degree required.
- Two (2) years relevant experience in a criminal trial practice.
- Must be licensed by the Bar to practice law in the State of California, remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal and other relevant records checks.

Special Requirements: A supplemental questionnaire must be completed and attached to the application at time of submission. The supplemental questionnaire may be obtained by contacting the Department of Human Resources, 25 County Center Drive, Oroville, CA 95965, or by visiting the County's web site at www.ButteCounty.net/personnel.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,423.38 - $3,247.57
Monthly Equivalent: $5,251 - $7,036
Recruitment Number: 077005136
Filing Period: 07/09/07 - 08/31/07

DEPUTY DISTRICT ATTORNEY IV

Summary: Under limited supervision, investigates, prepares and prosecutes felony and misdemeanor cases for Butte County; represents the District Attorney in the management of legal issues, and all aspects of felony and civil prosecution in Butte County.

ROCK CREEK
Courtesy of Peggy Moak. Used with permission.

Distinguishing Characteristics: This is the principal prosecutor within the Deputy District Attorney series, responsible for full vertical management of assigned criminal and civil cases; some non-standard work hours are required.

Education, Experience, Certifications and Licenses:
- Juris Doctorate (JD) degree required.
- Three (3) years relevant experience in a criminal trial practice.
- Must be licensed by the Bar to practice law in the State of California, remain active with all California Bar annual requirements.
- Successfully pass a background investigation, fingerprinting, criminal and other relevant records checks.

Special Requirements: A supplemental questionnaire must be completed and attached to the application at time of submission. The supplemental questionnaire may be obtained by contacting the Department of Human Resources, 25 County Center Drive, Oroville, CA 95965, or by visiting the County's web site at www.ButteCounty.net/personnel.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,880.62 - $3,860.31
Monthly Equivalent: $6,241 - $8,364
Recruitment Number: 077004137
Filing Period: 07/09/07 - 08/31/07

BUILDING INSPECTOR

Summary: Under general supervision, inspects ongoing construction projects to assure compliance with all building and construction codes, and with the building plans.

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Education, Experience, Certifications and Licenses:
- A high school diploma or GED equivalent certificate.
- Three (3) years construction or building inspection experience.
- Must possess and maintain certification as a Building Inspector.
- May be required to obtain and maintain Disaster Response Certification.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,553.78 - $2,082.22
Monthly Equivalent: $3,367 - $4,511
Recruitment Number: 073308160
Filing Period: 08/01/07 - 08/22/07
Tentative Examination Date: September 17, 2007.

JANITOR

Summary: Under general direction, performs a variety of janitorial and cleaning services to maintain County buildings and facilities; performs cleaning and specialized floor care; cleans and stocks restrooms; maintains condition of cleaning equipment; stores and replenishes supplies.

Distinguishing Characteristics: This is a fully qualified janitorial position; reports to Supervisor, Janitorial Services.

Education, Experience, Certifications and Licenses:
- One (1) year experience in janitorial or cleaning services.
- Applicants must successfully complete a background investigation, which includes fingerprinting, and record checking before being appointed.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.
Note: The position that is available will have a work schedule of 3:30 p.m. to 12:00 a.m.

Salary:
Bi-Weekly: $797.71 - $1,069.02
Monthly Equivalent: $1,728 - $2,316
Recruitment Number: 074815147
Filing Period: 08/01/07 - 08/22/07

SURVEYOR, ASSISTANT

Summary: Under general supervision, supervises the work of employees performing and performs surveying, mapping and right of way work.

Education, Experience, Certifications and Licenses:
- Associate's degree in Civil Engineering, or a related technical field from an accredited college or university, and three (3) years of experience in land surveying or construction. Experience may be substituted for education on a year for year basis.
- Certification as a Land Surveyor in Training.
- Must possess a valid State of California driver's license.

Salary:
Bi-Weekly: $1,801.92 - $2,414.74
Monthly Equivalent: $3,904 - $5,232
Recruitment Number: 074334022
Filing Period: Continuous

SURVEYOR, ASSOCIATE

Summary: Under general supervision, plans and directs the work of assigned employees performing and performs office and field surveying, mapping and right of way work.

Education, Experience, Certifications and Licenses:
- Associate's degree in Civil Engineering or a related technical field from an accredited college or university, and five (5) years of experience in surveying and right of way. Years of experience may be substituted for education on a year for year basis.
- Licensed Land Surveyor with the State of California.
- Must possess a valid State of California driver's license.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.

Salary:
Bi-Weekly: $2,195.47 - $2,942.15
Monthly Equivalent: $4,757 - $6,375
Recruitment Number: 074333023
Filing Period: Continuous

SURVEYOR, SENIOR

Summary: Under general supervision, plans, schedules and supervises, employees performing surveying, right of way and mapping work.

Education, Experience, Certifications and Licenses:
- Bachelor's degree in Civil Engineering, or a related field, and six (6) years of professional experience in surveying and right of way, including two (2) years of supervisory or lead experience. Years of experience may be substituted for education on a year for year basis.
- Licensed Land Surveyor with the State of California
- Must possess a valid State of California driver's license.
- Employees hired into this classification must file statements of economic interest with the Butte County Clerk/Recorder.

Salary:
Bi-Weekly: $2,364.28 - $3,168.36
Monthly Equivalent: $5,123 - $6,865
Recruitment Number: 074331024
Filing Period: Continuous

ADMINISTRATIVE ANALYST, ASSOCIATE

Candidates with experience and strong skills in statistical analysis evaluations and data analysis are highly desirable.

Summary: Under general supervision, performs administrative work and a variety of support functions to assist Department management in processing budgets, grants, administrative and management issues.

Education, Experience, Certifications and Licenses:
- A high school diploma or equivalent GED certificate.
- Four (4) years of experience in fiscal, administrative, human resources or management analysis.
- An Associate's degree in Public Administration, Business Administration, Behavioral or Social Sciences, or a related field may substitute for three (3) years of experience.
- May be required to possess a valid State of California driver's license.
- **Exception:** Current Butte County Employees working as an Administrative Assistant, or Administrative Assistant, Senior as of 02/08/05 may be considered as qualifying with two years of experience in Butte County performing the duties of an Administrative Assistant or Administrative Assistant, Senior. This provision will expire 12/31/2010.

Salary:
Bi-Weekly: 1,515.89 - $2,031.43
Monthly Equivalent: $3,284 - $4,401
Recruitment Number: 071028161
Filing Period: 08/06/07 - 08/31/07

ACCOUNTANT, SENIOR

Summary: Under general supervision, performs a variety of complex accounting and budgeting functions in the maintenance of financial and accounting records for budgets, grants, special funds, and departments.

Education, Experience, Certifications and Licenses:
- A Bachelor's degree in Accounting, Public Administration, Business Administration, or a related field.
- One (1) year of professional accounting, fiscal or statistical record keeping experience and one (1) year computer experience; one (1) year of experience in Butte County is preferred.
- May be required to possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,553.78 - $2,082.22
Monthly Equivalent: $3,367 - $4,511
Recruitment Number: 071042145
Filing Period: 08/01/07 - 08/22/07
Tentative Examination Date: August 30, 2007.

AUDITOR - ACCOUNTANT

Summary: Under general supervision, performs a variety of complex accounting functions in the maintenance of financial and accounting records for departments, funds, and budgets.

Education, Experience, Certifications and Licenses:
- An Associate's degree in Accounting, Public Administration, Business Administration, or a related field.
- Three (3) years of professional accounting, fiscal or statistical record keeping experience and three (3) years of computer experience. A Bachelor's degree in Accounting, Public Administration, Business Administration, or a related field may substitute for two (2) years of experience.
- May be required to possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,478.91 - $1,981.88
Monthly Equivalent: $3,204 - $4,294
Recruitment Number: 071274143
Filing Period: 08/01/07 - 08/22/07
Tentative Examination Date: August 30, 2007.

OFFICE ASSISTANT

Summary: Under close supervision, performs a variety of clerical office, receptionist, and office assistance duties to create, store, retrieve and archive files and records; updates computer database as directed, and assures the accuracy of the filing systems; provides information and assistance to customers.

Education, Experience, Certifications and Licenses:
- A high school diploma or GED equivalent.
- One (1) year of customer experience.
- An Associate's degree or a Certificate of Achievement in computer applications, business management, office assistant or legal office assistant from an accredited college or university may be substituted for the required experience.
- May be required to possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $778.26 - $1,042.94
Monthly Equivalent: $1,686 - $2,260
Recruitment Number: 071057150
Filing Period: 08/13/07 - 08/31/07
Tentative Examination Date: September 17, 2007

NUTRITION SPECIALIST

Summary: Under general supervision, provides services to participants of the Women Infants & Children (WIC) program including nutritional counseling, education and training.

Distinguishing Characteristics: This is a journey-level position; reports to the Program Supervisor.

Education, Experience, Certifications and Licenses:
- Associate's degree in Nutrition, Health, or related field.
- One (1) year of experience in a health services setting is desirable; **OR** 15 semester units of college coursework in nutrition, health, or related field and one (1) year of experience in a health services setting is required.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $996.23 - $1,335.05
Monthly Equivalent: $2,158 - $2,893
Recruitment Number: 074068153
Filing Period: 08/06/07 - 08/31/07

ENVIRONMENTAL HEALTH SPECIALIST, ASSOCIATE

Summary: Under close supervision, learns, and assists in performing environmental safety and sanitation studies, inspections, and investigations to enforce Federal, State, and local laws, and regulations.

Education, Experience, Certifications and Licenses:
- Bachelor's degree in Biological Science, Chemistry, Public Health, or related field.
- Must obtain a valid certificate of registration as an Environmental Health Specialist issued by the State of California Department of Health Services within one (1) year of appointment to this position.
- Must possess a valid State of California driver's license.

Special Requirements: Applicants must attach a copy of an evaluation letter from the State of California, Registered Environmental Health Specialist Program, Department of Health Services (PO Box 997413, MS 7404, 1616 Capitol Ave., Sacramento, CA 95899-7413, phone:916-449-5663, fax:916-449-5665, to the *Application* at the time of submission which states that the educational requirements have been completed and the applicant is qualified to be accepted as an Environmental Health Specialist Trainee. Information about State Environmental Health Specialist Trainee educational requirements and application procedures is available at the DHS Environmental Health Specialist website at http://www.dhs.ca.gov/ps/ddwem/environmentaal/REHS/REHS.htm, or from the address listed previously.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,407.65 – $1,886.40
Monthly Equivalent: $3,050 - $4,087
Recruitment Number: 074017125
Filing Period: Continuous

ENVIRONMENTAL HEALTH SPECIALIST

Summary: Under general supervision, assists the business community and assures the health of the public by regulating designated activities and performing environmental health inspections; enforces Federal, State, and local laws, regulations and legal codes.

Education, Experience, Certifications and Licenses:
- Bachelor's degree in Biological Science, Chemistry, Public Health or related field.
- One (1) year of experience as an Environmental Health Associate
- Possession of a valid certificate of registration as an Environmental Health Specialist issued by the California State Department of Health Services.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,553.78 – $2,082.22
Monthly Equivalent: $3,367 - $4,511
Recruitment Number: 074016126
Filing Period: Continuous

ENVIRONMENTAL HEALTH SPECIALIST, SENIOR

Summary: Under general supervision, assists the business community and assures the health of the public by regulating designated activities and performing environmental health inspections; assures effective enforcement of Federal, State, and local laws, regulations and legal codes.

Education, Experience, Certifications and Licenses:
- Bachelor's degree in Biological Science, Chemistry, Public Health or related field.
- Three (3) years of experience as an Environmental Health Specialist.
- Possession of a valid certificate of registration as an Environmental Health Specialist issued by the California State Depart-

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ment of Health Services.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,715.09 - $2,298.38
Monthly Equivalent: $3,716 - $4,980
Recruitment Number: 074015127
Filing Period: Continuous

PROGRAM MANAGER, CLINICAL SERVICES

Summary: Under limited supervision, manages clinical programs and staff providing behavioral health treatment services to County residents.

Distinguishing Characteristics: In the Program Manager classification, incumbents manage staff, facilities, budgets, and interaction with the community; and exercise independent judgment for directing the treatment provided to clients, according to ethical and legal standards. Reports to the Assistant Director.

Education, Experience, Certifications and Licenses:
- A Masters degree in Social Work, Counseling, Psychiatric Nursing, or a PHD. Or PsyD in Psychology.
- Three (3) years licensed professional experience in behavioral science, including one (1) year of supervisory experience. One (1) year of experience in Butte County preferred.
- Must be licensed to practice by the California Board of Behavioral Sciences, remain active withal annual licensing requirements, and maintain a clear criminal record.
- Must possess a valid State of California driver's license.

Salary:
Bi-Weekly: $2,250.36 - $3,015.70
Monthly Equivalent: $4,876 - $6,534
Recruitment Number: 074105154
Filing Period: 08/06/07 - 08/31/07

SUPERVISOR, PSYCHOLOGIST

Summary: Under general direction, supervises Psychologists and interns to assure that effective, cost-efficient and appropriate psychotherapeutic services are provided for clients of the Department of Behavioral Health.

Education, Experience, Certifications and Licenses:
- Ph.D. in Psychology or Education from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code, and eligible to sit for California licensure; and two (2) years of increasingly responsible post-licensure administrative professional experience.
- Must possess a valid California license as a Psychologist granted by the California State Board of Psychology, or valid license as a Psychologist in another state, and eligible for a waiver, as provided by Section 1277 of the California Health and Safety Code, to work in Public Mental Health.
- Must remain active with all annual licensing requirements, and maintain a clear criminal record.
- Must possess a valid State of California driver's license.

Salary:
Bi-Weekly: $2,364.28 - $3,168.36
Monthly Equivalent: $5,123 - $6,865
Recruitment Number: 074121021
Filing Period: Continuous

VIEW LOOKING EAST FROM THE FRONT PORCH, DURHAM
Photo Courtesy of Kirsten DeBusk. Submitted by Wendy Cumberland. Used with permission.

MENTAL HEALTH CLINICIAN, INTERN

Summary: Under general supervision of a licensed clinician, conducts behavioral health assessments and provides non-medical psychotherapeutic services to assigned individuals and groups.

Distinguishing Characteristics: This is an entry level position leading to work as a licensed clinician. Incumbents must work within the scope of either a Marriage, Family and Child Counselor or a Licensed Clinical Social Worker under licensed clinical supervision. Incumbents are assigned a full range of therapeutic support duties for assigned clients. Reports to a Clinical Supervisor.

Education, Experience, Certifications and Licenses:

- A Master's degree from an accredited two-year graduate school or program in Social Work, or a related field. Prior clinical experience as a paraprofessional or an intern is preferred.
- Must possess an intern number for licensure as either a Licensed Clinical Social Worker or a Marriage, Family and Child Counselor in the State of California as established by the Board of Behavioral Science Examiners. Enrollment in a Ph.D. or Psy.D. program in Clinical Psychology from an accredited college or university may be substituted for an intern number. Incumbents must obtain registration with the California Board of Psychology within one (1) year of appointment to this position. An Ed.D. and five (5) years of experience, and on licensure track as a Psychologist may be substituted for the Ph.D. or the Psy.D.
- Must possess a valid State of California driver's license is required.

Salary:
Bi-Weekly: $1,553.78 - $2,082.22
Monthly Equivalent: $3,367 - $4,511
Recruitment Number: 074134098
Filing Period: Continuous

MENTAL HEALTH CLINICIAN

Summary: Under limited supervision, conducts independent behavioral health assessments and provides non-medical psychotherapeutic services to assigned individuals and groups in the adult or the youth services division.

Distinguishing Characteristics: This is the journey level class of licensed clinician. Incumbents are required to work within the scope of either a Marriage and Family Therapist, or a Licensed Clinical Social Worker license under clinical supervision. Reports to a Clinical Supervisor, or Program Manager.

Education, Experience, Certifications and Licenses:

- A Master's degree from an accredited two-year graduate school or program in Social Work, or a related field is required.
- Possession of a valid California license as a Clinical Social Worker, or a Marriage, Family and Child Counselor as granted by the Board of Behavioral Science Examiners. Candidates from out of state that hold a comparable license may be considered with the stipulation that they are eligible for an appropriate California license and receive the license within one (1) year from the date of appointment to this classification.
- Must possess a valid State of California driver's license is required.

Salary:
Bi-Weekly: $1,673.26 - $2,242.33
Monthly Equivalent: $3,625 - $4,858
Recruitment Number: 074133056
Filing Period: Continuous

SUPERVISOR, MENTAL HEALTH CLINICIAN

Summary: Under limited supervision, supervises Mental Health Clinicians or other assigned staff to assure that effective and appropriate psychotherapeutic services are provided for behavioral health clients.

Distinguishing Characteristics: Incumbents are required to work within the scope of either a Marriage and Family Therapist or a Licensed Clinical Social Worker license; incumbents manage staff and exercise independent judgment for managing the treatment of assigned clients, reports to a Manager or Program Manager

Education, Experience, Certifications and Licenses:

- Master's degree from an accredited two year graduate school or program in social work or a related field, and two (2) years of experience as either a Marriage and Family Therapist or a Licensed Clinical Social Worker, and one (1) year of supervisory experience including the planning, scheduling, assigning, evaluating, training and directing the work of subordinate staff OR three (3) years as a Mental Health Clinician with the County of Butte.
- Must possess a license as either a Marriage and Family Therapist or a Licensed Clinical Social Worker in the State of California as granted by the Board of Behavioral Science Examiners. (Candidates from out of state who hold a comparable license may be considered with the stipulation that they are eligible for an appropriate California license and that they receive the license within one (1) year of employment in this classification).
- Must meet state requirements for Clinician Supervisor.
- May be required to possess a valid State of California driver's license.

Salary:
Bi-Weekly: $1,846.97 - $2,475.12
Monthly Equivalent: $4,002 - $5,363
Recruitment Number: 074131157
Filing Period: 08/06/07 - 08/31/07

PSYCHIATRIC TECHNICIAN

Summary: Under general supervision, provides assessment, treatment, counseling and patient care services to at-risk, mentally ill, developmentally disabled, and substance abuse patients.

Education, Experience, Certifications and Licenses:
- Psychiatric Technician Certified.
- One (1) year of experience assisting in patient care.
- Associate's degree in Social or Behavioral Sciences is preferred.
- Must be licensed to practice as a Psychiatric Technician or Licensed Vocational Nurse by the California Board of Behavioral Sciences, remain active with all annual licensing requirements, and maintain a clear criminal record.
- May be required to possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,275.26 - $1,708.96
Monthly Equivalent: $2,763 - $3,703
Recruitment Number: 074155155
Filing Period: 08/06/07 - 08/31/07

PSYCHIATRIC TECHNICIAN, SENIOR

Summary: Under limited supervision, provides assessment, treatment, counseling and case management services to at-risk, mentally ill, developmentally disabled, and substance abuse patients.

Education, Experience, Certifications and Licenses:
- Psychiatric Technician Certified.
- Three (3) years of experience as a Psychiatric Technician in patient care.
- Associate's degree in Social or Behavioral Sciences is preferred.
- Must be licensed to practice as a Psychiatric Technician or Licensed Vocational Nurse by the California Board of Behavioral Sciences, remain active with all annual licensing requirements, and maintain a clear criminal record.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,478.91 - $1,981.88
Monthly Equivalent: $3,204 - $4,294
Recruitment Number: 074154156
Filing Period: 08/06/07 - 08/31/07

BEHAVIORAL HEALTH COUNSELOR

Summary: Under general supervision, provides assessment, treatment, counseling and case management to at-risk, mentally ill, developmentally disabled, substance abuse patients.

Education, Experience, Certifications and Licenses:
- An Associates degree in Social or Behavioral Health Sciences, or a related field.
- Two (2) years behavioral or social services counseling experience, or an equivalent combination of education and experience.
- A Bachelor's degree may be substituted for the required two (2) years experience.
- May be required to possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,307.14 - $1,751.69
Monthly Equivalent: $2,832 - $3,795
Recruitment Number: 074144151
Filing Period: 08/06/07 - 08/31/07

LICENSED VOCATIONAL NURSE

Summary: Under general supervision, performs professional nursing services; assists Nurse Practitioners, Physician, and Staff Nurses in the treatment of patients; provides a variety of patient care triage and related patient focused services to provide assistance to support the functions and operation of the Public Health Department; determines eligibility of personnel into health care programs.`

Education, Experience, Certifications and Licenses:
- An Associates degree in Nursing.
- One (1) year of professional experience in public or private health setting as a Licensed Vocational Nurse.
- Must be licensed as a Vocational Nurse by the State of California, and remain active with all annual licensing requirements.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,244.15 - $1,667.29
Monthly Equivalent: $2,696 - $3,612
Recruitment Number: 074038152
Filing Period: 08/06/07 - 08/31/07

The photos in each month's edition of *Butte County Jobs* can be viewed in full color on the Human Resources' website at www.buttecounty.net/personnel/jobs.htm.

The Public Health Department currently has vacancies in the following classifications.

Agency Shop: Employees hired in these classifications must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

PUBLIC HEALTH NURSE, ASSOCIATE

Summary: Under close supervision, performs a variety of nursing care services in the examination and treatment of clients in various settings; participates and assists with coordination of client and community services to support the goals of the Public Health Department.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Nursing.
- Must be licensed as a Registered Nurse, hold a Public Health Nurse Certificate from the State of California, and remain active with all annual licensing requirements.
- Applicants who have recently graduated from a Baccalaureate Nursing program, and have not taken the NCLEX-RN may apply using a California Board of Registered Nurses (BRN) interim permit (IP). The IP will also serve until they receive their Public Health Certificate. The interim permit is not renewable and is in effect to the expiration date (6 months after issuance) or until the results of the examination are mailed, at which time it becomes null and void. Continued employment is dependent on receiving a passing score on the NCLEX-RN.
- May be required to possess a valid State of California driver's license may be required.

Salary:
Bi-Weekly: $1,715.09 - $2,298.38
Monthly Equivalent: $3,716 - $4,980

Recruitment Number: 074047119
Filing Period: Continuous

PUBLIC HEALTH NURSE

Summary: Under general supervision, performs a variety of nursing care services in the examination and treatment of clients in various settings; coordinates client and community services to support the goals of the Public Health Department.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Nursing, and one (1) year of professional experience as a Public Health Nurse Associate in Butte County or equivalent position in a Public Health or community setting required.
- Must be licensed as a Registered Nurse, hold Public Health Nurse Certificate from the State of California, and remain active with all annual licensing requirements.
- May be required to possess a valid State of California driver's license may be required.

Salary:
Bi-Weekly: $1,846.97 - $2,475.12
Monthly Equivalent: $4,002 - $5,363

Recruitment Number: 074046080
Filing Period: Continuous

PUBLIC HEALTH NURSE, SENIOR

Summary: Under general supervision, coordinates nursing, teaching, and health counseling programs and services for the prevention and control of diseases and adverse health conditions; coordinates client and community services to support the goals of the Public Health Department.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Nursing, and three (3) years nursing experience in a public or community health setting. One (1) year experience in Butte County preferred.
- Must be licensed as a Registered Nurse, hold Public Health Nurse Certificate from the State of California, and remain active with all annual licensing requirements.
- May be required to possess a valid State of California driver's license may be required.

Salary:
Bi-Weekly: $2,038.71 - $2,732.06
Monthly Equivalent: $4,417 - $5,919

Recruitment Number: 074045081
Filing Period: Continuous

Staff Nurses may be assigned to either the Department of Behavioral Health or the Department of Public Health.

STAFF NURSE, ASSOCIATE

Summary: Under general supervision, provides a variety of professional nursing and patient care services to support the functions and operation of the Public Health or Behavioral Health Departments' clinics and programs.

Education, Experience, Certifications and Licenses:
- Bachelor's degree or Associate's degree in Nursing.
- Must be licensed as a Registered Nurse in the State of California, and remain active with all annual licensing requirements.
- Applicants who have recently graduated from a Baccalaureate or Associate degree Nursing program, and have not taken the NCLEX-RN may apply using a California Board of Registered Nurses (BRN) interim permit. The interim permit is not renewable and is in effect to the expiration date (6 months after issuance) or until the results of the examination are mailed, at which time it becomes null and void. Continued employment is dependent on receiving a passing score on the NCLEX-RN.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,632.45 - $2,187.65
Monthly Equivalent: $3,537 - $4,740
Recruitment Number: 074039082
Filing Period: Continuous

STAFF NURSE

Summary: Under general supervision, provides a variety of professional nursing and patient care services to support the functions and operation of the Public Health or Behavioral Health Departments' clinics and programs.

Education, Experience, Certifications and Licenses:
- Bachelor's degree or Associate's degree in Nursing, and one (1) year of professional experience as a Registered Nurse preferred.
- Must be licensed as a Registered Nurse in the State of California, and remain active with all annual licensing requirements.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,757.97 - $2,355.85
Monthly Equivalent: $3,809 - $5,104
Recruitment Number: 074037083
Filing Period: Continuous

STAFF NURSE, SENIOR

Summary: Under general supervision, performs a variety of professional nursing and patient care services to support the functions and operation of the Public Health or Behavioral Health Departments' clinics.

Education, Experience, Certifications and Licenses:
- Bachelor's degree or Associate's degree in Nursing, and three (3) years professional experience as a Registered Nurse.
- Must be licensed as a Registered Nurse in the State of California, and remain active with all annual licensing requirements.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,846.97 - $2,475.12
Monthly Equivalent: $4,002 - $5,363
Recruitment Number: 074036084
Filing Period: Continuous

CERTIFIED NURSE PRACTITIONER

Summary: Under limited physician and clinic manager supervision, performs a variety of medical and administrative services in the examination and treatment of clients in out-patient or clinic settings to support the goals of the Public Health or the Behavioral Health Departments.

Education, Experience, Certifications and Licenses:
- Bachelor's degree in Nursing, and three (3) years professional experience as a Registered Nurse.
- Must be licensed as a Registered Nurse and Certified as a Nurse Practitioner, by the State of California, and remain active with all annual licensing requirements.
- Must possess a valid State of California driver's license.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,306.62 - $3,091.08
Monthly Equivalent: $4,998 - $6,697
Recruitment Number: 074034001
Filing Period: Continuous

PHYSICIAN'S ASSISTANT

Summary: Under physician and clinic manager supervision, performs a variety of services in the examination and treatment of clients in out-patient or clinic settings to support the goals of the Public Health or Behavioral Health Departments.

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Education, Experience, Certifications and Licenses:

- Possession of a valid certificate as a Physician Assistant issued by the Board of Medical Quality Assurance of the State of California.
- One (1) year of experience as a Physician's Assistant highly desirable.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,306.62 - $3,091.08
Monthly Equivalent: $4,998 - $6,697
Recruitment Number: 074032013
Filing Period: Continuous

OCCUPATIONAL THERAPIST

Summary: Under limited supervision, performs patient care therapy services in the treatment of children and adults with special health care needs in clinic settings to support the goals of the Public Health Department.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Occupational Therapy, and one (1) year of experience.
- Must have current licensing with the California Board of Occupational Therapy and remain active with all annual licensing requirements.
- Must possess a valid State of California driver's license.
- Must pass a pre-employment physical.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,893.14 - $2,536.99
Monthly Equivalent: $4,102 - $5,497
Recruitment Number: 074048009
Filing Period: Continuous

OCCUPATIONAL THERAPIST, SENIOR

Summary: Under general supervision, plans and administers occupational therapy services in the treatment of physically handicapped clients in a clinic, classroom, or home setting.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Occupational Therapy, and three (3) years therapy experience, preferably in a rehabilitation setting. Two (2) years of experience in a program providing therapy to children with special orthopedic or neuromuscular needs preferred.
- Must be licensed as an Occupational Therapist in the State of California, and remain active with all annual licensing requirements.
- Must possess a valid State of California driver's license.
- Must pass a pre-employment physical.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,089.68 - $2,800.38
Monthly Equivalent: $4,528 - $6,067
Recruitment Number: 074070010
Filing Period: Continuous

PHYSICAL THERAPIST

Summary: Under limited supervision, performs patient care therapy services in the treatment of children and adults with special health care needs in clinic settings to support the goals of the Public Health Department.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Physical Therapy, and one (1) year of therapy experience, preferably in a rehabilitation setting.
- Must have possession of a valid Certificate of Registration as a Physical Therapist issued by the Board of Medical Examiners of the State of California, and remain active with all annual licensing requirements.
- Must possess valid State of California Driver's license.
- Must be able to pass a pre-employment physical.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,893.14 - $2,536.99
Monthly Equivalent: $4,102 - $5,497
Recruitment Number: 074049011
Filing Period: Continuous

PHYSICAL THERAPIST, SENIOR

Summary: Under general supervision, plans and administers physical therapy services in the treatment of physically handicapped clients in a clinic, classroom, or home setting.

Education, Experience, Certifications and Licenses:

- Bachelor's degree in Physical Therapy, and three (3) years therapy experience, preferably in a rehabilitation setting. Two (2) years of experience in a program providing therapy to children with special orthopedic or neuromuscular needs preferred.
- Must possess a valid Certificate of Registration as a Physical Therapist issued by the Board of Medical Examiners of the State of California, and remain active with all annual licensing

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requirements.
- Must possess a valid State of California driver's license.
- Must be able to pass a pre-employment physical.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $2,089.68 - $2,800.38
Monthly Equivalent: $4,528 - $6,067
Recruitment Number: 074071012
Filing Period: Continuous

TELECOMMUNICATIONS TECHNICIAN

Summary: Under general supervision, provides technical support functions for County radio communication systems; installs, repairs and maintains equipment, and manages system maintenance.

Education, Experience, Certifications and Licenses:
- Two (2) years experience in operations, maintenance and design of communications, radio, wireless and telephone systems. An Associate's degree in Electronics, Communications, or related field is desired.
- Have or obtain an FCC General Class Radiotelephone Operator license within one (1) year.
- Must possess a valid State of California driver's license is required.
- Certification of completion of Tower Climbing school within the probationary period is required.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,673.26 - $2,242.33
Monthly Equivalent: $3,625 - $4,858
Recruitment Number: 071293121
Filing Period: Continuous

LITTLE KIMSHEW FALLS
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PHOTOGRAPHS

Our thanks this month go to Peggy Moak and Wendy Cumberland for their contribution of photographs to *Butte County Jobs.*

Peggy is currently employed as the Manager-Finance and Investment for the County's Treasurer-Tax Collector's office. She has been with the County for 3 years, and comes to us with over 20 years of experience as a Manager with Washington Mutual Bank.

In addition to hiking and camping throughout the County, Peggy classifies herself as an "amateur" photographer. But, as the examples of her photos in this month's flier attest, there is little that is "amateur" about her pictures. A resident of Butte County since 1984, her roots here go much deeper; she reports that her dad was a native of Paradise.

Wendy has been employed by the Department of Employment & Social Services, and will celebrate her 5th anniversary with the County this September. She brings with her a wealth of experience, having worked as a manager for a movie theater, and 10 years with the Nevada Army National Guard - last as a First Lieutenant.

As the proud mother of Kirsten, Wendy reports that her daughter graduated from Durham High School in 2005 and was awarded a BCEA scholarship. Kirsten is currently majoring in Accounting at Chico State, and practices photography as a hobby.

If you have pictures of Butte County that you would like to contribute for use in upcoming issues of *Butte County Jobs*, please contact Mark Chambers in the Department of Human Resources, (530) 538-2174, or email them to: mchambers@buttecounty.net.

DEPUTY SHERIFF
INCLUDING "LATERAL" AND "CADETS-ONLY**" APPLICANTS*

Filing Period: Continuous

Applicants for Deputy Sheriff or Deputy Sheriff (Cadets-Only) are highly encouraged to also apply for Correctional Officer. Applicants who are not hired as a Deputy Sheriff may have an opportunity to be hired as a Correctional Officer.

Summary: Under general supervision and exercising controlled discretion, provides safety and security to citizens within the community through the patrolling of assigned areas, enforcement of laws and ordinances, detaining and interviewing violators, apprehension of suspects, and response to assistance calls.

Education, Experience, Certifications and Licenses:

- High school diploma, or equivalent GED certificate.
- *Cadets-Only applicants, see below***. Successful completion of a California Peace Officer Standards and Training (POST) certified regular basic course within the last three (3) years, **or** possess a valid POST Basic certificate. If in possession of a current POST basic certificate, the regular basic course within the last three years is not required. A copy of the certificate showing completion of the POST regular basic Course, or its equivalent must be attached to the *Application* at the time of submission.
- Must possess a valid State of California driver's license.
- All applicants must be eighteen (18) years of age or older with the following exceptions: Person seventeen (17) years of age, but less than eighteen (18), may apply but may not be appointed until they reach eighteen (18) years of age. Proof of minimum age requirements may be required.

Special Requirements - All Applicants:

- Applicants must be of good moral character and successfully pass a thorough background investigation including polygraph, psychological examination, fingerprinting, and records check. Any offer of employment in this classification is contingent upon taking and passing a medical examination. The examination assesses a candidate's ability to meet the physical demands of the position with or without accommodation in accordance with applicable statutes for applicants with disabilities. In accordance with Government Code Section 1031, candidate's physical, emotional, and mental health will be evaluated and must be free from any condition which might adversely affect the exercise of the powers of a peace officer or performance of the duties of this position. Any indication of active organic disease is disqualifying. Must be able to pass a plate test of color vision.
- No conviction by any State, Federal, or foreign government of a crime which could have been punishable by imprisonment in a Federal Penitentiary or a State Prison. All applicants must be United States citizens. Written proof of the foregoing will be required.

***Additional Information/Qualifications for Lateral Applicants:**

- Laterals may begin at an advanced step (step 2 or higher) of the salary range, based on training and experience and upon approval of the Sheriff and County Chief Administrative Officer with concurrence of the Human Resources Director.
- Must currently be working as a peace officer in a California law enforcement agency, and possess a California Peace Officer Standards and Training (POST) Basic Certificate.

****Additional Information/Qualifications for Cadets-Only Applicants:**

- Qualifications for Deputy Sheriff (Cadets Only) are the same as for Deputy Sheriff with the following exceptions:
  - Only individuals currently attending or recently graduated within the last six (6) months from a POST certified Law Enforcement Academy are eligible to apply.
  - A copy of the certificate showing completion of the POST Basic Course (Academy) within the last six months, or verification of current attendance in the Academy must be attached to the *Application* at the time of submission. Those who wish to request a waiver of the written test for Deputy Sheriff must submit verification of their POST entrance exam score for the Academy.

Benefits:

- The retirement formula for all incumbents in the Deputy Sheriff classification is 3% at 50 through the California Public Employees' Retirement System (Cal-PERS), with the employee's share of the Cal-PERS contribution paid by the County. In addition, the County participates in Social Security.
- A substantially paid health insurance program that includes medical, vision, and dental insurance for the employee and his or her dependents.
- A competitive vacation, holiday, and sick-leave package.
- County-paid term life insurance.
- A County-paid employee assistance program for the employee and dependents.

Salary:

Bi-Weekly: $1,508.67 - $2,122.86
Monthly Equivalent: $3,269 - $4,600

Recruitment Numbers:

Deputy Sheriff - 076816100
Deputy Sheriff (Lateral) - 076816094
Deputy Sheriff (Cadets-Only) - 076816099

CORRECTIONAL OFFICER
"INCLUDING LATERAL APPLICANTS"

Summary: Under general supervision of shift Sergeant, maintains safety and security of the staff, inmates, visitors and facility. Processes and supervises inmates, providing a stable, coherent, and predictable facility where inmates, staff and visitors are relatively safe, and conditions are humane.

Education, Experience, Certifications and Licenses:
- High school diploma or equivalent GED certificate.
- Must possess a valid State of California driver's license.
- Must obtain certification in CPR and First Aid within one (1) year.

***Additional Information/Qualifications for Lateral Applicants:**
- Must currently be employed as a correctional officer in a correctional facility where a California State Board of Corrections approved test was administered prior to employment, and have one (1) year of experience as a Correctional Officer.
- Laterals may begin at an advanced step (step 2 or higher) of the salary range, based on training and experience and upon approval of the Sheriff and County Chief Administrative Officer with concurrence of the Human Resources Director.

Special Requirements - All Applicants:
- Applicants must be citizens of the United States or permanent resident aliens who are eligible for and have applied for citizenship. Applicants must be of good moral character and successfully pass a thorough background investigation including polygraph, psychological examination, fingerprinting, and records check. Must have successfully completed, or successfully complete during the probationary period, a jail operations course certified by the California State Board of Corrections; must be willing to work in uniform during weekdays, weekends, and holidays on any assigned shift.

Salary:
Bi-Weekly: $1,421.74 - $1,905.28
Monthly Equivalent: $3,080 - $4,128

Correctional Officer - Regular Applicants:
Recruitment Number: 076825149
Filing Period: 08/01/07 - 08/31/07
Tentative Physical/Written Exam Date: September 14, 2007.

Correctional Officer - Lateral Applicants:
Recruitment Number: 076825101
Filing Period: Continuous

PUBLIC SAFETY DISPATCHER (LATERAL)

Note: Laterals may begin at an advanced step (step 2 or higher) of the salary range, based on training and experience and upon approval of the Sheriff and County Chief Administrative Officer with concurrence of the Human Resources Director.

Summary: Under general supervision, responds to emergency and non-emergency calls for service, identifies and dispatches appropriate law enforcement units, gathers and relays critical information to law enforcement officers, documents calls and responses; complies with Sheriff's Office policies and procedures to assure the safety of officers and the public.

Education, Experience, Certifications and Licenses*:*
- High school diploma or equivalent GED certificate and ability to type 40 net words per minute.
- Requires completion of the California POST and CLETS certification within the probationary period.
- Must pass a thorough background investigation.
- **Additional qualifications for lateral transfers:** Must be currently working as a public safety dispatcher in a California Law Enforcement agency and possess a California POST Public Safety Dispatcher Certificate.

Special Requirements: A recent (less than one year old) copy of a valid typing certificate as proof of typing skills at 40 net words per minute must be attached to the *Application* at the time of submission. Only typing certificates issued after identification has been verified will be accepted. Online typing certificates are not valid.

Agency Shop: Employees hired in this classification must either join the union or pay a service fee to cover the union's expense of carrying out its representation duties.

Salary:
Bi-Weekly: $1,339.82 - $1,795.49
Monthly Equivalent: $2,903 - $3,890

Recruitment Number: 076833017
Filing Period: Continuous

FRIED EGGS AND FIREWORKS

By: Mark E. Chambers, Human Resources Analyst

It turned out to be one of those long, hot, sweltering summer days this past Fourth of July – you know, the type that seems to suck all of the air out of the very place where you're trying to breathe; that leaves you drenched in sweat and panting for breath just from walking out the front door. As a kid, it was the type of day the weatherman would always refer to as "hot enough to fry an egg."

For most of us, that just meant it was plenty hot, school was out, cut-offs were the rule of the day, the water was warm and the swimming was good, and our parents wouldn't want us back in the house until long after nightfall. Rather than aimlessly lounging around the house watching TV after supper, we would spend the long summer evenings exploring the hidden recesses of the neighborhood from the saddles of our bikes. For some of us, however, the weather-jock's words always seemed more like a challenge, than a proclamation of fact.

Such was my brother Paul. To this day, nearly 40 years later, recalling the events of that day still makes me shake my head in wonder. Sure, the memory of my dad, blind from the humiliation that only comes from having your number one son (your pride and joy, as it were) embarrass you in front of the entire neighborhood, chasing after my brother like something out of an old silent film – albeit, one that's been misfed into the projector so that the picture jumps and jerks on the screen – is always good for a chuckle. But, it is the memory of my older brother, the bully, slightly plump and ungainly (seemingly devoid of even the simplest of graces), running from my dad, arms and legs flying, beating the air in every possible direction in a desperate attempt to escape the old-man's wrath (while at the same time making a pathetic, mewling sound – the sort of noise one would expect to hear from some scrawny, newborn kit that's lost its mom instead of a 10-year old boy) that always causes me the most amusement.

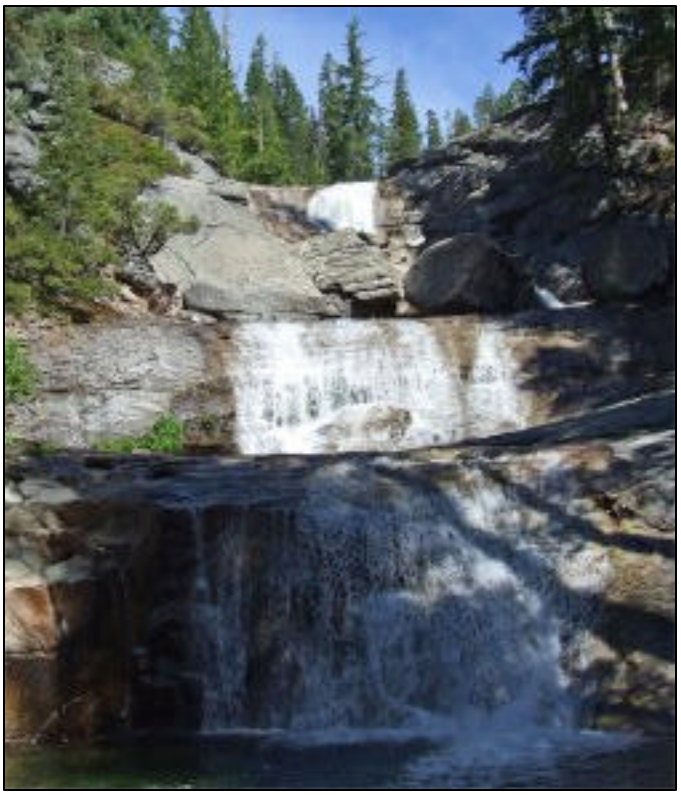
Like these things often do, it all began innocently enough after the weatherman's pronouncement on the news about how hot it was that long-ago Fourth of July. And it really was quite funny, particularly after all of the neighbors had gathered 'round to witness the "event." The fact that the cameras hadn't shown up, despite my brother having alerted the local news station, didn't seem to dampen his enthusiasm.

But for whatever reason, my dad apparently didn't see it that way; though he never did say what it was that set him off. Somehow, I don't think it was when Paul cracked the egg on the hood of my dad's old, weather-beaten, blue-going-to-gray station wagon that was my brother's undoing. I'm not even sure that it was the fact that old-man Sims from down the street was laughing when he informed my dad, "You've got yourself one right smart boy there," that finally broke the proverbial straw for my dad. Rather, to this day I'm convinced that what sent him over the top was the patently obvious glee with which Sims presented my dad with the "evidence" of my brother's innate intelligence: As my dad hadn't witnessed the event himself, Sims was only too happy to inform him that at least Paul had the good sense, not to mention foresight, when he announced to the gathered throng that he had melted half a cube of butter on the car's ancient surface before cracking the egg's delicate shell so as to prevent it from sticking while it cooked.

Forty years after the events of that day, as I opened my chair near the 10-yard line in preparation for this year's Fourth of July Biggs' Hometown Celebration fireworks show, firmly ensconced within the somewhat cooler shade of the shadow cast by the enormous superstructure of the scoring booth atop the high school football field's home-side bleachers, I couldn't help but remember the story of the July Fourth Fried Egg Celebration, the tale my mom and dad told of that day. And, as is often the way with memories – one thing leading to another, I began to think of the stories my own family tells, the remembrances that we share with one another. For us, they are the stories of our lives together; our lives as families, as friends, as neighbors, and as a community – they tell who we have been, they define who we are, and they give a hint to whom we may become. We truly are the stories that we tell.

While I listened to the stories that were "unfurled" by those who spoke and sang at the Biggs' Hometown Celebration this Fourth of July, I was reminded that these are the stories of our lives together as a nation. While some are stories of struggle, and at times, even tragedy, many are stories of courage, honor, and duty. Regardless, they are always the stories of us, and of who we are as a nation. Not only are they the stories of our ancestors' long ago commitment to this experiment that we call the United States, and its pledge of democracy, but they are also the stories of all of us who have worked, fought, and died to realize this nation's founding principles.

Do you have a story that you would like to tell? If so, send it to us at mchambers@buttecounty.net, and we'll consider it for publication in future editions of *Butte County Jobs*. All submissions become the property of the County and will not be returned. The County reserves the right to publish or not publish, and edit all submissions for content and/or length.



KIMSHEW FALLS, BIG KIMSHEW CREEK
Courtesy of Peggy Moak. Used with permission.

IMPORTANT NOTICES

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement may be directed to the Butte County Department of Human Resources.

To meet immigration reform and control act requirements, prior to employment, all applicants must provide proof of identity and authorization to work. All Butte County classifications may require the possession of, or the ability to obtain by appointment date, a valid operator's license issued by the State Department of Motor Vehicles.

CONDITIONS OF EMPLOYMENT: Any final offer of employment, in any of the above-mentioned positions, will be contingent upon the applicant taking and passing a background investigation. Some positions may require a medical examination. The medical examination assesses a candidate's ability to meet the physical demands of the position with or without accommodation in accordance with applicable statutes for applicants with disabilities.

POSITIONS ASSIGNED TO THE SHERIFF'S DEPARTMENT: Any applicant who receives a conditional offer of employment from the Sheriff's Department will be required to successfully complete a departmentally approved background investigation. This may include, but is not limited to a polygraph examination, financial history review, contact with relatives and references, and an employment history review.

AFFIRMATIVE ACTION POLICY: The Civil Rights Act of 1964 as amended and the Butte County Affirmative Action Policy as adopted by the Board of Supervisors insures that no person shall be discriminated against in the applications, examination or selection process because of race, sex, color, religious creed, national origin, ancestry, disability, medical condition, age (40 to 70 years) or marital status. Persons who believe they have been discriminated against by the County in the application, examination or selection process should contact the County Civil Rights Compliance Officer, (530) 538-7651, or file a complaint with the Department of Fair Employment and Housing.

Butte County is an Equal Opportunity Employer. Butte County's Equal Employment Opportunity Plan may be reviewed at the Department of Human Resources located at 25 County Center Drive, Oroville, CA. Applicants with special needs may make arrangements by contacting the Human Resources Department at (530) 538-7651/TDD (530) 538-6833. We appreciate your support in furthering our commitment to equal opportunity employment.

THE APPLICATION/SELECTION PROCESS

Applications will be accepted only during the open filing period. Applications can be obtained from the Department of Human Resources from 8 a.m. to 5 p.m., Monday through Friday. The Department of Human Resources must receive completed applications no later than 5 p.m. on the final filing date. Postmarks will not be accepted. Resumes will not be accepted in lieu of a properly completed Butte County *Application for Examination.* Applicants requesting special testing accommodation should notify the Human Resources Department five (5) days before the scheduled testing date.

Applicants are screened on the basis of overall education and experience qualifications. Applicants meeting the overall qualifications will be scheduled for an examination, which is given to establish an eligibility list from which appointments to vacancies may be made. The examination process may include application review; written, oral, and/or performance examinations; and in some cases a physical agility test may be required. Applicants will be notified by mail as to whether or not they have met eligibility requirements to further participate in the recruitment process. An original application must be submitted for each individual position applied for. Be sure to state the position title on each separate application submitted. **Failure to provide any of the required information will result in the rejection of your application.**

The Butte County *Application for Examination* with a revision date of 06-01-04, or later will be accepted. All prior revisions of the *Application* will be returned without review.

BENEFITS

Employee benefits include a substantially paid medical, dental, and vision insurance plan for employees and dependents; county-paid term life insurance; a county-paid Employee Assistance Program for employees and dependents; and a competitive paid holiday, vacation, and sick leave program. In addition to participating in Social Security, the County pays the employee's share of the contribution to the Public Employees' Retirement System (PERS). Employees may also elect to participate in a cafeteria plan, deferred compensation programs, and supplemental life insurance.

CONTINUOUS RECRUITMENTS

Any candidate already on a current eligibility list, who submits another application within one (1) year for the same continuous recruitment, will be removed from that list. They will be re-evaluated for minimum qualifications and be ranked based on the most recent application submitted. If a written test is required, the ranking will be based on the score of the most recent test.

DEPARTMENT OF HUMAN RESOURCES
COUNTY OF BUTTE
25 COUNTY CENTER DRIVE
OROVILLE, CA 95965

RETURN SERVICE REQUESTED

BUTTE COUNTY JOBS

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