

BASIC FIRE PROTECTION SKILLS CERTIFICATION PROCESS

4036

(No. 8 May 1999)

The purpose of this section is to ensure that each CDF "journey level" firefighter: Firefighter II, Fire Apparatus Engineer, Heavy Fire Equipment Operator and Fire Captains A and B maintains basic fire protection skills to a recognized statewide standard as specified in Handbook 4300 CDF Fire Protection Training. These positions are all required to successfully complete a standardized training program for their respective classifications.

INTENT

4036.1

(No. 8 May 1999)

The intent of the Basic Fire Protection Skills Certification Process is to:

- Ensure that each CDF Firefighter II, Fire Apparatus Engineer, Heavy Fire Equipment Operator and Fire Captains A and B perform at the journey level as a minimum.
- Ensure that each CDF Firefighter II, Fire Apparatus Engineer, Heavy Fire Equipment Operator and Fire Captains A and B exhibit the ability to perform basic fire protection skills necessary to meet minimum performance standards.
- Recognize performance deficiencies and provide training support to meet or exceed the basic fire protection skills standards.
- Provide positive reinforcement to establish self-confidence through achievement.

ANNUAL EVALUATION

4036.2

(No. 11 May 2000)

Annually the Unit Chief or designee will evaluate the basic fire protection skills of each Firefighter II, Fire Apparatus Engineer, Heavy Fire Equipment Operator and Fire Captains A and B.

It shall be the responsibility of the Unit Chief to evaluate the basic fire protection skills each of those employees and ensure that they successfully meet or exceed each performance standard, and to take corrective action if there are deficiencies.

BASIC FIRE PROTECTION KNOWLEDGE ASSESSMENT 4036.3

(No. 11 May 2000)

Bi-Annually a certification examination will be administered. Each journey level Firefighter II, Fire Apparatus Engineer, Heavy Fire Equipment Operator and Fire Captains A and B shall achieve a score of 70 percent on a written exam equivalent to the third year JAC exam.

BASIC FIRE PROTECTION SKILLS CERTIFICATION 4036.4

(No. 11 May 2000)

Annually each FF-FCA & B will be required to demonstrate proficiency in the skills designated for their job classification.

FIREFIGHTER II 4036.4.1

(No. 8 May 1999)

Each Firefighter II will be required to demonstrate proficiency in at least the following basic fire protection skills:

- Self Contained Breathing Apparatus
- Deployment of a fire shelter
- 24 foot extension ladder
- Ropes and knots

and a minimum of one skill listed below:

- Hose evolutions - forward, reverse, or wildland

FIRE APPARATUS ENGINEER AND FIRE CAPTAIN "A" 4036.4.2

(No. 8 May 1999)

Each Fire Apparatus Engineer and Fire Captain A, or anyone performing in this capacity, will be required to demonstrate proficiency in at least the following basic fire protection skills:

- Self Contained Breathing Apparatus
- Deployment of a fire shelter
- 24 foot extension ladder
- Ropes and knots
- Air brake adjustment

and a minimum of one skill listed below:

- Hose evolution - Forward, reverse, or wildland
- Pumping from tank, from draft or from hydrant

FIRE CAPTAIN "B"

4036.4.3

(No. 8 May 1999)

Each Fire Captain B, or anyone performing in this capacity, shall demonstrate proficiency in at least the following basic fire protection skills:

- Self Contained Breathing Apparatus
- Deployment of a fire shelter
- Air brake adjustment
- Pumping from tank

and a minimum of one skill listed below:

- Group shelter deployment
- Hose evolution - wildland
- Tool-up and personnel readiness
- Chain saw operations

HEAVY FIRE EQUIPMENT OPERATOR

4036.4.4

(No. 8 May 1999)

Each Heavy Fire Equipment Operator shall demonstrate proficiency in at least the following basic fire protection skills:

- Deployment of a fire shelter
- Air brake adjustment
- Pumping from tank

and a minimum of one skill listed below:

- Loading and unloading of bulldozer
- Bulldozer winching
- Cozad evaluation - unload trailer

ADMINISTRATIVE PERSONNEL MAY BE EXCUSED

4036.5

(No. 14 March 2001)

If 90 percent of an employee's responsibilities are administrative, the employee may not be required to demonstrate the ability to perform the basic fire protection skills certification at the Unit Chief's discretion.

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REMEDICATION

4036.6

(No. 8 May 1999)

If an employee demonstrates a lack of proficiency and/or knowledge by not meeting established performance standards, he/she shall be remediated until able to meet or exceed the performance standards.

(see next section)

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